Mr Price Group Limited (Incorporated in the Republic of South Africa) (Registration number 1933/004418/06)

ÌSIN: ZAE000200457

LEI number: 378900D3417C35C5D733 JSE and A2X Share Code: MRP

("Mr Price Group" or "the Group")

## RESULTS OF THE 90th ANNUAL GENERAL MEETING AND RESIGNATION OF INDEPENDENT NON-EXECUTIVE DIRECTOR AND AUDIT AND COMPLIANCE COMMITTEE MEMBER

## **RESULTS OF THE 90th ANNUAL GENERAL MEETING**

Shareholders are advised that, at the Mr Price Group Annual General Meeting ("AGM") held yesterday, Wednesday, 30 August 2023, ordinary resolutions 1 – 13 and special resolutions 1 - 3 as set out in the notice of AGM dated 30 June 2023 were passed by the requisite majority of votes of shareholders present in person or represented by proxy.

The total number of shares present or represented, including by proxy, at the AGM was 66.90% of the Group's issued share capital\* as at Friday 25 August 2023, being the AGM voting record date. The voting results were as follows:

Resolutions	Votes cast as a combined % of the total number of shares voted (Ordinary shares and B ordinary shares) at the meeting		Votes cast as a % of the number of shares voted at the meeting Ordinary shares ("Ord") B ordinary shares ("B Ord")		Number of shares voted	Shares voted as a % of issued share capital* Ordinary shares ("Ord") B ordinary shares ("B Ord")	Shares abstained as a % of issued share capital* Ordinary shares ("Ord") B ordinary shares ("B Ord")
	For	Against	For	Against			
Ordinary resolution 1 - Adoption of the annual	99.38	0.62	99.08 Ord	0.92 Ord	168,762,075 Ord	65.72 Ord	0.31 Ord
financial statements			100.00 B Ord	0.00 B Ord	6,792,586 B Ord	100.00 B Ord	0.00 B Ord
Ordinary resolutions 2.1 and 2.2 - Re-election of directors retiring by rotation							
2.1 Nigel Payne	86.49	13.51	79.97 Ord 100.00 B Ord	20.03 Ord 0.00 B Ord	168,871,197 Ord 6,792,586 B Ord	65.76 Ord 100.00 B Ord	0.26 Ord 0.00 B Ord
2.2 Jane Canny	99.96	0.04	99.94 Ord 100.00 B Ord	0.06 Ord 0.00 B Ord	168,872,597 Ord 6,792,586 B Ord	65.76 Ord 100.00 B Ord	0.26 Ord 0.00 B Ord
Ordinary resolution 3 – confirmation of appointment of non-executive director: Richard Inskip	99.97	0.03	99.95 Ord 100.00 B Ord	0.05 Ord 0.00 B Ord	168,871,177 Ord 6,792,586 B Ord	65.76 Ord 100.00 B Ord	0.26 Ord 0.00 B Ord
Ordinary resolution 4 – confirmation of appointment of non-executive director: Harish Ramsumer	99.96	0.04	99.95 Ord 100.00 B Ord	0.05 Ord 0.00 B Ord	168,872,577 Ord 6,792,586 B Ord	65.76 Ord 100.00 B Ord	0.26 Ord 0.00 B Ord
Ordinary resolution 5 – confirmation of	99.39	0.61	99.09 Ord	0.91 Ord	168,871,177 Ord	65.76 Ord	0.26 Ord

