

**Investec Limited**

Incorporated in the Republic of South Africa  
 Registration number 1925/002833/06  
 JSE share code: INL  
 JSE share code: INPR  
 JSE debt code: INLV  
 NSX share code: IVD  
 BSE share code: INVESTEC  
 ISIN: ZAE000081949  
 ISIN: ZAE000063814  
 LEI: 213800CU7SM6O4UWOZ70

**Investec plc**

Incorporated in England and Wales  
 Registration number 03633621  
 LSE share code: INVP  
 JSE share code: INP  
 ISIN: GB00B17BBQ50  
 LEI: 2138007Z3U5GWDN3MY22

**DIRECTOR/ PDMR SHAREHOLDING**

As part of the dual listed company structure, Investec plc and Investec Limited (together “Investec”) notify both the London and Johannesburg Stock Exchanges of those interests (and changes to those interests) of (i) directors of both entities and the respective company secretaries, (ii) persons discharging managerial responsibilities (PDMRs) across the group, and (iii) in certain instances the directors of major subsidiaries of Investec Limited, in the securities of Investec plc and Investec Limited which are required to be disclosed under Article 19 of the Market Abuse Regulation (Regulation 596/2014), the Disclosure Guidance and Transparency Rules of the United Kingdom Listing Authority (the “UKLA”) and/or the JSE Listing Requirements.

**A. AWARDS**

Pursuant to the Investec plc Executive Incentive Plan 2013 and Investec Limited Share Incentive Plan, we advise of the following share awards :

**1. Interests in Investec plc Ordinary Shares – Executive Directors**

<b>1</b>	<b>Details of the person discharging managerial responsibilities / person closely associated</b>	
a)	Name	Fani Titi
<b>2</b>	<b>Reason for the notification</b>	
a)	Position/status	Director
b)	Initial notification /Amendment	Initial notification
<b>3</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>	
a)	Name	Investec plc
b)	LEI	2138007Z3U5GWDN3MY22

4	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>					
a)	Description of the financial instrument, type of instrument  Identification code	Ordinary shares of GBP0.0002 each  GB00B17BBQ50				
b)	Nature of the transaction	Award of 269 231 additional conditional shares pursuant to the Investec plc Executive Incentive Plan 2013 upon the fulfilment of predetermined performance conditions as per the June 2020 LTI award agreement. Issued for nil consideration, vesting as per the original award profile in years 3 to 7, subject to a 12 month retention period.				
c)	Price(s) and volume(s)	<table border="1" data-bbox="716 764 1360 911"> <thead> <tr> <th data-bbox="716 764 1036 837">Price(s)</th> <th data-bbox="1044 764 1360 837">Volume(s)</th> </tr> </thead> <tbody> <tr> <td data-bbox="716 837 1036 911">Nil</td> <td data-bbox="1044 837 1360 911">269 231</td> </tr> </tbody> </table>	Price(s)	Volume(s)	Nil	269 231
Price(s)	Volume(s)					
Nil	269 231					
d)	Aggregated information  - Aggregated volume  - Price	269 231  Nil				
e)	Date of the transaction	1 June 2023				
f)	Place of the transaction	London				

<b>1</b>	<b>Details of the person discharging managerial responsibilities / person closely associated</b>					
a)	Name	Nishlan Samujh				
<b>2</b>	<b>Reason for the notification</b>					
a)	Position/status	Director				
b)	Initial notification /Amendment	Initial notification				
<b>3</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>					
a)	Name	Investec plc				
b)	LEI	2138007Z3U5GWDN3MY22				
<b>4</b>	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>					
a)	Description of the financial instrument, type of instrument  Identification code	Ordinary shares of GBP0.0002 each  GB00B17BBQ50				
b)	Nature of the transaction	Award of 134 616 additional conditional shares pursuant to the Investec plc Executive Incentive Plan 2013 upon the fulfilment of predetermined performance conditions as per the June 2020 LTI award agreement. Issued for nil consideration, vesting as per the original award profile in years 3 to 7, subject to a 12 month retention period				
c)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>Nil</td> <td>134 616</td> </tr> </tbody> </table>	Price(s)	Volume(s)	Nil	134 616
Price(s)	Volume(s)					
Nil	134 616					
d)	Aggregated information  - Aggregated volume  - Price	134 616  Nil				

