

Gold Fields Limited
 (Reg. No. 1968/004880/06)
 (Incorporated in the Republic of South Africa)
 JSE, NYSE, DIFX Share Code: GFI
 ISIN Code:ZAE000018123
 ("Gold Fields" or the "Company")

DEALING IN SECURITIES BY AN EXECUTIVE AND DIRECTOR OF MAJOR SUBSIDIARIES

In compliance with paragraphs 3.63 - 3.74 of the Listings Requirements of JSE Limited, shareholders are advised that Mrs. R Bardien, an Executive and director of major subsidiaries of Gold Fields has traded in Conditional Matching Shares which Gold Fields awarded on 28 June 2023 ("the Award Date"), in accordance with the provisions of the Company's Minimum Shareholding Requirement (MSR) as approved at the AGM on 18 May 2016.

In accordance with the provisions of the Company's Minimum Shareholding Requirement (MSR), all shares committed towards the MSR shareholding target, which were restricted shares held in escrow, has been released after the holding period has lapsed for purposes of this trade.

Minimum Shareholding Requirement (MSR): The MSR is mandatory for Executives to hold GFL shares for a holding period of 6 years based on the following target shareholdings:

CEO: 300% of Annual Guaranteed Remuneration Package

CFO and other Executives: 100% of Annual Remuneration Package

Executives may commit in accordance with the MSR through the election prior to the determination of cash bonuses, vesting of shares awarded or through personal investment to acquire Gold Fields shares that will be restricted for the holding period and held in Escrow.

Details of the transaction are set out below:

Nature of transaction	Off market acceptance of matching shares
Transaction Date	29 June 2023
Number of Shares	3,464
Class of Security	Ordinary Shares
Market Price per Share	R256.0394
Total Value	R886,920.48
Vesting Period	The shares will be held until the end of the holding period
Nature of interest	Direct and Beneficial

Shareholders are further advised that Mrs. Bardien sold Gold Fields Limited shares on the open market. Details of the transaction are set out below:

Nature of transaction	On market sale of shares
Transaction Date	30 June 2023
Number of Shares	15,255
Class of Security	Ordinary Shares
Price per Share	R259.6393
Total Value	R3,960,797.52
Vesting Period	Nil
Nature of interest	Direct and Beneficial

Nature of transaction	Retained shares
Transaction Date	30 June 2023
Number of Shares	18,317
Class of Security	Ordinary Shares
Price per Share	R259.6393
Total Value	R4,755,813.05
Vesting Period	Nil
Nature of interest	Direct and Beneficial

Clearance to deal has been obtained in terms of 3.66 of the Listings Requirements.

30 June 2023

Sponsor:

J.P. Morgan Equities South Africa (Pty) Ltd