appointment of non-executive director Neill Abrams			100.00 B Ord	0.00 B Ord	6,792,586 B Ord	100.00 B Ord	0.00 B Ord
Ordinary resolution 6 - Election of independent auditor	98.87	1.13	98.32 Ord 100.00 B Ord	1.68 Ord 0.00 B Ord	168,873,022 Ord 6,792,586 B Ord	65.76 Ord 100.00 B Ord	0.26 Ord 0.00 B Ord
Ordinary resolutions 7.1 to 7.4 - Election of members of the audit and compliance committee							
7.1 Daisy Naidoo	95.13	4.87	92.77 Ord 100.00 B Ord	7.23 Ord 0.00 B Ord	168,872,597 Ord 6,792,586 B Ord	65.76 Ord 100.00 B Ord	0.26 Ord 0.00 B Ord
7.2 Mark Bowman	99.30	0.70	98.86 Ord 100.00 B Ord	1.04 Ord 0.00 B Ord	168,871,197 Ord 6,792,586 B Ord	65.76 Ord 100.00 B Ord	0.26 Ord 0.00 B Ord
7.3 Mmaboshadi Chauke	98.77	1.23	98.18 Ord 100.00 B Ord	1.82 Ord 0.00 B Ord	168,874,047 Ord 6,792,586 B Ord	65.76 Ord 100.00 B Ord	0.26 Ord 0.00 B Ord
7.4 Harish Ramsumer	100.00	0.00	99.99 Ord 100.00 B Ord	0.01 Ord 0.00 B Ord	168,872,597 Ord 6,792,586 B Ord	65.76 Ord 100.00 B Ord	0.26 Ord 0.00 B Ord
Ordinary resolution 8 - Non-binding advisory vote on the remuneration policy** (see commentary below)	79.29	20.71	69.29 Ord 100.00 B Ord	30.71 Ord 0.00 B Ord	168,858,306 Ord 6,792,586 B Ord	65.76 Ord 100.00 B Ord	0.27 Ord 0.00 B Ord
Ordinary resolution 9 - Non-binding advisory vote on the remuneration implementation report** (see commentary below)	73.64	26.36	60.92 Ord 100.00 B Ord	39.08 Ord 0.00 B Ord	168,872,982 Ord 6,792,586 B Ord	65.76 Ord 100.00 B Ord	0.26 Ord 0.00 B Ord
Ordinary resolution 10 - Adoption of the SETS committee report	100.00	0.00	99.99 Ord 100.00 B Ord	0.01 Ord 0.00 B Ord	168,759,649 Ord 6,792,586 B Ord	65.72 Ord 100.00 B Ord	0.31 Ord 0.00 B Ord
Ordinary resolution 11 - Signature of documents	100.00	0.00	99.99 Ord 100.00 B Ord	0.01 Ord 0.00 B Ord	168,871,622 Ord 6,792,586 B Ord	65.76 Ord 100.00 B Ord	0.26 Ord 0.00 B Ord
Ordinary resolution 12 – General but restricted authority to issue shares for cash	92.80	7.20	89.19 Ord 100.00 B Ord	10.81 Ord 0.00 B Ord	162,483,113 Ord 6,792,586 B Ord	64.89 Ord 100.00 B Ord	0.27 Ord 0.00 B Ord
Ordinary resolution 13 - Control of unissued shares (excluding issues for cash)	93.67	6.33	90.62 Ord 100.00 B Ord	9.38 Ord 0.00 B Ord	168,873,497 Ord 6,792,586 B Ord	65.76 Ord 100.00 B Ord	0.26 Ord 0.00 B Ord
Special resolutions 1.1 to 1.11 - Non-executive director remuneration:							
1.1 Independent non-executive chair of the board – R 1 969 813	97.87	2.13	96.84 Ord 100.00 B Ord	3.16 Ord 0.00 B Ord	168,867,492 Ord 6,792,586 B Ord	65.76 Ord 100.00 B Ord	0.26 Ord 0.00 B Ord
1.2 Honorary chair of the board – R 958 759	97.83	2.17	96.78 Ord 100.00 B Ord	3.22 Ord 0.00 B Ord	168,867,673 Ord 6,792,586 B Ord	65.76 Ord 100.00 B Ord	0.26 Ord 0.00 B Ord
1.3 Lead independent director of the board – R 665 754	98.57	1.43	97.88 Ord 100.00 B Ord	2.12 Ord 0.00 B Ord	168,872,842 Ord 6,792,586 B Ord	65.76 Ord 100.00 B Ord	0.26 Ord 0.00 B Ord
1.4 Non-executive directors – R 453 969	98.74	1.26	98.13 Ord 100.00 B Ord	1.87 Ord 0.00 B Ord	168,872,842 Ord 6,792,586 B Ord	65.76 Ord 100.00 B Ord	0.26 Ord 0.00 B Ord
1.5 Audit and compliance committee chair – R 368 846	99.87	0.13	99.81 Ord 100.00 B Ord	0.19 Ord 0.00 B Ord	168,872,820 Ord 6,792,586 B Ord	65.76 Ord 100.00 B Ord	0.26 Ord 0.00 B Ord
1.6 Audit and compliance committee members – R 180 567	99.87	0.13	99.81 Ord 100.00 B Ord	0.19 Ord 0.00 B Ord	168,872,820 Ord 6,792,586 B Ord	65.76 Ord 100.00 B Ord	0.26 Ord 0.00 B Ord
1.7 Remuneration and nominations committee chair – R 240 218	99.87	0.13	99.81 Ord 100.00 B Ord	0.19 Ord 0.00 B Ord	168,872,820 Ord 6,792,586 B Ord	65.76 Ord 100.00 B Ord	0.26 Ord 0.00 B Ord