e)	Date of the transaction	1 June 2023
f)	Place of the transaction	London

<b>1</b>	<b>Details of the person discharging managerial responsibilities / person closely associated</b>					
a)	Name	Ciaran Whelan				
<b>2</b>	<b>Reason for the notification</b>					
a)	Position/status	Director				
b)	Initial notification /Amendment	Initial notification				
<b>3</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>					
a)	Name	Investec plc				
b)	LEI	2138007Z3U5GWDN3MY22				
<b>4</b>	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>					
a)	Description of the financial instrument, type of instrument  Identification code	Ordinary shares of GBP0.0002 each  GB00B17BBQ50				
b)	Nature of the transaction	Award of 143 590 additional conditional shares pursuant to the Investec plc Executive Incentive Plan 2013 upon the fulfilment of predetermined performance conditions as per the June 2020 LTI award agreement. Issued for nil consideration, vesting as per the original award profile in years 3 to 7, subject to a 12 month retention period.				
c)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>Nil</td> <td>143 590</td> </tr> </tbody> </table>	Price(s)	Volume(s)	Nil	143 590
Price(s)	Volume(s)					
Nil	143 590					
d)	Aggregated information  - Aggregated volume  - Price	143 590  Nil				

e)	Date of the transaction	1 June 2023
f)	Place of the transaction	London

**TRANSACTIONS IN INVESTEC PLC ORDINARY SHARES OF GBP0.0002 EACH (THE “INVESTEC PLC ORDINARY SHARES”)**

**2. Interests in Investec plc Ordinary Shares – PDMRs**

<b>1</b>	<b>Details of the person discharging managerial responsibilities / person closely associated</b>					
a)	Name	Ruth Leas				
<b>2</b>	<b>Reason for the notification</b>					
a)	Position/status	PDMR				
b)	Initial notification /Amendment	Initial notification				
<b>3</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>					
a)	Name	Investec plc				
b)	LEI	2138007Z3U5GWDN3MY22				
<b>4</b>	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>					
a)	Description of the financial instrument, type of instrument  Identification code	Ordinary shares of GBP0.0002 each  GB00B17BBQ50				
b)	Nature of the transaction	Award of 89 744 additional conditional shares pursuant to the Investec plc Executive Incentive Plan 2013 upon the fulfilment of predetermined performance conditions as per the June 2020 LTI award agreement. Issued for nil consideration, vesting as per the original award profile in years 3 to 7, subject to a 12 month retention period				
c)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>Nil</td> <td>89 744</td> </tr> </tbody> </table>	Price(s)	Volume(s)	Nil	89 744
Price(s)	Volume(s)					
Nil	89 744					
d)	Aggregated information					

	- Aggregated volume	89 744
	- Price	Nil
e)	Date of the transaction	1 June 2023
f)	Place of the transaction	London



<b>1</b>	<b>Details of the person discharging managerial responsibilities / person closely associated</b>					
a)	Name	Marc Kahn				
<b>2</b>	<b>Reason for the notification</b>					
a)	Position/status	PDMR				
b)	Initial notification /Amendment	Initial notification				
<b>3</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>					
a)	Name	Investec plc				
b)	LEI	2138007Z3U5GWDN3MY22				
<b>4</b>	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>					
a)	Description of the financial instrument, type of instrument  Identification code	Ordinary shares of GBP0.0002 each  GB00B17BBQ50				
b)	Nature of the transaction	Award of 67 308 additional conditional shares pursuant to the Investec plc Executive Incentive Plan 2013 upon the fulfilment of predetermined performance conditions as per the June 2020 LTI award agreement. Issued for nil consideration, vesting as per the original award profile in years 3 to 5, subject to a 12 month retention period.				
c)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>Nil</td> <td>67 308</td> </tr> </tbody> </table>	Price(s)	Volume(s)	Nil	67 308
Price(s)	Volume(s)					
Nil	67 308					
d)	Aggregated information  - Aggregated volume  - Price	  67 308  Nil				
e)	Date of the transaction	1 June 2023				

