Mediclinic International plc (Incorporated in England and Wales) Company Number: 08338604 LSE Share Code: MDC JSE Share Code: MEI NSX Share Code: MEP ISIN: GB00B8HX8Z88 LEI: 2138002S5BSBIZTD5I60 South African income tax number: 9432434182 ('Mediclinic', the 'Company', or the 'Group')

25 May 2023

## NOTIFICATION: TRANSACTIONS BY PERSONS DISCHARGING MANAGERIAL RESPONSIBILITIES & PERSONS CLOSELY ASSOCIATED WITH THEM

# Vesting of awards under the Company's Short-Term Incentive ('STI') scheme and Long-Term Incentive Plan ('LTIP')

In connection with the recommended cash acquisition of Mediclinic by Manta Bidco Limited (a newly formed company owned by: (i) Remgro Limited and certain of its subsidiaries; and (ii) SAS Shipping Agencies Services S.à r.l., a wholly owned subsidiary of MSC Mediterranean Shipping Company SA) (the 'Acquisition'), this notification sets out the details of the vesting of awards over ordinary shares in Mediclinic granted under the Company's STI and LTIP to Directors and other persons discharging managerial responsibilities ('PDMRs') in the financial years ended on 31 March 2020, 31 March 2021, 31 March 2022 and 31 March 2023.

The awards vested on 24 May 2023 and will be settled in cash, based on the offer price to be paid by Manta Bidco Limited in connection with the Acquisition, being 501 pence per share.

1.	Details of PDMR / person closely associated with them		
a)	Name         Dr Carel Aron van der Merwe		
2.	Reason for the noti	fication	
a)	Position / status	Group Chief Executive Officer – Mediclinic International plc	
b)	Initial notification / amendment	Initial Notification	
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	Mediclinic International plc	
b)	LEI	2138002S5BSBIZTD5I60	
4.1	Details of the trans		

The notifications that follow are made in accordance with Articles 19.1 and 19.3 of the Market Abuse Regulation.

I.1 Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted

a)	Description of the financial instrument	Ordinary Shares	
	Identification Code	GB00B8HX8Z88	
b)	Nature of the transaction	<ul> <li>granted at nil cost under th</li> <li>1. 19 June 2019;</li> <li>2. 14 December 2020;</li> <li>3. 4 June 2021; and</li> <li>4. 5 August 2022.</li> </ul>	); s over ordinary shares in Mediclinic
c)	Price(s) and volume(s)	Price(s)           1.         £nil           2.         £nil           3.         £nil           4.         £nil           5.         £nil           6.         £nil	Volume(s)           45 185           176 093           118 727           49 524           122 614           74 718
d)	Aggregated information Aggregated volume Price	586 861 £nil	
e)	Date of the transaction	24 May 2023	
f)	Place of the transaction	Outside a trading venue	

1.	Details of PDMR / person closely associated with them	
a)	Name	Petrus Jurgens Myburgh
2.	Reason for the noti	fication
a)	Position / status	Group Chief Financial Officer – Mediclinic International plc
b)	Initial notification / amendment	Initial Notification
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	

a)	Name	Mediclinic International plc		
b)	LEI	2138002S5BSBIZTD5I60		
4.1		ction(s): section to be repeated for (i) each type of instrument; (ii) tion; (iii) each date; and (iv) each place where transactions have		
a) Description of the Ordinary Shares financial instrument				
	Identification Code	GB00B8HX8Z88		
b)	Nature of the transaction	Vesting of conditional awards ov granted at nil cost under the Co 1. 19 June 2019;	ver ordinary shares in Mediclinic mpany's LTIP on:	
		1. 19 June 2019,		
		2. 14 December 2020;		
		3. 4 June 2021; and		
		4. 5 August 2022.		
		Vesting of deferred awards over ordinary shares in Mediclinic granted at nil cost under the Company's STI on:		
		5. 4 June 2021; and		
		6. 5 August 2022		
c)	Price(s) and		1	
	volume(s)	Price(s) 1. £nil	Volume(s) 24 981	
		2. £nil	97 549	
		3. £nil	63 523	
		4. £nil	30 900	
		5. £nil	80 655	
		6. £nil	47 488	
d)	Aggregated information			
	Aggregated volume	345 096		
	Price	£nil		
e)	Date of the transaction	24 May 2023		
f)	Place of the transaction	Outside a trading venue		

