

Gold Fields Limited
Reg. No. 1968/004880/06)
Incorporated in the Republic of South Africa)
JSE, NYSE, DIFX Share Code: GFI
ISIN Code:ZAE000018123
("Gold Fields" or "the Company")

GOLD FIELDS ISSUES GISTM CONFORMANCE REPORTS FOR PRIORITY TSFs

Johannesburg, 3 August 2023: Gold Fields Limited (Gold Fields) (JSE, NYSE: GFI) has today released two Annual Tailings Disclosure reports for its Tarkwa and Cerro Corona mines in Ghana and Peru, detailing their level of conformance against the Global Industry Standard on Tailings Management (GISTM).

Gold Fields has four priority Tailings Storage Facilities (TSFs): three with a 'Very High' consequence classification at its Tarkwa mine in Ghana and one, with an 'Extreme' consequence classification, at its Cerro Corona mine in Peru.

The release of these reports aligns with Gold Fields' commitments in terms of the GISTM and eliminating harm to people and the environment, as well as its commitment as a member of the International Council on Mining & Metals (ICMM) to disclose its level of GISTM conformance for priority TSFs by 5 August 2023.

The disclosure reports, which are available on the Gold Fields website at www.goldfields.com, show that all four of the company's priority TSFs partially conform to the GISTM. The Standard sets a high bar and contains 77 requirements integrating social, environmental, local economic and technical considerations.

"Gold Fields fully supports the Standard and what is planned to be achieved. Over the last three years, our teams have worked tirelessly to ensure that the four TSFs conform to the high standards set by the GISTM. During this time, we have also made considerable progress in implementing the Standard at our 33 remaining TSFs," says Martin Preece, Interim CEO of Gold Fields

While Gold Fields has successfully addressed all elements related to material dam safety and the environment, it has also identified areas for further improvement, particularly in community engagement and consultation and addressing human rights risks with respect to emergency response and preparedness. "We have conducted internal and external third-party reviews to measure our conformance and acknowledge that we have not yet fully addressed all requirements," says Preece.

"We are encouraged to see the transformative improvements in tailings management, engineering, governance and monitoring across the mining industry, and we have valued the collaboration with stakeholders and peers in openly sharing our experiences, expertise and lessons learned," he adds.

The GISTM, as a newly introduced governance and management standard, represents a significant positive step towards raising the standards in tailings management globally, and Gold Fields remains committed to the Standard and the ideals it has set out to achieve.

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Notes to editors**About Gold Fields**

Gold Fields Limited is a globally diversified gold producer with nine operating mines in Australia, Peru, South Africa, and West Africa (including the Asanko Joint Venture), one project in Chile and one project in Canada. We have total attributable annual gold-equivalent production of 2.34Mo, attributable gold-equivalent Mineral Reserves of 48.6Moz and gold Mineral Resources of 111.8Moz. Our shares are listed on the Johannesburg Stock Exchange (JSE) and our American depositary share trade on the New York Stock Exchange (NYSE).

Sponsor: J.P. Morgan Equities South Africa (Pty) Ltd