f)	Place of the transaction	London

<b>1</b>	<b>Details of the person discharging managerial responsibilities / person closely associated</b>					
a)	Name	Lyndon Subroyen				
<b>2</b>	<b>Reason for the notification</b>					
a)	Position/status	PDMR				
b)	Initial notification /Amendment	Initial Notification				
<b>3</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>					
a)	Name	Investec plc				
b)	LEI	2138007Z3U5GWDN3MY22				
<b>4</b>	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>					
a)	Description of the financial instrument, type of instrument  Identification code	Ordinary shares of GBP0.0002 each  GB00B17BBQ50				
b)	Nature of the transaction	Award of 44 872 additional conditional shares pursuant to the Investec plc Executive Incentive Plan 2013 upon the fulfilment of predetermined performance conditions as per the June 2020 LTI award agreement. Issued for nil consideration, vesting as per the original award profile in years 3 to 7, subject to a 12 month retention period.				
c)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>Nil</td> <td>44 872</td> </tr> </tbody> </table>	Price(s)	Volume(s)	Nil	44 872
Price(s)	Volume(s)					
Nil	44 872					
d)	Aggregated information  - Aggregated volume  - Price	44 872  Nil				

e)	Date of the transaction	1 June 2023
f)	Place of the transaction	London

**TRANSACTIONS IN INVESTEC LIMITED ORDINARY SHARES OF ZAR0.0002 EACH (the “INVESTEC LIMITED ORDINARY SHARES”)**

**1. Interests in Investec Limited Ordinary Shares – Executive Directors**

<b>Details of the person discharging managerial responsibilities / person closely associated</b>					
Name	Richard Wainwright				
<b>Reason for the notification</b>					
Position/status	Director				
Initial notification /Amendment	Initial notification				
<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>					
Name	Investec Limited				
LEI	213800CU7SM6O4UWOZ70				
<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>					
Description of the financial instrument, type of instrument	Ordinary shares of ZAR0.0002 each				
Identification code	ZAE000081949				
Nature of the transaction	Award of 108 158 additional conditional shares pursuant to the Investec Limited Share Incentive Plan upon the fulfilment of predetermined performance conditions as per the June 2020 LTI award agreement. Issued for nil consideration, vesting as per the original award profile in years 3 to 5.				
Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>Nil</td> <td>108 158</td> </tr> </tbody> </table>	Price(s)	Volume(s)	Nil	108 158
Price(s)	Volume(s)				
Nil	108 158				
Aggregated information					

- Aggregated volume	108 158
- Price	Nil
Date of the transaction	1 June 2023
Place of the transaction	Johannesburg

## 2. Interests in Investec Limited Ordinary Shares – PDMRs

<b>Details of the person discharging managerial responsibilities / person closely associated</b>					
Name	Henry Blumenthal				
<b>Reason for the notification</b>					
Position/status	PDMR				
Initial notification /Amendment	Initial notification				
<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>					
Name	Investec Limited				
LEI	213800CU7SM6O4UWOZ70				
<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>					
Description of the financial instrument, type of instrument	Ordinary shares of ZAR0.0002 each				
Identification code	ZAE000081949				
Nature of the transaction	Award of 86 527 additional conditional shares pursuant to the Investec Limited Share Incentive Plan upon the fulfilment of predetermined performance conditions as per the June 2020 LTI award agreement. Issued for nil consideration, vesting as per the original award profile in years 3 to 5.				
Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>Nil</td> <td>86 527</td> </tr> </tbody> </table>	Price(s)	Volume(s)	Nil	86 527
Price(s)	Volume(s)				
Nil	86 527				
Aggregated information					
- Aggregated volume	86 527				
- Price	Nil				

