Sasol Limited

(Incorporated in the Republic of South Africa)
(Registration number 1979/003231/06)
Sasol Ordinary Share codes: JSE: SOL NYSE: SSL
Sasol Ordinary ISIN codes: ZAE000006896
Sasol BEE Ordinary Share code: JSE: SOLBE1
Sasol BEE Ordinary ISIN code: ZAE000151817
(Sasol, the Company, Equity issuer)

Sasol Financing Limited

(Incorporated in the Republic of South Africa) (Registration number: 1998/019838/06) Company code: SFIE LEI: 378900A5BC68CC18C276 (Sasol Financing, the Company, Debt issuer)

GRANT AND ACCEPTANCE OF SHARE AWARDS BY DIRECTORS, PRESCRIBED OFFICERS AND THE COMPANY SECRETARY OF SASOL LIMITED AND DIRECTORS OF MAJOR SUBSIDIARIES OF SASOL LIMITED

In compliance with paragraphs 3.63 to 3.66 of the JSE Limited Listings Requirements (Listings Requirements), it is hereby announced that executive directors, prescribed officers and the company secretary of Sasol, and directors of its major subsidiaries, have been granted, and have accepted, conditional share awards in terms of Sasol's Long-Term Incentive (LTI) Plan (the Plan).

The Board of Sasol Limited or the Sasol Remuneration Committee (the Committee), as appropriate, approved the following annual share awards made on 28 August 2023 in accordance with the rules of the Plan. The vesting of the awards will be subject to service conditions and, on performance shares, the achievement of corporate performance targets approved by the Board.

All prescribed officers and executive directors of Sasol must meet minimum shareholding requirements.

The rules of the Plan are available on the Sasol website at <u>www.sasol.com</u>.

Award date:	28 August 2023	
Acceptance date:	7 September 2023	
Vesting periods:	In respect of performance shares (70% of the award): 50% after 3 years and the balance after 5 years In respect of time restricted shares (30% of the award): 100% after 5 years	
Class of securities:	Sasol ordinary shares	
Nature of transaction:	Annual LTI Award (off-market)	
Price per share: ¹	R0,00	
Nature and extent of interest:	Direct beneficial	

Surname and initials	Company and designation	Number of shares	Total value of the transaction (ZAR) ²
Baloyi, S	Sasol Limited: Prescribed officer Sasol Oil (Pty) Ltd: Director	32 325	7 713 391,50

Grobler, F R	Sasol Limited: Director	86 491	20 638 482,42
Kahla, V D	Sasol Limited: Director	38 537	9 195 698,94
	Sasol South Africa Limited: Director		
	Sasol Oil (Pty) Ltd: Director		
Mabelane, B P	Sasol Limited: Prescribed officer	38 358	9 152 985,96
	Sasol Oil (Pty) Ltd: Director		
Mokoena, C K	Sasol Limited: Prescribed officer	31 655	7 553 516,10
	Sasol South Africa Limited: Director		
	Sasol Oil (Pty) Ltd: Director		
Rossouw, H A	Sasol Limited: Director	44 086	10 519 801,32

Note 1 Strike price per share is nil. The shares were awarded at R238,62 being the closing price on 25 August 2023. Note 2 The total transaction value is the price per share multiplied by the number of Sasol ordinary shares / ADRs awarded.

Award date:	28 August 2023	
Acceptance date:	7 September 2023	
Vesting periods:	In respect of performance shares (70% of the award): 50% after 3 years and the balance after 5 years In respect of time restricted shares (30% of the award): 100% after 5 years	
Class of securities:	Sasol American Depository Receipts (ADRs)	
Nature of transaction:	Annual LTI Award (off-market)	
Price per ADR: ¹	US\$0,00	
Nature and extent of interest:	Direct beneficial	

Surname and initials	Company and designation	Number of shares	Total value of the transaction (USD) ²
Griffith, B V	Sasol Limited: Prescribed officer Sasol Chemicals (USA) LLC: Director	53 337	682 713,60

Note 1 Strike price per share is nil. The shares were awarded at US\$12,80 being the closing price on 25 August 2023. Note 2 The total transaction value is the price per share multiplied by the number of Sasol ordinary shares / ADRs awarded.

The following annual share awards have been made to the company secretary of Sasol Limited and directors of its major subsidiaries:

Award date:	28 August 2023
Acceptance date:	7 September 2023
Vesting periods:	 a: 50% after 3 years and the balance after 5 years b: 100% after 3 years 25% to 30% of the award is subject to the achievement of corporate performance targets to be achieved over the 3-year performance period
Class of securities:	Sasol ordinary shares
Nature of transaction:	Annual LTI Award (off-market)
Price per share: ¹	R0,00
Nature and extent of interest:	Direct beneficial

Surname and initials	Company and designation	Number of shares	Total value of the transaction (ZAR) ²
Baijnath, B ^a	Sasol South Africa Limited: Director Sasol Oil (Pty) Ltd: Director	12 392	2 956 979,04
Du Toit, M ^b	Sasol Limited: Company Secretary Sasol South Africa Limited: Company Secretary	7 505	1 790 843,10
Laxa, R M ^a	Sasol South Africa Limited: Director	12 625	3 012 577,50

Mokomela, D T ^b	Sasol South Africa Limited: Director	7 080	1 689 429.60
Nndwammbi, N G ^a	Sasol South Africa Limited: Director	10 617	2 533 428,54
	Sasol Oil (Pty) Ltd: Director		
Powys, M L ^b	Sasol Oil (Pty) Ltd: Director	5 133	1 224 836,46

Note 1 Strike price per share is nil. The shares were awarded at R238,62 being the closing price on 25 August 2023. Note 2 The total transaction value is the price per share multiplied by the number of Sasol ordinary shares / ADRs awarded.

Award date:	28 August 2023
Acceptance date:	7 September 2023
Vesting periods:	 a: 50% after 3 years and the balance after 5 years b: 100% after 3 years 25% to 30% of the award is subject to the achievement of corporate performance targets to be achieved over the 3-year performance period
Class of securities:	Sasol American Depository Receipts (ADRs)
Nature of transaction:	Annual LTI Award (off-market)
Price per ADR ¹	US\$0,00
Nature and extent of interest:	Direct beneficial

Surname and initials	Company and designation	Number of shares	Total value of the transaction (USD) ²
Stofberg, N ^b	Sasol Chemicals (USA) LLC: Director	10 579	135 411,20
Stouder, E ^a	Sasol Chemicals (USA) LLC: Director	19 765	252 992,00

Note 1 Strike price per share is nil. The shares were awarded at US\$12,80 being the closing price on 25 August 2023.

Note 2 The total transaction value is the price per share multiplied by the number of Sasol ordinary shares / ADRs awarded.

In terms of paragraph 3.66 of the Listings Requirements, the necessary clearance to deal has been obtained for the transactions set out above.

31 August 2023 Sandton

Equity Sponsor Merrill Lynch South Africa Proprietary Limited t/a BofA Securities

Debt Sponsor Rand Merchant Bank (A division of FirstRand Bank Limited)