1.8 Remuneration and nominations committee	99.87	0.13	99.81 Ord	0.19 Ord	168,872,820 Ord	65.76 Ord	0.26 Ord
members – R 119 689			100.00 B Ord	0.00 B Ord	6,792,586 B Ord	100.00 B Ord	0.00 B Ord
1.9 SETS committee chair – R 198 488	99.87	0.13	99.81 Ord	0.19 Ord	168,874,270 Ord	65.76 Ord	0.26 Ord
			100.00 B Ord	0.00 B Ord	6,792,586 B Ord	100.00 B Ord	0.00 B Ord
1.10 SETS committee members –	99.87	0.13	99.81 Ord	0.19 Ord	168,873,470 Ord	65.76 Ord	0.26 Ord
R 116 012			100.00 B Ord	0.00 B Ord	6,792,586 B Ord	100.00 B Ord	0.00 B Ord
1.11 Risk and IT committee members -	99.87	0.13	99.81 Ord	0.19 Ord	168,873,820 Ord	65.76 Ord	0.26 Ord
R 145 000			100.00 B Ord	0.00 B Ord	6,792,586 B Ord	100.00 B Ord	0.00 B Ord
Special resolution 2 – General authority to	98.25	1.75	97.37 Ord	2.63 Ord	162,482,462 Ord	64.89 Ord	0.27 Ord
repurchase shares			100.00 B Ord	0.00 B Ord	6,792,586 B Ord	100.00 B Ord	0.00 B Ord
Special resolution 3 - Financial assistance to	98.46	1.54	97.72 Ord	2.28 Ord	168,872,937 Ord	65.76 Ord	0.26 Ord
related or inter-related companies			100.00 B Ord	0.00 B Ord	6,792,586 B Ord	100.00 B Ord	0.00 B Ord

<sup>\*</sup> The total issued share capital as at the AGM voting record date was 256,791,496 ordinary shares and 6,792,786 B-ordinary shares

The Group strives to apply its remuneration philosophy of "partnership" consistently and appropriately and the Group will continue its efforts to engage with shareholders to understand more fully the concerns around the remuneration policy and implementation thereof. Accordingly, shareholders are invited to advise the Group of their reasons for their dissenting votes on the remuneration policy and/or the implementation thereof, and whether they wish to engage with the Group on these issues. Correspondence in this regard should be addressed by email to the Group's Head of Investor Relations, Matt Warriner (klechman@mrpricegroup.com), by 30 September 2023. Thereafter the date and time of requested engagements will be scheduled with shareholders individually.

## RESIGNATION OF INDEPENDENT NON-EXECUTIVE DIRECTOR AND AUDIT AND COMPLIANCE COMMITTEE MEMBER

In compliance with the JSE Limited Listings Requirements, the following information is disclosed:

Mmaboshadi Chauke has resigned from the Group as independent non-executive director and member of the Audit and Compliance committee (the "Committee") with effect from 30 September 2023.

Mmaboshadi was appointed to the Board and the Committee in November 2018. The Board and management express sincere thanks to Mmaboshadi for her valued contribution to the Group, and wish her well with her future endeavors.

Durban 31 August 2023

JSE Equity Sponsor and Corporate Broker Investec Bank Limited

<sup>\*\*</sup> Ahead of the AGM, the Group sent communication to the Group's top 25 shareholders representing approximately 59.7% of its issued ordinary shares for purposes of engaging generally on the resolutions proposed at the AGM. Through this process, the Group actively engaged with 16 of these shareholders and is encouraged by the number of shareholders who either requested meetings or written responses to their questions. The continued support for the remuneration policy indicates a favourable shareholder view of the Group's general remuneration philosophy. Mr Price is appreciative of the acknowledgement by shareholders of the disclosure in the remuneration implementation report and the application of the remuneration policy for the 2023 financial period, with support for remuneration implementation materially improving by ~22% from 51.91% last year to 73.64% this year.