Ninety One Limited

Incorporated in the Republic of South Africa Registration number 2019/526481/06 Date of registration: 18 October 2019

JSE share code: NY1 ISIN: ZAE000282356

Ninety One plc

Incorporated in England and Wales Registration number 12245293 Date of registration: 4 October 2019

LSE share code: N91 JSE share code: N91 ISIN: GB00BJHPLV88

Notification of transactions by relevant Directors, Persons Discharging Managerial Responsibilities and persons closely associated with them, prescribed officers, companies secretaries and associates

As part of the dual listed company structure, Ninety One plc and Ninety One Limited (together "Ninety One") notify both the London and Johannesburg Stock Exchanges of those interests (and changes to those interests) of (i) directors of both entities and the respective company secretaries and such persons' respective associates and persons closely associated with them, (ii) prescribed officers and persons discharging managerial responsibilities ("PDMRs") and such persons' respective associates and persons closely associated with them, and (iii) in certain instances the directors and company secretaries of major subsidiaries of Ninety One and such persons' respective associates, in the securities of Ninety One plc and Ninety One Limited which are required to be disclosed under Article 19(1) of the Market Abuse Exit Regulations 2019 ("UK MAR"), the Listing Rules, and the Disclosure Guidance and Transparency Rules of the FCA and/or the JSE Listings Requirements.

| 1 | Details of the person discharging managerial responsibilities / person closely associated / associate | |
|----|---|--|
| a) | Legal person | Grant Cameron |
| 2 | Reason for the notification | |
| a) | Position/status | Director of a major subsidiary of the Company |
| b) | Initial notification /Amendment | Initial notification |
| 3 | Details of the issuer, emission allowance auction monitor | market participant, auction platform, auctioneer or |
| a) | Name | Ninety One plc |
| b) | LEI | 549300G0TJCT3K15ZG14 |
| 4 | | repeated for (i) each type of instrument; (ii) each type of place where transactions have been conducted |
| a) | Description of the financial instrument, type of instrument | Ordinary shares of GBP0.0001 each |
| | Identification code | GB00BJHPLV88 |
| b) | Nature of the transaction | Take up of shares following the vesting of forfeitable shares. |
| c) | Price(s) and volume(s) | Price(s) Volume(s) £1.628072 11,563 |
| d) | Aggregated information | |
| | - Aggregated volume | 11,563 |
| | - Price | £1.628072 |
| e) | Date of the transaction | 31 May 2023 |
| f) | Place of the transaction | London |

In compliance with Rules 3.63-3.74 of the JSE Listings Requirements we disclose the following additional information:

| Price | £1.628072 |
|----------------------------|-------------------|
| Total value of transaction | £18,825.40 |
| Highest price | N/A |
| Lowest price | N/A |
| Nature of interest | Direct beneficial |

| 1 | Details of the person discharging managerial responsibilities / person closely associated / associate | |
|----|---|--|
| a) | Legal person | Grant Cameron |
| 2 | Reason for the notification | |
| a) | Position/status | Director of a major subsidiary of the Company |
| b) | Initial notification /Amendment | Initial notification |
| 3 | Details of the issuer, emission allowance auction monitor | market participant, auction platform, auctioneer or |
| a) | Name | Ninety One plc |
| b) | LEI | 549300G0TJCT3K15ZG14 |
| 4 | Details of the transaction(s): section to be transaction; (iii) each date; and (iv) each p | e repeated for (i) each type of instrument; (ii) each type of place where transactions have been conducted |
| a) | Description of the financial instrument, type of instrument | Ordinary shares of GBP0.0001 each |
| | Identification code | GB00BJHPLV88 |
| b) | Nature of the transaction | Sale of shares following the vesting of forfeitable shares. |
| c) | Price(s) and volume(s) | Price(s) Volume(s) £1.628072 2,955 |
| d) | Aggregated information | |
| | - Aggregated volume | 2,955 |
| | - Price | £1.628072 |
| e) | Date of the transaction | 31 May 2023 |
| f) | Place of the transaction | London |

In compliance with Rules 3.63-3.74 of the JSE Listings Requirements we disclose the following additional information:

| Price | £1.628072 |
|----------------------------|-------------------|
| Total value of transaction | £4,810.95 |
| Highest price | N/A |
| Lowest price | N/A |
| Nature of interest | Direct beneficial |

| 1 | Details of the person discharging managerial responsibilities / person closely associated / associate | |
|----|---|-------------------|
| a) | Legal person | David McGillveray |

| Reason for the notification | |
|-----------------------------|--|
| any | |
| | |
| oneer or | |
| | |
| | |
| (ii) each type of icted | |
| | |
| | |
| orfeitable shares. | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |

In compliance with Rules 3.63-3.74 of the JSE Listings Requirements we disclose the following additional information:

| Price | £1.628072 |
|----------------------------|-------------------|
| Total value of transaction | £39,923.58 |
| Highest price | N/A |
| Lowest price | N/A |
| Nature of interest | Direct beneficial |

| 1 | Details of the person discharging managerial responsibilities / person closely associated / associate | |
|----|---|---|
| a) | Legal person | David McGillveray |
| 2 | Reason for the notification | |
| a) | Position/status | Director of a major subsidiary of the Company |
| b) | Initial notification /Amendment | Initial notification |
| 3 | Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor | |
| a) | Name | Ninety One plc |
| b) | LEI | 549300G0TJCT3K15ZG14 |

| 4 | Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted | |
|----|---|---|
| a) | Description of the financial instrument, type of instrument | Ordinary shares of GBP0.0001 each |
| | Identification code | GB00BJHPLV88 |
| b) | Nature of the transaction | Sale of shares following the vesting of forfeitable shares. |
| c) | Price(s) and volume(s) | Price(s) Volume(s) £1.628072 22,054 |
| d) | Aggregated information | |
| | - Aggregated volume | 22,054 |
| | - Price | £1.628072 |
| e) | Date of the transaction | 31 May 2023 |
| f) | Place of the transaction | London |

In compliance with Rules 3.63 - 3.74 of the JSE Listings Requirements we disclose the following additional information:

| Price | £1.628072 |
|----------------------------|-------------------|
| Total value of transaction | £35,905.50 |
| Highest price | N/A |
| Lowest price | N/A |
| Nature of interest | Direct beneficial |

| 1 | Details of the person discharging managerial responsibilities / person closely associated / associate | |
|----|---|---|
| a) | Legal person | Cora Marie Kielblock |
| 2 | Reason for the notification | |
| a) | Position/status | Director of a major subsidiary of the Company |
| b) | Initial notification /Amendment | Initial notification |
| 3 | Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor | |
| a) | Name | Ninety One plc |
| b) | LEI | 549300G0TJCT3K15ZG14 |
| 4 | Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted | |
| a) | Description of the financial instrument, type of instrument | Ordinary shares of GBP0.0001 each |
| | Identification code | GB00BJHPLV88 |
| b) | Nature of the transaction | Sale of shares following the vesting of forfeitable shares. |

| c) | Price(s) and volume(s) | Price(s) Volume(s) £1.628072 6,498 |
|----|--------------------------|------------------------------------|
| d) | Aggregated information | |
| | - Aggregated volume | 6,498 |
| | - Price | £1.628072 |
| e) | Date of the transaction | 31 May 2023 |
| f) | Place of the transaction | London |

In compliance with Rules 3.63 - 3.74 of the JSE Listings Requirements we disclose the following additional information:

| Price | £1.628072 |
|----------------------------|-------------------|
| Total value of transaction | £10,579.21 |
| Highest price | N/A |
| Lowest price | N/A |
| Nature of interest | Direct beneficial |

| 1 | Details of the person discharging managerial responsibilities / person closely associated / associate | | |
|----|---|---|--|
| a) | Legal person | Cora Marie Kielblock | |
| 2 | Reason for the notification | | |
| a) | Position/status | Director of a major subsidiary of the Company | |
| b) | Initial notification /Amendment | Initial notification | |
| 3 | Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor | | |
| a) | Name | Ninety One Limited | |
| b) | LEI | 2138006NUUFPDXHSUP38 | |
| 4 | Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted | | |
| a) | Description of the financial instrument, type of instrument | Ordinary shares of no par value | |
| | Identification code | ZAE000282356 | |
| b) | Nature of the transaction | Sale of shares following the vesting of forfeitable shares. | |
| c) | Price(s) and volume(s) | Price(s) Volume(s) R39.79886 15,767 | |
| d) | Aggregated information | | |
| | - Aggregated volume | 15,767 | |
| | - Price | R39.79886 | |

| e) | Date of the transaction | 31 May 2023 |
|----|--------------------------|--------------|
| f) | Place of the transaction | Johannesburg |

In compliance with Rules 3.63 – 3.74 of the JSE Listings Requirements we disclose the following additional information:

| Price | R39.79886 |
|----------------------------|-------------------|
| Total value of transaction | R627,508.63 |
| Highest price | N/A |
| Lowest price | N/A |
| Nature of interest | Direct beneficial |

On 30 May 2023, the second tranche of the long term conditional awards granted to Hendrik du Toit and Kim McFarland on 29 May 2019 under the Investec plc Executive Incentive Plan 2013 (the "Plan") vested. Accordingly, we advise of the following transactions in shares relating to PDMRs of Ninety One.

