

**EXXARO RESOURCES LIMITED**  
Incorporated in the Republic of South Africa  
(Registration Number: 2000/011076/06)  
JSE share code: **EXX**  
ISIN: **ZAE00084992**  
ADR code: **EXXAY**  
Bond Code: **EXX05**  
ISIN No: **ZAG000160334**  
("Exxaro" or the "Company")

**Broad Based Black Economic Empowerment Act (the "BBBEE Act"): Annual Compliance Report**

In accordance with paragraph 16.21 (g) and Appendix 1 to Section 11 of the JSE Limited Listings Requirements, notice is hereby given that the Company's annual compliance report in terms of section 13G(2) of the BBBEE Act, as submitted to the Broad Based Black Economic Empowerment Commission on 23 June 2023 has been published and is available on Exxaro's website at <https://www.exxaro.com/our-business/>

27 June 2023

AT Ndoni  
Group Company Secretary  
Pretoria

Lead Equity Sponsor and Debt Sponsor to Exxaro Resources Limited  
Absa Corporate and Investment Bank, a division of Absa Bank Limited



Joint Equity Sponsor to Exxaro Resources Limited  
Tamela Holdings Proprietary Limited

