

Vodacom Group Limited
(Incorporated in the Republic of South Africa)
(Registration number 1993/005461/06)
(ISIN: ZAE000132577 Share code: VOD)
(ISIN: 0592858D2009 ADR code: VDMCY)
("Vodacom Group" or "the company")

Allocation of conditional and forfeitable shares

In accordance with paragraph 3.63 of the JSE Listings Requirements, shareholders are advised that the following executive directors and company secretary of Vodacom Group, and directors and company secretary of Vodacom (Pty) Limited, were awarded shares in terms of the company's conditional and forfeitable share plans, the salient details of which are set out below.

Name of executive director:	MS Aziz Joosub
Designation:	Chief Executive Officer
Number of conditional shares awarded:	261 270 Vodacom Group shares of which 100% is subject to performance conditions
Price at which shares were awarded:	R111.4416
Value:	R29 116 346.83
Date of award:	19 June 2023
Vesting period:	3 years from award date
Nature of transaction:	Direct beneficial
Clearance:	Yes

Name of executive director:	RK Morathi
Designation:	Chief Financial Officer
Number of conditional shares awarded:	133 185 Vodacom Group shares of which 100% is subject to performance conditions
Price at which shares were awarded:	R111.4416
Value:	R 14 842 349,50
Date of award:	19 June 2023
Vesting period:	3 years from award date
Nature of transaction:	Direct beneficial
Clearance:	Yes

Name of company secretary:	KE Robinson
Designation:	Group Company Secretary
Number of forfeitable shares awarded:	9 691 Vodacom Group shares
Price at which shares were awarded:	R111.4416
Value:	R1 079 980.55
Date of award:	19 June 2023
Vesting period:	3 years from award date
Nature of transaction:	Direct beneficial
Clearance:	Yes

Name of director of major subsidiary:	S Mdlalose
Major subsidiary:	Vodacom (Pty) Limited
Designation:	CEO: Vodacom South Africa
Number of conditional shares awarded:	30 509 Vodacom Group shares
Price at which shares were awarded:	R111.4416
Value:	R3 399 971.77
Date of award:	19 June 2023
Vesting period:	3 years from award date
Nature of transaction:	Direct beneficial
Clearance:	Yes

Number of conditional shares awarded:	15 255 Vodacom Group shares of which 100% is subject to performance conditions
Price at which shares were awarded:	R111.4416
Value:	R1 700 041.61
Date of award:	19 June 2023
Vesting period:	3 years from award date

Nature of transaction:	Direct beneficial
Clearance:	Yes
Number of conditional shares awarded:	7 179 Vodacom Group shares
Price at which shares were awarded:	R111.4416
Value:	R800 039.25
Date of award:	19 June 2023
Vesting period:	2 years from award date
Nature of transaction:	Direct beneficial
Clearance:	Yes
Name of director of major subsidiary:	RS Nkabinde
Major subsidiary:	Vodacom (Pty) Limited
Designation:	Financial Director
Number of forfeitable shares awarded:	27 866 Vodacom Group shares of which 50% is subject to performance conditions
Price at which shares were awarded:	R111.4416
Value:	R 3 105 431,63
Date of award:	19 June 2023
Vesting period:	3 years from award date
Nature of transaction:	Direct beneficial
Clearance:	Yes
Name of director of major subsidiary:	NM Mashigo
Major subsidiary:	Vodacom (Pty) Limited
Designation:	Human Resources Director
Number of forfeitable shares awarded:	24 206 Vodacom Group shares of which 50% is subject to performance conditions

Price at which shares were awarded:	R111.4416
Value:	R 2 697 555,37
Date of award:	19 June 2023
Vesting period:	3 years from award date
Nature of transaction:	Direct beneficial
Clearance:	Yes
Name of director of major subsidiary:	RAS Tayob
Major subsidiary:	Vodacom (Pty) Limited
Designation:	Consumer Business Unit Director
Number of conditional shares awarded:	14 582 Vodacom Group shares of which 50% is subject to performance conditions
Price at which shares were awarded:	R111.4416
Value:	R1 625 041.41
Date of award:	19 June 2023
Vesting period:	3 years from award date
Nature of transaction:	Direct beneficial
Clearance:	Yes
Number of conditional shares awarded:	7 291 Vodacom Group shares
Price at which shares were awarded:	R111.4416
Value:	R812 520.71
Date of award:	19 June 2023
Vesting period:	3 years from award date
Nature of transaction:	Direct beneficial
Clearance:	Yes

Name of director of major subsidiary:	TE Netshitenzhe
Major subsidiary:	Vodacom (Pty) Limited
Designation:	Chief Officer: Vodacom SA External Affairs Director
Number of forfeitable shares awarded:	24 730 Vodacom Group shares of which 50% is subject to performance conditions
Price at which shares were awarded:	R111.4416
Value:	R 2 755 950,77
Date of award:	19 June 2023
Vesting period:	3 years from award date
Nature of transaction:	Direct beneficial
Clearance:	Yes

Name of director of major subsidiary:	B Ngwenya
Major subsidiary:	Vodacom (Pty) Limited
Designation:	Technology Director
Number of forfeitable shares awarded:	30 238 Vodacom Group shares of which 50% is subject to performance conditions
Average price at which shares were awarded:	R111.4416
Value:	R 3 369 771,10
Date of award:	19 June 2023
Vesting period:	3 years from award date
Nature of transaction:	Direct beneficial
Clearance:	Yes

Name of director of major subsidiary:	TD Nel
Major subsidiary:	Vodacom (Pty) Limited
Designation:	Commercial Operations Director
Number of conditional shares awarded:	5 395 Vodacom Group shares of which 50% is subject to performance conditions
Average price at which shares were awarded:	R111.4416

Value:	R601 227.43
Date of award:	19 June 2023
Vesting period:	3 years from award date
Nature of transaction:	Direct beneficial
Clearance:	Yes
Number of conditional shares awarded:	10 790 Vodacom Group shares
Average price at which shares were awarded:	R111.4416
Value:	R1 202 454.86
Date of award:	19 June 2023
Vesting period:	3 years from award date
Nature of transaction:	Direct beneficial
Clearance:	Yes
Name of company secretary of major subsidiary:	NR Imasiku
Major subsidiary:	Vodacom (Pty) Limited
Designation:	Company Secretary
Number of forfeitable shares awarded:	5 608 Vodacom Group shares
Average price at which shares were awarded:	R111.4416
Value:	R624 964.49
Date of award:	19 June 2023
Vesting period:	3 years from award date
Nature of transaction:	Direct beneficial
Clearance:	Yes

All shares acquired for purposes of the above awards were acquired on market.

Midrand

23 June 2023

Sponsor: Nedbank Corporate and Investment Banking, a division of Nedbank Limited