

ISA Holdings Limited
 Incorporated in the Republic of South Africa
 (Registration number 1998/009608/06)
 Share code: ISA ISIN: ZAE000067344
 (“ISA” or “the Company”)

RESULTS OF ANNUAL GENERAL MEETING AND AVAILABILITY OF THE B-BBEE ANNUAL COMPLIANCE REPORT

Shareholders are advised that, at the annual general meeting of ISA held today, all the resolutions as set out in the notice of annual general meeting were passed by the requisite majority of shareholders.

The number of shares voted in person or by proxy was 111 482 636 representing 65.35% of the total issued share capital of the same class of ISA shares.

The resolutions proposed at the meeting, together with the percentage of votes carried for and against each resolution, as well as the percentage of shares abstained, are set out below:

Resolution	% of votes carried for the resolution	% of votes against the resolution	% of shares abstained
Ordinary resolution 1: To re-elect Onica Seku as an independent non-executive director of ISA	99.98	0.02	0.18
Ordinary resolution 2: To re-elect Clarissa Pillay as a non-executive director of ISA	99.98	0.02	0.18
Ordinary resolution 3: Subject to the passing of ordinary resolution 1, to approve the appointment of Onica Seku as a member of the Audit and Risk committee	99.98	0.02	0.18
Ordinary resolution 4: To approve the appointment of Nhlanhla Maphothi as a member of the Audit and Risk committee	100.00	0.00	0.18
Ordinary resolution 5: To approve the appointment of Desmond Seaton as a member and chairperson of the Audit and Risk committee	100.00	0.00	0.18
Ordinary resolution 6: To confirm the appointment of Crowe JHB as external auditors of the Company together with the appointment of Craig George as the designated audit partner for the ensuing financial year and to authorise the determination of remuneration for the conduct of the external audit by the Audit and Risk Committee	100.00	0.00	0.18
Ordinary resolution 7: Control of authorised but unissued ordinary shares	100.00	0.00	0.18
Ordinary resolution 8: General authority to issue ordinary shares, and to sell treasury shares, for cash	100.00	0.00	0.18
Ordinary resolution 9: Signature of documents	100.00	0.00	0.18

Ordinary resolution 10: Non-binding advisory vote to endorse the Company's remuneration policy and implementation policy	-	-	-
Ordinary resolution 10.1: Endorsement of the Company's remuneration policy	99.82	0.18	0.07
Ordinary resolution 10.2: Endorsement of the Company's implementation report	100.00	0.00	0.18
Special resolution 1: Approval of the non-executive directors' remuneration for the ensuing financial year	99.82	0.18	0.07
Special resolution 2: General approval to acquire shares	100.00	0.00	0.18
Special resolution 3: Financial assistance for subscription of securities	100.00	0.00	0.18
Special resolution 4: Loans or other financial assistance to directors and inter-related companies	99.84	0.16	0.18

Availability of B-BBEE Compliance Report

Shareholders are advised that the Company's annual compliance report in terms of Section 13G(2) of the Broad-Based Black Economic Empowerment Amendment Act No. 46 of 2013, is available on the Company's website https://www.isa.co.za/docs/BBBEE_Compliance_Report-20230628-01.pdf

Johannesburg
28 June 2023

Designated Adviser
Merchantec Capital