Date of the transaction	1 June 2023
Place of the transaction	Johannesburg

## B. RELEASES

### TRANSACTIONS BY DIRECTOR IN INVESTEC PLC ORDINARY SHARES

<b>1</b>	<b>Details of the person discharging managerial responsibilities / person closely associated</b>					
a)	Name	Ciaran Whelan				
<b>2</b>	<b>Reason for the notification</b>					
a)	Position/status	Director				
b)	Initial notification /Amendment	Initial notification				
<b>3</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>					
a)	Name	Investec plc				
b)	LEI	2138007Z3U5GWDN3MY22				
<b>4</b>	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>					
a)	Description of the financial instrument, type of instrument  Identification code	Ordinary shares of GBP0.0002 each  GB00B17BBQ50				
b)	Nature of the transaction	On market sale of shares following the release of forfeitable shares.				
c)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>GBP4.09</td> <td>19,626</td> </tr> </tbody> </table>	Price(s)	Volume(s)	GBP4.09	19,626
Price(s)	Volume(s)					
GBP4.09	19,626					
d)	Aggregated information  - Aggregated volume  - Price	  19,626  GBP4.09				



e)	Date of the transaction	31 May 2023
f)	Place of the transaction	London

In compliance with Rules 3.63 – 3.74 of the JSE Listings Requirements we disclose the following additional information:

Volume weighted average price	GBP4.09
Total value of transaction	GBP80,331.18
Highest price	GBP4.13
Lowest price	GBP4.06
Nature of interest	Direct beneficial

<b>1</b>	<b>Details of the person discharging managerial responsibilities / person closely associated</b>					
a)	Name	Ciaran Whelan				
<b>2</b>	<b>Reason for the notification</b>					
a)	Position/status	Director				
b)	Initial notification /Amendment	Initial notification				
<b>3</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>					
a)	Name	Investec plc				
b)	LEI	2138007Z3U5GWDN3MY22				
<b>4</b>	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>					
a)	Description of the financial instrument, type of instrument  Identification code	Ordinary shares of GBP0.0002 each  GB00B17BBQ50				
b)	Nature of the transaction	Off market take up of shares on vesting of conditional shares				
c)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>GBP4.09</td> <td>22,042</td> </tr> </tbody> </table>	Price(s)	Volume(s)	GBP4.09	22,042
Price(s)	Volume(s)					
GBP4.09	22,042					
d)	Aggregated information  - Aggregated volume  - Price	  22,042  GBP4.09				

e)	Date of the transaction	31 May 2023
f)	Place of the transaction	London

In compliance with Rules 3.63 – 3.74 of the JSE Listings Requirements we disclose the following additional information:

Volume weighted average price	GBP4.09
Total value of transaction	GBP90,220.11
Highest price	N/A
Lowest price	N/A
Nature of interest	Direct beneficial

<b>1</b>	<b>Details of the person discharging managerial responsibilities / person closely associated</b>					
a)	Name	Ciaran Whelan				
<b>2</b>	<b>Reason for the notification</b>					
a)	Position/status	Director				
b)	Initial notification /Amendment	Initial notification				
<b>3</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>					
a)	Name	Investec plc				
b)	LEI	2138007Z3U5GWDN3MY22				
<b>4</b>	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>					
a)	Description of the financial instrument, type of instrument	Ordinary shares of GBP0.0002 each				
	Identification code	GB00B17BBQ50				
b)	Nature of the transaction	On market sale of shares following the release of forfeitable shares.				
c)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>GBP4.09</td> <td>7,308</td> </tr> </tbody> </table>	Price(s)	Volume(s)	GBP4.09	7,308
Price(s)	Volume(s)					
GBP4.09	7,308					
d)	Aggregated information					
	- Aggregated volume	7,308				

