QUILTER PLC Incorporated under the Companies Act 1985 with registered number 06404270 and re-registered as a public limited company under the Companies Act 2006) ISIN CODE: GB00BDCXV269 JSE SHARE CODE: QLT Quilter plc (the "Company")

25 May 2023

Quilter plc (the "Company")

Notification of transactions by Directors and Persons Discharging Managerial Responsibilities ("PDMRs")

The Company announces the following transactions by Directors and PDMRs in the Company's ordinary shares of 8 1/6 pence each ("Shares") which took place on 22 May 2023, in connection with the Company's final dividend for the year ended 31 December 2022 ("2022 Final Dividend").

Reinvestment of 2022 Final Dividend paid on Shares held under the Quilter Share Incentive Plan

Director/PDMR No. of Shares		Consideration
Penny Cole	56	£0.8455
Stephen Gazard	56	£0.8455
Steven Levin	56	£0.8455
Andy McGlone	56	£0.8455
Nick Sacre-Hardy	56	£0.8455
Mark Satchel	56	£0.8455

<u>Conditional entitlement to 2022 Final Dividend equivalent in respect of conditional awards over</u> <u>Shares (details provided in individual disclosures below)</u>

Director/PDMR	No. of Shares	Consideration
Marcus Brookes	27,447	Nil
Penny Cole	12,532	Nil
Karin Cook	68,718	Nil
Stephen Gazard	33,910	Nil
Steven Levin	81,193	Nil
Andy McGlone	39,037	Nil
Nick Sacre-Hardy	10,432	Nil
Mark Satchel	102,883	Nil

1	Details of the person discharging managerial responsibilities/person closely associated		
a)	Name	Marcus Brookes	
2	Reason for the notification		
a)	Position/status	Chief Investment Officer and Managing Director, Quilter Investors - PDMR	
b)	Initial notification/Amendment	Initial notification	
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	Quilter plc	
b)	LEI	54930092XIVK28RZGM95	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares with a nominal value of 8 1/6 pence each ("Shares") GB00BNHSJN34	
b)	Nature of the transaction	 i) Conditional entitlement to 2022 Final Dividend equivalent in respect of conditional award over Shares under the Quilter Share Reward Plan (Recruitment award). 	
		 ii) Conditional entitlement to 2022 Final Dividend equivalent in respect of award of nil-cost options under the Quilter Performance Share Plan (2023 Long Term Incentive award). iii) Conditional entitlement to 2022 Final Dividend 	
		 equivalent in respect of conditional award over Shares under the Quilter Performance Share Plan (2022 Restricted Stock Unit award). iv) Conditional entitlement to 2022 Final Dividend equivalent in respect of conditional award over Shares 	

	bonus award). v) Conditional entitlement equivalent in respect of	v) Conditional entitlement to 2022 Final Dividend equivalent in respect of conditional award over Shares under the Quilter Share Reward Plan (2022 Deferred		
c) Price(s) and volume(s)	Price(s) i) Nil ii) Nil iii) Nil iv) Nil v) Nil	Volume(s) i) 2,119 ii) 12,216 iii) 3,548 iv) 4,055 v) 5,509		
d) Aggregated information — Aggregated volume — Price	 i) Consideration price: Nil Market value: £0.853 ii) Consideration price: Nil Market value: £0.853 iii) Consideration price: Nil Market value: £0.853 iv) Consideration price: Nil Market value: £0.853 v) Consideration price: Nil Market value: £0.853 v) Consideration price: Nil Market value: £0.853 			
e) Date of the transaction	 i) 2023-05-22 ii) 2023-05-22 iii) 2023-05-22 iv) 2023-05-22 v) 2023-05-22 v) 2023-05-22 			
f) Place of the transaction	 i) Outside a trading ven ii) Outside a trading ven iii) Outside a trading ven iv) Outside a trading ven v) Outside a trading ven 	ue ue ue		

