## FIRSTRAND LIMITED

(Incorporated in the Republic of South Africa) (Registration number: 1966/010753/06)

JSE ordinary share code: FSR; ISIN code: ZAE000066304

NSX ordinary share code: FST LEI: 529900XYOP8CUZU7R671

(FirstRand or the group)

## APPOINTMENT OF AN INDEPENDENT NON-EXECUTIVE DIRECTOR

In accordance with paragraph 3.59(a) of the JSE Limited Listings Requirements, shareholders are advised that Ms Tamara Carol Isaacs has been appointed as an independent non-executive director to FirstRand's board of directors (board) with effect from 22 June 2023.

Ms Isaacs is a CA(SA) with more than 18 years' experience in financial services. She was a partner at KPMG for five years until April 2018, where she led the management consultancy practice at the Cape Town office. Prior to KPMG, she was the audit partner at PricewaterhouseCoopers (PwC) and also served as a human capital partner for three years. Tamara previously served as non-executive director of PSG Konsult Limited from 2019 to 2023 and is currently a trustee and member of the Mitchells Plain Bursary and Role Models Trust.

FirstRand confirms that the appointment of Ms Isaacs was done in accordance with the group's nomination policy for the selection and nomination of non-executive directors. Ms Isaacs's appointment adds further audit and risk skills to the board.

The board congratulates Ms Isaacs on her appointment and looks forward to her valuable contribution.

Sandton 22 June 2023

Sponsor

Rand Merchant Bank (a division of FirstRand Bank Limited)