

EXXARO RESOURCES LIMITED

Incorporated in the Republic of South Africa

(Registration Number: 2000/011076/06)

JSE share code: EXX

ISIN: ZAE000084992

Bond Code: EXX05

ISIN No: ZAG000160334

("Exxaro" or the "Company")

AVAILABILITY OF THE FULL SUITE OF INTEGRATED REPORTS INCLUDING THE AUDITED FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2022 AND NO CHANGE STATEMENT AS WELL AS THE AGM NOTICE

Annual Integrated Report, Annual Financial Statements and No Change Statement

Shareholders are hereby advised that the annual integrated report, audited group and Company annual financial statements, supplementary report, tax report and Mineral Resources and Mineral Reserves statement for the year ended 31 December 2022 is available on the Company's website at <https://www.exxaro.com/investor-centre/integrated-reports>

Shareholders are further advised that the audited group and Company annual financial statements for the year ended 31 December 2022 are unchanged from the reviewed group annual financial results which were published on the Stock Exchange News Service of the JSE Limited on 16 March 2023.

KPMG Inc audited the group and Company annual financial statements as well as the summarised group annual financial statements and their unqualified reports are available for inspection at the registered office of the Company. This includes the key audit matters which are also available at <https://www.exxaro.com/investor-centre/integrated-reports>

Notice of Annual General Meeting

Shareholders are hereby advised that the notice of the 22nd annual general meeting of shareholders of Exxaro to be held in a hybrid format, through electronic and in person meeting participation at The conneXXion, 263B West Avenue, Die Hoewes, Centurion, South Africa, at 10:00 on Thursday, 18 May 2023, is available on the Company's website and will be distributed to shareholders today.

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| ISSUER NAME | Exxaro Resources Limited |
| TYPE OF INSTRUMENT | Ordinary Shares |
| ISIN NUMBER | ZAE000084992 |
| JSE CODE | EXX |
| MEETING TYPE | Annual General Meeting |
| MEETING VENUE | The conneXXion, 263B West Avenue, Die Hoewes, Centurion, South Africa (hybrid format) |
| RECORD DATE – to determine which shareholders are entitled to receive the Notice of meeting | Thursday, 6 April 2023 |
| PUBLICATION/POSTING DATE | Tuesday, 18 April 2023 |
| LAST DAY TO TRADE – Last day to trade to determine eligible shareholders that may attend, speak and vote at the Meeting | Tuesday, 9 May 2023 |



POWERING POSSIBILITY

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| RECORD DATE- Record date to determine eligible shareholders that may attend, speak and vote at the Meeting | Friday, 12 May 2023 |
| MEETING DEADLINE DATE (For administrative purposes, forms of proxy for the meeting to be lodged | 10:00 on Tuesday, 16 May 2023 |
| MEETING DATE | 10:00 on Thursday, 18 May 2023 |
| PUBLICATION OF RESULTS | Friday, 19 May 2023 |
| WEB SITE LINK | https://www.exxaro.com |

No share certificates may be dematerialised or rematerialised between Wednesday, 10 May 2023 and Friday, 12 May 2023, both days included.

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GROUP COMPANY SECRETARY
Pretoria
18 April 2023

Lead Equity Sponsor and Debt Sponsor to Exxaro Resources Limited
Absa Corporate and Investment Bank, a division of Absa Bank Limited



Joint Equity Sponsor to Exxaro Resources Limited
Tamela Holdings Proprietary Limited