	Details of the person discharging managerial responsibilities/person closely associated	
a)	Name	Penny Cole
2	Reason for the notification	

a)	Position/status	Human Resources Director – PDMR		
b)	Initial notification/Amendment	Initia	Initial notification	
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor			
a)	Name	Quil	ter plc	
b)	LEI	5493	30092XIVK28RZGM95	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted			
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares with a nominal value of 8 1/6 pence each ("Shares") GB00BNHSJN34		
b)	Nature of the transaction		 Reinvestment of 2022 Final Dividend paid on Shares held under the Quilter Share Incentive Plan. Conditional entitlement to 2022 Final Dividend equivalent in respect of award of nil-cost options under the Quilter Performance Share Plan (2023 Long Term Incentive award). Conditional entitlement to 2022 Final Dividend equivalent in respect of conditional award over Shares under the Quilter Performance Share Plan (2021 Restricted Stock Unit award). Conditional entitlement to 2022 Final Dividend equivalent in respect of conditional award over Shares under the Quilter Performance Share Plan (2022 Restricted Stock Unit award). Conditional entitlement to 2022 Final Dividend equivalent in respect of conditional award over Shares under the Quilter Performance Share Plan (2022 Restricted Stock Unit award). Conditional entitlement to 2022 Final Dividend equivalent in respect of conditional award over Shares under the Quilter Share Reward Plan (2021 Deferred bonus award). 	

		under the Quilter Share Reward Plan (2022 Deferred bonus award).			
c) Price(s) and volume(s)	Price(s	5) £0.8455	Volum i)	56
		ii)	Nil Nil	ii)	7,167 777
		iii) iv)	Nil	iii) iv)	1,846
		v)	Nil	v)	860
		vi)	Nil	vi)	1,882
	ated information regated volume	i) Cor	nsideration price: £0.845	55	
— Pric	e		nsideration price: Nil rket value: £0.853		
			nsideration price: Nil rket value: £0.853		
			nsideration price: Nil rket value: £0.853		
			nsideration price: Nil rket value: £0.853		
		-	nsideration price: Nil		
			rket value: £0.853		
e) Date o	f the transaction		2023-05-22; 09:24 UTC 2023-05-22		
		1 '	2023-05-22		
		-	2023-05-22		
		1	2023-05-22		
		+ <i>`</i>	2023-05-22		
f) Place o	of the transaction		London Stock Exchange		Market (XLON)
			Outside a trading venue		
			Outside a trading venue Outside a trading venue		
			Outside a trading venue		
			Outside a trading venue		

	Details of the person discharging managerial responsibilities/person closely associated	
a)	Name	Karin Cook
2	Reason for the notification	

a)	Position/status	Chief Operating Officer – PDMR		
b)	Initial notification/Amendment	Initia	al notification	
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor			
a)	Name	Quilt	ter plc	
b)	LEI	5493	30092XIVK28RZGM95	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted			
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares with a nominal value of 8 1/6 pence each ("Shares") GB00BNHSJN34		
b)	Nature of the transaction	i) ii) iii)	Conditional entitlement to 2022 Final Dividend equivalent in respect of conditional award over Shares under the Quilter Share Reward Plan (Recruitment award). Conditional entitlement to 2022 Final Dividend equivalent in respect of award of nil-cost options under the Quilter Performance Share Plan (2021 Long Term Incentive award). Conditional entitlement to 2022 Final Dividend equivalent in respect of award of nil-cost options under the Quilter Performance Share Plan (2022 Long Term Incentive award). Conditional entitlement to 2022 Final Dividend equivalent in respect of award of nil-cost options under the Quilter Performance Share Plan (2022 Long Term Incentive award). Conditional entitlement to 2022 Final Dividend equivalent in respect of award of nil-cost options under the Quilter Performance Share Plan (2023 Long Term Incentive award). Conditional entitlement to 2022 Final Dividend equivalent in respect of conditional award over Shares under the Quilter Share Reward Plan (2021 Deferred bonus award).	

	vi) Conditional entitlement to 2022 Final Dividend equivalent in respect of conditional award over Shares under the Quilter Share Reward Plan (2022 Deferred bonus award).		
c) Price(s) and volume(s)	Price(s) i) Nil ii) Nil iii) Nil iv) Nil v) Nil vi) Nil	Volume(s) i) 4,239 ii) 12,812 iii) 15,098 iv) 20,972 v) 5,754 vi) 9,843	
d) Aggregated information — Aggregated volume — Price	 i) Consideration price: Nil Market value: £0.853 ii) Consideration price: Nil Market value: £0.853 iii) Consideration price: Nil Market value: £0.853 iv) Consideration price: Nil Market value: £0.853 v) Consideration price: Nil Market value: £0.853 v) Consideration price: Nil Market value: £0.853 vi) Consideration price: Nil Market value: £0.853 vi) Consideration price: Nil Market value: £0.853 		
e) Date of the transaction	 i) 2023-05-22 ii) 2023-05-22 iii) 2023-05-22 iv) 2023-05-22 v) 2023-05-22 vi) 2023-05-22 vi) 2023-05-22 		
f) Place of the transaction	 i) Outside a trading venue ii) Outside a trading venue iii) Outside a trading venue iv) Outside a trading venue v) Outside a trading venue v) Outside a trading venue vi) Outside a trading venue 		