	- Price	GBP4.09
e)	Date of the transaction	31 May 2023
f)	Place of the transaction	London

In compliance with Rules 3.63 – 3.74 of the JSE Listings Requirements we disclose the following additional information:

Volume weighted average price	GBP4.09
Total value of transaction	GBP29,912.37
Highest price	GBP4.13
Lowest price	GBP4.06
Nature of interest	Direct beneficial

<b>1</b>	<b>Details of the person discharging managerial responsibilities / person closely associated</b>					
a)	Name	Ciaran Whelan				
<b>2</b>	<b>Reason for the notification</b>					
a)	Position/status	Director				
b)	Initial notification /Amendment	Initial notification				
<b>3</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>					
a)	Name	Investec plc				
b)	LEI	2138007Z3U5GWDN3MY22				
<b>4</b>	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>					
a)	Description of the financial instrument, type of instrument	Ordinary shares of GBP0.0002 each				
	Identification code	GB00B17BBQ50				
b)	Nature of the transaction	Off market take up of shares on vesting of conditional shares				
c)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>GBP4.09</td> <td>8,206</td> </tr> </tbody> </table>	Price(s)	Volume(s)	GBP4.09	8,206
Price(s)	Volume(s)					
GBP4.09	8,206					
d)	Aggregated information					

	- Aggregated volume	8,206
	- Price	GBP4.09
e)	Date of the transaction	31 May 2023
f)	Place of the transaction	London

In compliance with Rules 3.63 – 3.74 of the JSE Listings Requirements we disclose the following additional information:

Volume weighted average price	GBP4.09
Total value of transaction	GBP33,587.98
Highest price	N/A
Lowest price	N/A
Nature of interest	Direct beneficial

#### **TRANSACTIONS BY PDMRs IN INVESTEC PLC ORDINARY SHARES**

<b>1</b>	<b>Details of the person discharging managerial responsibilities / person closely associated</b>			
a)	Name	Ruth Leas		
<b>2</b>	<b>Reason for the notification</b>			
a)	Position/status	PDMR		
b)	Initial notification /Amendment	Initial notification		
<b>3</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>			
a)	Name	Investec plc		
b)	LEI	2138007Z3U5GWDN3MY22		
<b>4</b>	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>			
a)	Description of the financial instrument, type of instrument	Ordinary shares of GBP0.0002 each		
	Identification code	GB00B17BBQ50		
b)	Nature of the transaction	On Market Sale of shares to cover taxation due on vesting of forfeitable awards.		
c)	Price(s) and volume(s)	<table border="1" style="width: 100%;"> <tr> <td style="width: 50%;">Price(s)</td> <td style="width: 50%;">Volume(s)</td> </tr> </table>	Price(s)	Volume(s)
Price(s)	Volume(s)			

		GBP4.09	1,922
d)	Aggregated information		
	- Aggregated volume	1,922	
	- Price	GBP4.09	
e)	Date of the transaction	31 May 2023	
f)	Place of the transaction	London	

In compliance with Rules 3.63 – 3.74 of the JSE Listings Requirements we disclose the following additional information:

Volume weighted average price	GBP4.09
Total value of transaction	GBP7,866.94
Highest price	GBP4.13
Lowest price	GBP4.06
Nature of interest	Direct beneficial

<b>1</b>	<b>Details of the person discharging managerial responsibilities / person closely associated</b>	
a)	Name	Ruth Leas
<b>2</b>	<b>Reason for the notification</b>	
a)	Position/status	PDMR
b)	Initial notification /Amendment	Initial notification
<b>3</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>	
a)	Name	Investec plc
b)	LEI	2138007Z3U5GWDN3MY22
<b>4</b>	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>	
a)	Description of the financial instrument, type of instrument	Ordinary shares of GBP0.0002 each
	Identification code	GB00B17BBQ50
b)	Nature of the transaction	Off market take up of shares on vesting of conditional shares
c)	Price(s) and volume(s)	