1.	Details of PDMR / person closely associated with them	
a)	Name	Gert Cornelis Hattingh

2.	Reason for the notification			
a)	Position / status	Group Chief Governance Officer – Mediclinic International plc		
b)	Initial notification / amendment	Initial Notification		
3.		emission allowance market part	icipant, auction platform,	
	auctioneer or auction			
a)	Name	Mediclinic International plc		
b)	LEI	2138002S5BSBIZTD5I60		
4.		the transaction(s): section to be repeated for (i) each type of instrument; (ii) of transaction; (iii) each date; and (iv) each place where transactions have ducted		
a)	Description of the financial instrument	Ordinary Shares		
	Identification Code	GB00B8HX8Z88		
b)	Nature of the transaction	<ul> <li>Vesting of conditional awards over ordinary shares in Mediclinic granted at nil cost under the Company's LTIP on:</li> <li>1. 14 December 2020;</li> <li>2. 4 June 2021; and</li> <li>3. 5 August 2022.</li> </ul>		
c)	Price(s) and volume(s)	Price(s) 1. £nil 2. £nil 3. £nil	Volume(s) 37 839 24 331 5 983	
d)	Aggregated information			
	Aggregated volume	68 153		
	Price	£nil		
e)	Date of the transaction	24 May 2023		
f)	Place of the transaction	Outside a trading venue		

1.	Details of PDMR / person closely associated with them		
a)	Name	Dr Dirk Cornelius le Roux	
2.	Reason for the noti	r the notification	
a)	Position / status	Group Chief Information Officer – Mediclinic International plc	
b)	Initial notification / Initial Notification		

3.	Details of the issuer, auctioneer or auction	emission allowance market participant, auction platform, neuronation		
a)	Name	Mediclinic International plc		
b)	LEI	2138002S5BSBIZTD5I60		
4.	each type of transact been conducted	tion(s): section to be repeated for (i) each type of instrument; (ii) ion; (iii) each date; and (iv) each place where transactions have		
a)	Description of the financial instrument	Ordinary Shares		
	Identification Code	GB00B8HX8Z88		
b)	Nature of the transaction	Vesting of conditional awards ove granted at nil cost under the Com 1. 14 December 2020; 2. 4 June 2021; and 3. 5 August 2022.		
c)	Price(s) and volume(s)	Price(s)          1.       £nil         2.       £nil         3.       £nil	Volume(s) 29 654 19 053 4 677	
d)	Aggregated information			
	Aggregated volume	53 384		
	Price	£nil		
e)	Date of the transaction	24 May 2023		
f)	Place of the transaction	Outside a trading venue		

1.	Details of PDMR / person closely associated with them	
a)	Name	Dr Daniel Liedtke
2.	Reason for the notifi	cation
a)	Position / status	Chief Executive Officer: Hirslanden
b)	Initial notification / amendment	Initial Notification
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Mediclinic International plc

b)	LEI	2138002S5BSBIZTD5I60	
4.		ction(s): section to be repeated for (i) each type of instrument; (ii) tion; (iii) each date; and (iv) each place where transactions have	
a)	Description of the financial instrument	Ordinary Shares	
	Identification Code	GB00B8HX8Z88	
b)	Nature of the transaction	Vesting of conditional awards over ordinary shares in Mediclinic granted at nil cost under the Company's LTIP on:	
		1. 14 December 2020	);
		2. 4 June 2021; and	
		3. 5 August 2022.	
c)	Price(s) and		
	volume(s)	Price(s)	Volume(s)
		1. £nil	70 352
		2. £nil	39 423
		3. £nil	10 849
d)	Aggregated information		
	Aggregated volume	120 624	
	Price	£nil	
e)	Date of the transaction	24 May 2023	
f)	Place of the transaction	Outside a trading venue	

1.	Details of PDMR / person closely associated with them			
a)	Name	Magnus Oetiker		
2.	Reason for the notific	ation		
a)	Position / status	Group Chief Strategy Officer – Mediclinic International plc		
b)	Initial notification / amendment	Initial Notification		
3.	Details of the issuer, emission allowance market participant, auction platform,			
	auctioneer or auction monitor			
a)	Name	Mediclinic International plc		
b)	LEI	2138002S5BSBIZTD5I60		

4.		ction(s): section to be repeated for (i) each type of instrument; (ii) tion; (iii) each date; and (iv) each place where transactions have		
a)	Description of the financial instrument	Ordinary Shares GB00B8HX8Z88		
	Identification Code			
b) Nature of the Vesting of conditional awards of granted at nil cost under the Co				
		<ol> <li>1. 14 December 2020;</li> <li>2. 4 June 2021; and</li> </ol>		
		3. 5 August 202	)22.	
c)	Price(s) and			
	volume(s)	Price(s)	s) Volume(s)	
		1. £nil	56 587	
		2. £nil	32 303	
		3. £nil	10 822	
d)	Aggregated information			
	Aggregated volume	99 712		
	Price	£nil		
e)	Date of the transaction	24 May 2023		
f)	Place of the transaction	Outside a trading ve	enue	

