



NEDBANK GROUP LIMITED  
(Incorporated in the Republic of South Africa)  
Registration number: 1966/010630/06  
JSE share code: NED  
NSX share code: NBK  
A2X share code: NED  
ISIN: ZAE000004875  
JSE alpha code: NEDI  
(‘Nedbank Group’ or ‘the Group’)

## **RESULTS OF INVITATION TO NEDBANK GROUP SHAREHOLDERS TO ENGAGE WITH THE GROUP ON ITS REMUNERATION IMPLEMENTATION REPORT**

Shareholders are referred to the announcement released on SENS on Friday, 2 June 2023 relating to the results of voting at Nedbank Group’s 56<sup>th</sup> annual general meeting (AGM) held on that day (Announcement).

As stated in the Announcement, the advisory endorsement relating to the Nedbank Group Remuneration Implementation Report (the Report) was voted against by 25,24% of Nedbank Group shareholders represented at the AGM. The Group invited the shareholders who voted against the advisory endorsement to engage with the Group by submitting written questions/comments to the Group Secretary by no later than 17:00 on Friday, 9 June 2023, to enable the Group to engage with those shareholders with regard to the Report.

Shareholders are advised that no questions or comments were received by the Group Secretary in response to the above invitation, and therefore no specific engagements will be scheduled to discuss the aforementioned endorsement. Nedbank Group will continue to engage with shareholders at its annual governance roadshows, biannually at its results roadshows, and the Group remains available, between those formal engagements, to receive investors’ views on, *inter alia*, remuneration matters.

Sandton  
7 July 2023

Sponsors to Nedbank Group in South Africa:  
Merrill Lynch South Africa (Pty) Limited  
Nedbank Corporate and Investment Banking, a division of Nedbank Limited

Sponsor to Nedbank Group in Namibia:  
Old Mutual Investment Services (Namibia) (Pty) Ltd