1 Details of the person discharging managerial

	responsibilities/person closely associated		
a)	Name	Stephen Gazard	
2	Reason for the notification		
a)	Position/status	Chief Distribution Officer and Chief Executive Officer, Quilter Financial Planning – PDMR	
b)	Initial notification/Amendment	Initial notification	
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	Quilter plc	
b)	LEI	54930092XIVK28RZGM95	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares with a nominal value of 8 1/6 pence each ("Shares") GB00BNHSJN34	
b)	Nature of the transaction	i) Reinvestment of 2022 Final Dividend paid on Shares	
		held under the Quilter Share Incentive Plan.	
		 ii) Conditional entitlement to 2022 Final Dividend equivalent in respect of award of nil-cost options under the Quilter Performance Share Plan (2023 Long Term Incentive award). 	
		 iii) Conditional entitlement to 2022 Final Dividend equivalent in respect of conditional award over Shares under the Quilter Performance Share Plan (2021 Restricted Stock Unit award). 	
		iv) Conditional entitlement to 2022 Final Dividend equivalent in respect of conditional award over Shares under the Quilter Performance Share Plan (2022 Restricted Stock Unit award).	
		v) Conditional entitlement to 2022 Final Dividend equivalent in respect of conditional award over Shares	

	under the Quilter Share Reward Plan (2021 Deferred bonus award).		
		t to 2022 Final Dividend conditional award over Shares Reward Plan (2022 Deferred	
c) Price(s) and volume(s)	Price(s) i) £0.8455 ii) Nil	Volume(s) i) 56 ii) 13,031	
	iii) Nil iv) Nil v) Nil vi) Nil	iii) 5,597 iv) 6,596 v) 3,103 vi) 5,583	
d) Aggregated information — Aggregated volume — Price	i) Consideration price: £0.8ii) Consideration price: Nil	455	
	Market value: £0.853 iii) Consideration price: Nil Market value: £0.853 iv) Consideration price: Nil		
	Market value: £0.853 v) Consideration price: Nil Market value: £0.853		
	vi) Consideration price: Nil Market value: £0.853		
e) Date of the transaction	 i) 2023-05-22; 09:24 UTC ii) 2023-05-22 iii) 2023-05-22 iv) 2023-05-22 v) 2023-05-22 v) 2023-05-22 vi) 2023-05-22 	2	
f) Place of the transaction	 i) London Stock Exchange ii) Outside a trading vene iii) Outside a trading vene iv) Outside a trading vene v) Outside a trading vene v) Outside a trading vene vi) Outside a trading vene 	ue ue ue	

1	Details of the person discharging managerial responsibilities/person closely associated		
a)	Name	Steven Levin	
2	Reason for the notification		
a)	Position/status	Chief Executive Officer – Director and PDMR	
b)	Initial notification/Amendment	Initial notification	
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	Quilter plc	
b)	LEI	54930092XIVK28RZGM95	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares with a nominal value of 8 1/6 pence each ("Shares") GB00BNHSJN34	
b)	Nature of the transaction	 i) Reinvestment of 2022 Final Dividend paid on Shares held under the Quilter Share Incentive Plan. ii) Conditional entitlement to 2022 Final Dividend equivalent in respect of award of nil-cost options under the Quilter Performance Share Plan (2021 Long Term Incentive award). iii) Conditional entitlement to 2022 Final Dividend equivalent in respect of award of nil-cost options under the Quilter Performance Share Plan (2022 Long Term Incentive award). iv) Conditional entitlement to 2022 Final Dividend equivalent in respect of award of nil-cost options under the Quilter Performance Share Plan (2022 Long Term Incentive award). iv) Conditional entitlement to 2022 Final Dividend equivalent in respect of award of nil-cost options under the Quilter Performance Share Plan (2023 Long Term Incentive award). 	