1.	Details of PDMR / person closely associated with them	
a)	Name	Koert Hendrik Stefanus Pretorius
2.	Reason for the notific	cation
a)	Position / status	Group Chief Operating Officer – Mediclinic International plc
b)	Initial notification / amendment	Initial Notification
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Mediclinic International plc
b)	LEI	2138002S5BSBIZTD5I60
4.	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	

a)	Description of the financial instrument	Ordinary Shares	
	Identification Code	GB00B8HX8Z88	
b)	Nature of the transaction	<ul> <li>Vesting of conditional awards over ordinary shares in Mediclinic granted at nil cost under the Company's LTIP on:</li> <li>1. 14 December 2020;</li> <li>2. 4 June 2021; and</li> <li>3. 5 August 2022.</li> </ul>	
c)	Price(s) and volume(s)	Price(s) 1. £nil 2. £nil 3. £nil	Volume(s)           39 509           25 469           6 261
d)	Aggregated information Aggregated volume Price	71 239 £nil	
e)	Date of the transaction	24 May 2023	
f)	Place of the transaction	Outside a trading venue	

1.	Details of PDMR / person closely associated with them	
a)	Name	Dr René Toua
2.	Reason for the notification	
a)	Position / status	Group Chief Clinical Officer – Mediclinic International plc
b)	Initial notification / amendment	Initial Notification
3.	Details of the issuer, auctioneer or auction	emission allowance market participant, auction platform, monitor
a)	Name	Mediclinic International plc
b)	LEI	2138002S5BSBIZTD5I60
4.	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument	Ordinary Shares
	Identification Code	GB00B8HX8Z88

b)	Nature of the transaction	Vesting of conditional awards over granted at nil cost under the Con 1. 14 December 2020; 2. 4 June 2021; and 3. 5 August 2022.	
c)	Price(s) and volume(s)	Price(s) 1. £nil 2. £nil 3. £nil	Volume(s)           30 301           19 829           4 915
d)	Aggregated information Aggregated volume Price	55 045 £nil	
e)	Date of the transaction	24 May 2023	
f)	Place of the transaction	Outside a trading venue	

1.	Details of PDMR / person closely associated with them	
a)	Name	Dr Tyson Bruno Welzel
2.	Reason for the notif	ication
a)	Position / status	Group Chief Innovation Officer – Mediclinic International plc
b)	Initial notification / amendment	Initial Notification
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Mediclinic International plc
b)	LEI	2138002S5BSBIZTD5I60
4.	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument	Ordinary Shares
	Identification Code	GB00B8HX8Z88

b)	Nature of the transaction	Vesting of conditional awards over granted at nil cost under the Con 1. 14 December 2020; 2. 4 June 2021; and 3. 5 August 2022.	
c)	Price(s) and volume(s)	Price(s) 1. £nil 2. £nil 3. £nil	Volume(s)           24 080           15 896           8 460
d)	Aggregated information Aggregated volume Price	48 436 £nil	
e)	Date of the transaction	24 May 2023	
f)	Place of the transaction	Outside a trading venue	

1.	Details of PDMR / person closely associated with them	
a)	Name	Hein van Eck
2.	Reason for the notification	
a)	Position / status	Chief Executive Officer – Mediclinic Middle East
b)	Initial notification / amendment	Initial Notification
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Mediclinic International plc
b)	LEI	2138002S5BSBIZTD5I60
4.	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument	Ordinary Shares
	Identification Code	GB00B8HX8Z88

b)	Nature of the transaction	Vesting of conditional awards over granted at nil cost under the Con 4. 14 December 2020; 5. 4 June 2021; and 6. 5 August 2022.	
c)	Price(s) and volume(s)	Price(s) 4. £nil 5. £nil 6. £nil	Volume(s) 8 833 5 011 2 102
d)	Aggregated information Aggregated volume Price	15 946 £nil	
e)	Date of the transaction	24 May 2023	
f)	Place of the transaction	Outside a trading venue	

1.	Details of PDMR / person closely associated with them	
a)	Name	Greg van Wyk
2.	Reason for the notif	ication
a)	Position / status	Chief Executive Officer: Mediclinic Southern Africa
b)	Initial notification / amendment	Initial Notification
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Mediclinic International plc
b)	LEI	2138002S5BSBIZTD5I60
4.	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument	Ordinary Shares
	Identification Code	GB00B8HX8Z88

b)	Nature of the transaction	Vesting of conditional awards ov granted at nil cost under the Cor 1. 14 December 2020; 2. 4 June 2021; and 3. 5 August 2022.	
c)	Price(s) and volume(s)	Price(s) 4. £nil 5. £nil 6. £nil	Volume(s) 22 919 14 800 5 681
d)	Aggregated information Aggregated volume Price	43 400 £nil	
e)	Date of the transaction	24 May 2023	
f)	Place of the transaction	Outside a trading venue	

# **CONTACT INFORMATION**

#### Investor queries

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## Media queries

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