Vesting of shares under the Plan

On 30 May 2023, the following shares vested to Hendrik du Toit under the Plan, and remain subject to a 12-month retention period.

| 1 | Details of the person discharging managerial responsibilities / person closely associated / associate | | |
|----|---|---|-----------|
| a) | Legal person | Hendrik du Toit | |
| 2 | Reason for the notification | 1 | |
| a) | Position/status | Director | |
| b) | Initial notification /Amendment | Initial notification | |
| 3 | Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor | | |
| a) | Name | Ninety One plc | |
| b) | LEI | 549300G0TJCT3K15ZG14 | |
| 4 | Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted | | |
| a) | Description of the financial instrument, type of instrument | Ordinary shares of GBP0.0001 each | |
| | Identification code | GB00BJHPLV88 | |
| b) | Nature of the transaction | Take up of shares on vesting of conditional shares. | |
| c) | Price(s) and volume(s) | Price(s) | Volume(s) |
| | | GBP 1.62 | 35,680 |
| d) | Aggregated information | | |
| | - Aggregated volume | 35,680 | |
| | - Price | GBP 1.62 | |
| e) | Date of the transaction | 30 May 2023 | |
| f) | Place of the transaction | London | |

In compliance with Rules 3.63 – 3.74 of the JSE Listings Requirements we disclose the following additional information:

| Price | £1.62 |
|----------------------------|-------------------|
| Total value of transaction | £57,801.60 |
| Highest price | N/A |
| Lowest price | N/A |
| Nature of interest | Direct beneficial |

Vesting of shares under the Plan

On 30 May 2023, the following shares vested to Kim McFarland under the Plan, and remain subject to a 12-month retention period.

| Details of the person discharging managerial responsibilities / person closely associated / associate | | |
|---|---|--|
| Legal person | Kim McFarland | |
| Reason for the notification | , | |
| Position/status | Director | |
| Initial notification /Amendment | Initial notification | |
| Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor | | |
| Name | Ninety One plc | |
| LEI | 549300G0TJCT3K15ZG14 | |
| Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted | | |
| Description of the financial instrument, type of instrument | Ordinary shares of GBP0.0001 each | |
| Identification code | GB00BJHPLV88 | |
| Nature of the transaction | Take up of shares on vesting of conditional shares. | |
| Price(s) and volume(s) | Price(s) | Volume(s) |
| | GBP 1.62 | 14,278 |
| Aggregated information | | |
| - Aggregated volume | 14,278 GBP 1.62 | |
| - Price | | |
| Date of the transaction | 30 May 2023 | |
| Place of the transaction | London | |
| | Legal person Reason for the notification Position/status Initial notification /Amendment Details of the issuer, emission allowance auction monitor Name LEI Details of the transaction(s): section to be transaction; (iii) each date; and (iv) each profession of the financial instrument, type of instrument Identification code Nature of the transaction Price(s) and volume(s) Aggregated information - Aggregated volume - Price Date of the transaction | Legal person Kim McFarland Reason for the notification Position/status Director Initial notification /Amendment Initial notification Details of the issuer, emission allowance market participant, auction plauction monitor Name Ninety One plc LEI 549300G0TJCT3K15ZG14 Details of the transaction(s): section to be repeated for (i) each type of transaction; (iii) each date; and (iv) each place where transactions have of instrument ldentification code GB00BJHPLV88 Nature of the transaction Take up of shares on vesting Price(s) and volume(s) Price(s) GBP 1.62 Aggregated volume 14,278 GBP 1.62 Date of the transaction 30 May 2023 |

In compliance with Rules 3.63-3.74 of the JSE Listings Requirements we disclose the following additional information:

| Price | £1.62 |
|----------------------------|-------------------|
| Total value of transaction | £23,130.36 |
| Highest price | N/A |
| Lowest price | N/A |
| Nature of interest | Direct beneficial |

Date of release: 1 June 2023

JSE Sponsor: J.P. Morgan Equities South Africa (Pty) Ltd