		Price(s)	Volume(s)
		GBP4.09	2,153
d)	Aggregated information		
	- Aggregated volume	2,153	
	- Price	GBP4.09	
e)	Date of the transaction	31 May 2023	
f)	Place of the transaction	London	

In compliance with Rules 3.63 – 3.74 of the JSE Listings Requirements we disclose the following additional information:

Volume weighted average price	GBP4.09
Total value of transaction	GBP8,812.44
Highest price	N/A
Lowest price	N/A
Nature of interest	Direct beneficial

<b>1</b>	<b>Details of the person discharging managerial responsibilities / person closely associated</b>	
a)	Name	Ruth Leas
<b>2</b>	<b>Reason for the notification</b>	
a)	Position/status	PDMR
b)	Initial notification /Amendment	Initial notification
<b>3</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>	
a)	Name	Investec plc
b)	LEI	2138007Z3U5GWDN3MY22
<b>4</b>	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>	
a)	Description of the financial instrument, type of instrument	Ordinary shares of GBP0.0002 each
	Identification code	GB00B17BBQ50
b)	Nature of the transaction	On Market Sale of shares to cover taxation due on vesting of conditional awards.

c)	Price(s) and volume(s)	<table border="1"> <tr> <td>Price(s)</td> <td>Volume(s)</td> </tr> <tr> <td>GBP4.09</td> <td>5,654</td> </tr> </table>	Price(s)	Volume(s)	GBP4.09	5,654
Price(s)	Volume(s)					
GBP4.09	5,654					
d)	Aggregated information					
	- Aggregated volume	5,654				
	- Price	GBP4.09				
e)	Date of the transaction	31 May 2023				
f)	Place of the transaction	London				

In compliance with Rules 3.63 – 3.74 of the JSE Listings Requirements we disclose the following additional information:

Volume weighted average price	GBP4.09
Total value of transaction	GBP23,142.39
Highest price	GBP4.13
Lowest price	GBP4.06
Nature of interest	Direct beneficial

<b>1</b>	<b>Details of the person discharging managerial responsibilities / person closely associated</b>	
a)	Name	Ruth Leas
<b>2</b>	<b>Reason for the notification</b>	
a)	Position/status	PDMR
b)	Initial notification /Amendment	Initial notification
<b>3</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>	
a)	Name	Investec plc
b)	LEI	2138007Z3U5GWDN3MY22
<b>4</b>	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>	
a)	Description of the financial instrument, type of instrument	Ordinary shares of GBP0.0002 each
	Identification code	GB00B17BBQ50

b)	Nature of the transaction	Off market take up of shares on vesting of conditional shares	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		GBP4.09	6,346
d)	Aggregated information		
	- Aggregated volume	6,346	
	- Price	GBP4.09	
e)	Date of the transaction	31 May 2023	
f)	Place of the transaction	London	

In compliance with Rules 3.63 – 3.74 of the JSE Listings Requirements we disclose the following additional information:

Volume weighted average price	GBP4.09
Total value of transaction	GBP25,974.81
Highest price	N/A
Lowest price	N/A
Nature of interest	Direct beneficial

<b>1</b>	<b>Details of the person discharging managerial responsibilities / person closely associated</b>	
a)	Name	Marc Khan
<b>2</b>	<b>Reason for the notification</b>	
a)	Position/status	PDMR
b)	Initial notification /Amendment	Initial notification
<b>3</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>	
a)	Name	Investec plc
b)	LEI	2138007Z3U5GWDN3MY22
<b>4</b>	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>	
a)	Description of the financial instrument, type of instrument	Ordinary shares of GBP0.0002 each
	Identification code	GB00B17BBQ50



b)	Nature of the transaction	On Market Sale of shares to cover taxation due on vesting of forfeitable awards.	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		GBP4.28	5,880
d)	Aggregated information		
	- Aggregated volume	5,880	
	- Price	GBP4.28	
e)	Date of the transaction	01 June 2023	
f)	Place of the transaction	London	

