

QUILTER PLC

Incorporated under the Companies Act 1985 with registered number 06404270 and re-registered as a public limited company under the Companies Act 2006)

ISIN CODE: GB00BDCXV269

JSE SHARE CODE: QLT

Quilter plc (the "Company")

10 August 2023

Quilter plc (the "Company")

Notification of transactions by Persons Discharging Managerial Responsibilities ("PDMRs")

The Company announces the following awards granted to PDMRs on 09 August 2023 over ordinary shares of 8 1/6 pence each in the Company ("Shares") under the Quilter Performance Share Plan ("Quilter PSP") and the Quilter Share Reward Plan ("Quilter SRP").

Taking into account the recent share price volatility and the absolute and relative fall in the Company's share price since the prior year grant of share awards, the Board Remuneration Committee has scaled back the level of long-term incentive and restricted stock unit awards for persons discharging managerial responsibility. The Board Remuneration Committee also retains discretion to further adjust award outcomes at vesting to take into account windfall gains if necessary.

1	Details of the person discharging managerial responsibilities/person closely associated	
a)	Name	Hanlie van Staden
2	Reason for the notification	
a)	Position/status	Director of Strategy and Transformation – PDMR
b)	Initial notification/Amendment	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Quilter plc
b)	LEI	54930092XIVK28RZGM95
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and	

	(iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares with a nominal value of 8 1/6 pence each (“Shares”) GB00BNHSJN34	
b)	Nature of the transaction	i) Award of nil-cost options of 238,474 Shares under the Quilter PSP (2023 Long Term Incentive Plan award)	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		i) Nil	i) 238,474
d)	Aggregated information — Aggregated volume — Price	i) Consideration price: Nil Market value: £0.8085	
e)	Date of the transaction	i) 2023-08-09	
f)	Place of the transaction	i) Outside a trading venue	

1	Details of the person discharging managerial responsibilities/person closely associated	
a)	Name	Priti Verma
2	Reason for the notification	
a)	Position/status	Chief Risk Officer – PDMR
b)	Initial notification/Amendment	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Quilter plc
b)	LEI	54930092XIVK28RZGM95
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	

a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares with a nominal value of 8 1/6 pence each (“Shares”) GB00BNHSJN34	
b)	Nature of the transaction	i) Conditional award of 110,526 Shares under the Quilter PSP (2023 Restricted Stock Units) ii) Conditional award of 39,579 Shares under the Quilter SRP (2022 Deferred Bonus award) iii) Conditional award of 166,075 Shares under the Quilter SRP (Recruitment award)	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		i) Nil ii) Nil iii) Nil	i) 110,526 ii) 39,579 iii) 166,075
d)	Aggregated information — Aggregated volume — Price	i) Consideration price: Nil Market value: £0.8085 ii) Consideration price: Nil Market value: £0.8085 iii) Consideration price: Nil Market value: £0.9612	
e)	Date of the transaction	i) 2023-08-09 ii) 2023-08-09 iii) 2023-08-09	
f)	Place of the transaction	i) Outside a trading venue ii) Outside a trading venue iii) Outside a trading venue	

Enquiries:

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JSE Sponsor:
J.P. Morgan Equities South African (Pty) Ltd