

EXXARO RESOURCES LIMITED

Incorporated in the Republic of South Africa

(Registration Number: 2000/011076/06)

JSE share code: EXX

ISIN code: ZAE000084992

ADR code: EXXAY

Bond Code: EXX05

ISIN No: ZAG000160334

(Exxaro)

SHARE TRANSACTIONS

In terms of paragraphs 3.63 to 3.65 of the JSE Limited (JSE) Listings Requirements, notice is hereby given that the group company secretary, prescribed officers and a director of major subsidiaries of Exxaro accepted shares offered in terms of the Deferred Bonus Plan scheme (DBP scheme) and, in the case of the group company secretary, purchased and deferred Exxaro ordinary shares to the Minimum Shareholding Requirement (MSR) Holding Account, after having received clearance to do so in terms of paragraph 3.66 of the JSE Listings Requirements.

Class of shares:	DBP Ordinary Shares
Nature of transaction:	Accepted shares offered and on market purchases in terms of the DBP scheme, and referral to the MSR Holding Account as a restricted instrument over a period of 5 years till 31 October 2026 for tax purposes
Date of transaction:	2 May 2023
Strike date:	31 March 2023
Nature of interest:	Indirect beneficial
DBP vesting date:	31 March 2026
DBP vesting period:	3 years
MSR vesting date:	31 October 2026
MSR vesting period:	5 years
Name:	Mr AS De Angelis
Position	Prescribed officer: Exxaro
Number of shares offered and accepted	2 491
Strike price per share	R193,7183
Value of shares purchased	R482,552.29
Name:	Mr M Vetri
Position	Prescribed officer: Exxaro
Number of shares offered and accepted	7 230
Strike price per share	R193,7183
Value of shares purchased	R1 400 583,31
Name:	Mr MR Walker
Position	Director of major subsidiaries: Exxaro Coal Proprietary Limited, Exxaro Coal Mpumalanga Proprietary Limited and Exxaro International Trading AG
Number of shares offered and accepted	2 525
Strike price per share	R193,7183



POWERING POSSIBILITY

Value of shares purchased R489 138,71

Name: **Ms H Bhola**
Position Prescribed officer: Exxaro
Number of shares offered and accepted 1 996
Strike price per share R193,7183
Value of shares purchased R386 661,73

Name: **Ms AT Ndoni**
Position Group company secretary: Exxaro
Number of shares offered and accepted 3 046
Strike price per share R193,7183
Value of shares purchased R590 065,92

Shares bought and deferred to MSR
Holding Account 1 522
Value of shares deferred R294 839,25

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GROUP COMPANY SECRETARY

3 May 2023

Lead Equity and Debt Sponsor
Absa Corporate and Investment Bank, a
division of Absa Bank Limited



Joint Equity Sponsor
Tamela Holdings Proprietary Limited