In compliance with Rules 3.63 – 3.74 of the JSE Listings Requirements we disclose the following additional information:

Volume weighted average price	GBP4.28
Total value of transaction	GBP25,197.56
Highest price	GBP4.32
Lowest price	GBP4.25
Nature of interest	Direct beneficial

<b>1</b>	<b>Details of the person discharging managerial responsibilities / person closely associated</b>	
a)	Name	Marc Khan
<b>2</b>	<b>Reason for the notification</b>	
a)	Position/status	PDMR
b)	Initial notification /Amendment	Initial notification
<b>3</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>	
a)	Name	Investec plc
b)	LEI	2138007Z3U5GWDN3MY22
<b>4</b>	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>	
a)	Description of the financial instrument, type of instrument	Ordinary shares of GBP0.0002 each

	Identification code	GB00B17BBQ50	
b)	Nature of the transaction	Off market take up of shares on vesting of conditional shares	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		GBP4.28	6,600
d)	Aggregated information		
	- Aggregated volume	6,600	
	- Price	GBP4.28	
e)	Date of the transaction	01 June 2023	
f)	Place of the transaction	London	

In compliance with Rules 3.63 – 3.74 of the JSE Listings Requirements we disclose the following additional information:

Volume weighted average price	GBP4.28
Total value of transaction	GBP28,282.98
Highest price	N/A
Lowest price	N/A
Nature of interest	Direct beneficial

<b>1</b>	<b>Details of the person discharging managerial responsibilities / person closely associated</b>	
a)	Name	Marc Khan
<b>2</b>	<b>Reason for the notification</b>	
a)	Position/status	PDMR
b)	Initial notification /Amendment	Initial notification
<b>3</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>	
a)	Name	Investec plc
b)	LEI	2138007Z3U5GWDN3MY22
<b>4</b>	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>	
a)	Description of the financial instrument, type of instrument	Ordinary shares of GBP0.0002 each

	Identification code	GB00B17BBQ50	
b)	Nature of the transaction	On Market Sale of shares to cover taxation due on vesting of forfeitable awards.	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		GBP4.28	503
d)	Aggregated information		
	- Aggregated volume	503	
	- Price	GBP4.28	
e)	Date of the transaction	01 June 2023	
f)	Place of the transaction	London	

In compliance with Rules 3.63 – 3.74 of the JSE Listings Requirements we disclose the following additional information:

Volume weighted average price	GBP4.28
Total value of transaction	GBP2,155.51
Highest price	GBP4.32
Lowest price	GBP4.25
Nature of interest	Direct beneficial

<b>1</b>	<b>Details of the person discharging managerial responsibilities / person closely associated</b>	
a)	Name	Marc Khan
<b>2</b>	<b>Reason for the notification</b>	
a)	Position/status	PDMR
b)	Initial notification /Amendment	Initial notification
<b>3</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>	
a)	Name	Investec plc
b)	LEI	2138007Z3U5GWDN3MY22
<b>4</b>	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>	

a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of GBP0.0002 each GB00B17BBQ50				
b)	Nature of the transaction	Off market take up of shares on vesting of conditional shares				
c)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>GBP4.28</td> <td>561</td> </tr> </tbody> </table>	Price(s)	Volume(s)	GBP4.28	561
Price(s)	Volume(s)					
GBP4.28	561					
d)	Aggregated information - Aggregated volume - Price	561 GBP4.28				
e)	Date of the transaction	01 June 2023				
f)	Place of the transaction	London				

In compliance with Rules 3.63 – 3.74 of the JSE Listings Requirements we disclose the following additional information:

Volume weighted average price	GBP4.28
Total value of transaction	GBP2,404.05
Highest price	N/A
Lowest price	N/A
Nature of interest	Direct beneficial

## C. SALES

### TRANSACTIONS BY PDMRs IN INVESTEC PLC ORDINARY SHARES

<b>1</b>	<b>Details of the person discharging managerial responsibilities / person closely associated</b>	
a)	Name	Fani Titi
<b>2</b>	<b>Reason for the notification</b>	
a)	Position/status	Director
b)	Initial notification /Amendment	Initial notification
<b>3</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>	
a)	Name	Investec plc
b)	LEI	2138007Z3U5GWDN3MY22

<b>4</b>	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>					
a)	Description of the financial instrument, type of instrument  Identification code	Ordinary shares of GBP0.0002 each  GB00B17BBQ50				
b)	Nature of the transaction	On market sale of shares				
c)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>GBP4.30</td> <td>60,806</td> </tr> </tbody> </table>	Price(s)	Volume(s)	GBP4.30	60,806
Price(s)	Volume(s)					
GBP4.30	60,806					
d)	Aggregated information  - Aggregated volume  - Price	  60,806  GBP4.30				
e)	Date of the transaction	02 June 2023				
f)	Place of the transaction	London				

In compliance with Rules 3.63 – 3.74 of the JSE Listings Requirements we disclose the following additional information:

Volume weighted average price	GBP4.30
Total value of transaction	GBP261,465.80
Highest price	GBP4.307
Lowest price	GBP4.29
Nature of interest	Direct beneficial

<b>1</b>	<b>Details of the person discharging managerial responsibilities / person closely associated</b>	
a)	Name	Ruth Leas
<b>2</b>	<b>Reason for the notification</b>	
a)	Position/status	PDMR
b)	Initial notification /Amendment	Initial notification
<b>3</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>	
a)	Name	Investec plc

b)	LEI	2138007Z3U5GWDN3MY22	
<b>4</b>	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>		
a)	Description of the financial instrument, type of instrument	Ordinary shares of GBP0.0002 each	
	Identification code	GB00B17BBQ50	
b)	Nature of the transaction	On market sale of shares	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		GBP4.26175	65,000
d)	Aggregated information		
	- Aggregated volume	65,000	
	- Price	GBP4.26175	
e)	Date of the transaction	01 June 2023	
f)	Place of the transaction	London	

In compliance with Rules 3.63 – 3.74 of the JSE Listings Requirements we disclose the following additional information:

Volume weighted average price	GBP4.26175
Total value of transaction	GBP277,013.76
Highest price	GBP4.26175
Lowest price	GBP4.26175
Nature of interest	Direct beneficial

<b>1</b>	<b>Details of the person discharging managerial responsibilities / person closely associated</b>	
a)	Name	Lyndon Subroyen
<b>2</b>	<b>Reason for the notification</b>	
a)	Position/status	PDMR
b)	Initial notification /Amendment	Initial notification
<b>3</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>	

a)	Name	Investec plc	
b)	LEI	2138007Z3U5GWDN3MY22	
<b>4</b>	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>		
a)	Description of the financial instrument, type of instrument	Ordinary shares of GBP0.0002 each	
	Identification code	GB00B17BBQ50	
b)	Nature of the transaction	Off market take up of shares on vesting of conditional shares	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		GBP4.24698	58,869
d)	Aggregated information		
	- Aggregated volume	58,869	
	- Price	GBP4.24698	
e)	Date of the transaction	01 June 2023	
f)	Place of the transaction	London	

In compliance with Rules 3.63 – 3.74 of the JSE Listings Requirements we disclose the following additional information:

Volume weighted average price	GBP4.24698
Total value of transaction	GBP250,015.47
Highest price	GBP4.24698
Lowest price	GBP4.24698
Nature of interest	Direct beneficial

Clearance was obtained for the above dealings in securities.

Johannesburg and London  
02 June 2023

Sponsor:  
Investec Bank Limited