

## **EXXARO RESOURCES LIMITED**

Incorporated in the Republic of South Africa

(Registration Number: 2000/011076/06)

JSE share code: EXX

ISIN code: ZAE000084992

ADR code: EXXAY

Bond Code: EXX05

ISIN No: ZAG000160334

**(Exxaro)**

## **SHARE TRANSACTIONS**

In terms of paragraphs 3.63 to 3.65 of the JSE Limited Listings Requirements, notice is hereby given that the chief executive officer, a director and the group company secretary of Exxaro received and accepted conditional awards granted in terms of the Long-Term Incentive Plan scheme (LTIP scheme), after having received clearance to do so in terms of paragraph 3.66 of the JSE Limited Listings Requirements.

### **LTIP performance period:**

**The vesting of the LTIP awards is conditional upon the achievement of Exxaro group performance targets over a period of 3 years (01/04/2023 to 01/04/2026)**

### **Class of share:**

**LTIP Ordinary Shares**

### **Nature of interest:**

**Indirect Beneficial**

### **Option strike price:**

**R0.00**

### **Date of transaction:**

**5 May 2023 and 8 May 2023**

### **Vesting date:**

**1 April 2026**

### **Vesting period:**

**3 years**

Name:

Mr PA Koppeschaar

Position:

Director: Exxaro

LTIP award

51 829

Name:

Mrs A Ndoni

Position:

Group company secretary: Exxaro

LTIP award

11 499

Name:

Dr N Tsengwa

Position:

Chief executive officer: Exxaro

LTIP award

112 157

Given that this was a receipt and exercise of conditional awards, no on- or off-market trades took place.

**Andiswa Ndoni**

**GROUP COMPANY SECRETARY**

8 May 2023



POWERING POSSIBILITY

**Lead Equity and Debt Sponsor**  
Absa Corporate and Investment Bank, a  
division of Absa Bank Limited



**Joint Equity Sponsor**  
Tamela Holdings Proprietary Limited

