EXXARO RESOURCES LIMITED

Incorporated in the Republic of South Africa (Registration Number: 2000/011076/06)

JSE share code: EXX ISIN code: ZAE000084992

ADR code: EXXAY Bond Code: EXX05 ISIN No: ZAG000160334

(Exxaro)

SHARE TRANSACTIONS

In terms of paragraphs 3.63 to 3.65 of the JSE Limited (JSE) Listings Requirements, notice is hereby given that the group company secretary, prescribed officers and a director of major subsidiaries of Exxaro accepted shares offered in terms of the Deferred Bonus Plan scheme (DBP scheme) and, in the case of the group company secretary, purchased and deferred Exxaro ordinary shares to the Minimum Shareholding Requirement (MSR) Holding Account, after having received clearance to do so in terms of paragraph 3.66 of the JSE Listings Requirements.

Class of shares: DBP Ordinary Shares

Nature of transaction:

Accepted shares offered and on market purchases in terms of the DBP scheme, and referral to the MSR Holding Account as a

restricted instrument over a period of 5 years till 31 October 2026 for tax purposes

Date of transaction: 2 May 2023

Strike date: 31 March 2023
Nature of interest: Indirect beneficial
DBP vesting date: 31 March 2026

DBP vesting period: 3 years

MSR vesting date: 31 October 2026

MSR vesting period: 5 years

Name: Mr AS De Angelis

Position Prescribed officer: Exxaro Number of shares offered and accepted 2 491

Number of shares offered and accepted 2 491
Strike price per share R193,7183
Value of shares purchased R482,552.29

Name: Mr M Veti

Position Prescribed officer: Exxaro

Number of shares offered and accepted 7 230
Strike price per share R193,7183
Value of shares purchased R1 400 583,31

Name: Mr MR Walker

Position Director of major subsidiaries: Exxaro Coal Proprietary Limited, Exxaro Coal Mpumalanga

Proprietary Limited and Exxaro International Trading AG

Number of shares offered and accepted 2 525
Strike price per share R193,7183

Value of shares purchased R489 138,71



Name:

Position

Number of shares offered and accepted

Strike price per share Value of shares purchased

Name:

Position

Number of shares offered and accepted

Strike price per share Value of shares purchased

Shares bought and deferred to MSR

Holding Account

Value of shares deferred

Ms H Bhola

Prescribed officer: Exxaro

1 996

R193,7183 R386 661,73

Ms AT NdoniGroup company secretary: Exxaro

1 676 R193,7183 R324 671,87

1 522

R294 839,25

A NDONI GROUP COMPANY SECRETARY

10 May 2023

Lead Equity and Debt Sponsor

Absa Corporate and Investment Bank, a division of Absa Bank Limited

absa

Joint Equity Sponsor

Tamela Holdings Proprietary Limited