	under the Quilter Share bonus award). vi) Conditional entitlement f equivalent in respect of c	conditional award over Shares Reward Plan (2021 Deferred
c) Price(s) and volume(s)	Price(s)	Volume(s)
	i) £0.8455 ii) Nil iii) Nil iv) Nil v) Nil v) Nil	 i) 56 ii) 9,951 iii) 11,727 iv) 46,831 v) 4,057 vi) 8,627
d) Aggregated information — Aggregated volume — Price	 i) Consideration price: £0.84 ii) Consideration price: Nil Market value: £0.853 iii) Consideration price: Nil Market value: £0.853 iv) Consideration price: Nil Market value: £0.853 v) Consideration price: Nil Market value: £0.853 vi) Consideration price: Nil Market value: £0.853 vi) Consideration price: Nil Market value: £0.853 	55
e) Date of the transaction	 i) 2023-05-22; 09:24 UTC ii) 2023-05-22 iii) 2023-05-22 iv) 2023-05-22 iv) 2023-05-22 v) 2023-05-22 vi) 2023-05-22 	
f) Place of the transaction	 i) London Stock Exchange ii) Outside a trading venue iii) Outside a trading venue iv) Outside a trading venue v) Outside a trading venue vi) Outside a trading venue 	e e e

1	Details of the person discharging managerial responsibilities/person closely associated		
a)	Name	Andy McGlone	
2	Reason for the notification		
a)	Position/status	Chief Executive Officer, Quilter Cheviot and Quilter Private Client Advisers – PDMR	
b)	Initial notification/Amendment	Initial notification	
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	Quilter plc	
b)	LEI	54930092XIVK28RZGM95	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares with a nominal value of 8 1/6 pence each ("Shares") GB00BNHSJN34	
b)	Nature of the transaction	 i) Reinvestment of 2022 Final Dividend paid on Shares held under the Quilter Share Incentive Plan. ii) Conditional entitlement to 2022 Final Dividend equivalent in respect of award of nil-cost options under the Quilter Performance Share Plan (2021 Long Term Incentive award). iii) Conditional entitlement to 2022 Final Dividend equivalent in respect of award of nil-cost options under the Quilter Performance Share Plan (2022 Long Term Incentive award). iv) Conditional entitlement to 2022 Final Dividend 	

	 the Quilter Performance Share Plan (2023 Long Term Incentive award). v) Conditional entitlement to 2022 Final Dividend equivalent in respect of conditional award over Shares 			
	under the Quilter Sha bonus award).	under the Quilter Share Reward Plan (2021 Deferred		
	equivalent in respect	of conditional award over Shares re Reward Plan (2022 Deferred		
c) Price(s) and volume(s)	Price(s)	Volume(s)		
	i) £0.8455 ii) Nil iii) Nil iv) Nil v) Nil v) Nil vi) Nil	i) 56 ii) 7,463 iii) 8,795 iv) 13,845 v) 3,315 vi) 5,619		
 Aggregated information Aggregated volume Price Dete of the transaction 	 i) Consideration price: £0 ii) Consideration price: Ni Market value: £0.853 iii) Consideration price: Ni Market value: £0.853 iv) Consideration price: Ni Market value: £0.853 v) Consideration price: Ni Market value: £0.853 v) Consideration price: Ni Market value: £0.853 vi) Consideration price: Ni Market value: £0.853 vi) Consideration price: Ni Market value: £0.853 			
e) Date of the transaction	 i) 2023-05-22; 09:24 U ii) 2023-05-22 iii) 2023-05-22 iv) 2023-05-22 v) 2023-05-22 vi) 2023-05-22 vi) 2023-05-22 	ТС		
f) Place of the transaction	i) London Stock Excha ii) Outside a trading ve	nge, Main Market (XLON) enue		

iii iv	/)	Outside a trading venue Outside a trading venue
v))	Outside a trading venue
vi.	i)	Outside a trading venue

1	Details of the person discharging		
	managerial responsibilities/person closely associated		
a)	Name	Nick Sacre-Hardy	
2	Reason for the notification		
a)	Position/status	Interim Chief Risk Officer – PDMR	
b)	Initial notification/Amendment	Initial notification	
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	Quilter plc	
b)	LEI	54930092XIVK28RZGM95	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares with a nominal value of 8 1/6 pence each ("Shares") GB00BNHSJN34	
b)	Nature of the transaction	 i) Reinvestment of 2022 Final Dividend paid on Shares held under the Quilter Share Incentive Plan. ii) Conditional entitlement to 2022 Final Dividend equivalent in respect of conditional award over Shares under the Quilter Performance Share Plan (2021 Restricted Stock Unit award). iii) Conditional entitlement to 2022 Final Dividend equivalent in respect of conditional award over Shares under the Quilter Performance Share Plan (2022 Restricted Stock Unit award). 	

