("AOE")

## DECLARATION OF CASH DIVIDEND IN RESPECT OF THE 6\% CUMULATIVE PARTICIPATING PREFERENCE SHARES

Notice is hereby given that a cash dividend ("preference share dividend") on the $6 \%$ cumulative participating preference shares ("preference shares") for the six months ending 30 June 2023 at the rate of $6 \%$ per annum ( 6.00 cents per preference share) has been declared and will be paid on Monday, 7 August 2023 to all holders of preference shares ("preference shareholders") recorded in the register of AOE at close of business on Friday, 4 August 2023.

The salient dates of the preference share dividend are as follows:

Last date to trade cum preference share dividend:
Preference shares trade ex preference share dividend:
Tuesday, 1 August 2023

Record date:
Wednesday, 2 August 2023

Payment date:

Friday, 4 August 2023
Monday, 7 August 2023

Preference share certificates may not be dematerialised or rematerialised between Wednesday, 2 August 2023 and Friday, 4 August 2023, both dates inclusive.

Preference shareholders are advised of the following additional information:

1. the preference share dividend has been declared out of income reserves;
2. the local dividend tax rate is $20 \%$;
3. the gross local preference share dividend amount is 6.00 cents per preference share for preference shareholders;
4. the net local preference share dividend amount for preference shareholders:
4.1. exempt from payment of dividends tax is 6.00 cents per preference share; and
4.2. liable to pay dividends tax is 4.80 cents per preference share;
5. the issued preference share capital of AOE is $2750006 \%$ cumulative participating preference shares of R2.00 each;
6. the issued ordinary share capital of AOE is 1618750 ordinary shares of no par value and 10221921 " N " ordinary shares of no par value; and
7. AOE's tax reference number is 9010/017/03/7.

14 July 2023