	 under the Quilter Perform Restricted Stock Unit away v) Conditional entitlement of equivalent in respect of of under the Quilter Share bonus award). vi) Conditional entitlement of equivalent in respect of of 	conditional award over Shares mance Share Plan (2023 ard). to 2022 Final Dividend conditional award over Shares Reward Plan (2021 Deferred
c) Price(s) and volume(s)	Price(s)	Volume(s)
	i) £0.8455 ii) Nil iii) Nil iv) Nil v) Nil v) Nil vi) Nil	i) 56 ii) 1,741 iii) 2,052 iv) 3,563 v) 781 vi) 2,295
d) Aggregated information — Aggregated volume — Price	 i) Consideration price: £0.84 ii) Consideration price: Nil Market value: £0.853 iii) Consideration price: Nil Market value: £0.853 iv) Consideration price: Nil Market value: £0.853 v) Consideration price: Nil 	155
e) Date of the transaction	Market value: £0.853 vi) Consideration price: Nil Market value: £0.853 i) 2023-05-22; 09:24 UTC ii) 2023-05-22	
f) Place of the transaction	iii) 2023-05-22 iv) 2023-05-22 v) 2023-05-22 vi) 2023-05-22 i) London Stock Exchange ii) Outside a trading venu	

iii, iv,	/)	Outside a trading venue Outside a trading venue
v))	Outside a trading venue
vij	i)	Outside a trading venue

1	Details of the person discharging managerial responsibilities/person closely associated	
a)	Name	Mark Satchel
2	Reason for the notification	
a)	Position/status	Chief Financial Officer – Director and PDMR
b)	Initial notification/Amendment	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Quilter plc
b)	LEI	54930092XIVK28RZGM95
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares with a nominal value of 8 1/6 pence each ("Shares") GB00BNHSJN34
b)	Nature of the transaction	 i) Reinvestment of 2022 Final Dividend paid on Shares held under the Quilter Share Incentive Plan. ii) Conditional entitlement to 2022 Final Dividend equivalent in respect of award of nil-cost options under the Quilter Performance Share Plan (2021 Long Term Incentive award). iii) Conditional entitlement to 2022 Final Dividend equivalent in respect of award of nil-cost options under the Quilter Performance Share Plan (2022 Long Term Incentive award).

	 the Quilter Performance incentive award). v) Conditional entitlement the equivalent in respect of counder the Quilter Share Febonus award). vi) Conditional entitlement the equivalent in respect of conditional entitlement in respect of conditional en	ward of nil-cost options under Share Plan (2023 Long Term o 2022 Final Dividend onditional award over Shares Reward Plan (2021 Deferred
c) Price(s) and volume(s)	Price(s)	Volume(s)
	i) £0.8455 ii) Nil iii) Nil iv) Nil v) Nil v) Nil vi) Nil	i) 56 ii) 22,391 iii) 26,386 iv) 38,483 v) 6,039 vi) 9,584
d) Aggregated information — Aggregated volume — Price	 i) Consideration price: £0.845 ii) Consideration price: Nil Market value: £0.853 iii) Consideration price: Nil Market value: £0.853 iv) Consideration price: Nil Market value: £0.853 v) Consideration price: Nil Market value: £0.853 v) Consideration price: Nil Market value: £0.853 vi) Consideration price: Nil Market value: £0.853 	55
e) Date of the transaction	 i) 2023-05-22; 09:24 UTC ii) 2023-05-22 iii) 2023-05-22 iv) 2023-05-22 iv) 2023-05-22 v) 2023-05-22 vi) 2023-05-22 	

f) Place of the transaction	i)	London Stock Exchange, Main Market (XLON)
	ii)	Outside a trading venue
	iii)	Outside a trading venue
	iv)	Outside a trading venue
	v)	Outside a trading venue
	vi)	Outside a trading venue

Enquiries:

Clare Barrett Company Secretary + 44 (0)77 4138 4512

JSE Sponsor:

J.P. Morgan Equities South Africa Proprietary Limited