Mpact Limited

(Incorporated in the Republic of South Africa)

(Registration number 2004/025229/06)
JSE share code: MPT ISIN: ZAE000156501

("Mpact" or "the Company")

## ACCEPTANCE OF PERFORMANCE SHARE AWARDS BY DIRECTORS, DIRECTORS OF MAJOR SUBSIDIARIES AND PRESCRIBED OFFICERS

In compliance with the JSE Limited Listings Requirements, the following information is disclosed:

Name : BW Strong

Office held : Prescribed Officer, Director of Mpact

Limited and Director of Mpact Operations

(Pty) Ltd (major subsidiary)

Date of acceptance : 4 April 2023

Nature of transaction : Off-market acceptance of conditional

performance share awards vesting in

March 2026 subject to the achievement of

agreed targets

Class of securities : Ordinary shares

Number of performance shares : 296,328 Award price\* : R29.2838

Total value of award : R8,677,609.89

Nature of interest : Direct beneficial

Clearance obtained : Yes

Name : BDV Clark

Office held : Prescribed Officer, Director of Mpact

Limited and Director of Mpact Operations

(Pty) Ltd (major subsidiary)

Date of acceptance : 4 April 2023

Nature of transaction : Off-market acceptance of conditional

performance share awards vesting in

March 2026 subject to the achievement of

agreed targets

Class of securities : Ordinary shares

Number of performance shares : 168,939 Award price\* : R29.2838

Total value of award : R 4,947,175.89
Nature of interest : Direct beneficial

Clearance obtained : Yes

Name : HM Thompson

Office held : Prescribed Officer and Director of Mpact

Operations (Pty) Ltd (major subsidiary)

Date of acceptance : 5 April 2023

Nature of transaction : Off-market acceptance of conditional

performance share awards vesting in

March 2026 subject to the achievement of

agreed targets

Class of securities Ordinary shares

Number of performance shares : 182,508 Award price\* R29.2838

R5,344,527.77 Total value of award : Nature of interest Direct beneficial

Clearance obtained : Yes

JW Hunt Name

Office held Prescribed Officer

Date of acceptance 4 April 2023

: : Nature of transaction Off-market acceptance of conditional

performance share awards vesting in

March 2026 subject to the achievement of

agreed targets

Class of securities Ordinary shares

Number of performance shares : 136,261 Award price\* R29.2838

Total value of award R3,990,239.87 : Nature of interest Direct beneficial :

Clearance obtained Yes

CM Botha Name

Prescribed Officer Office held

Date of acceptance 4 April 2023

: : Nature of transaction Off-market acceptance of conditional

performance share awards vesting in

March 2026 subject to the achievement of

agreed targets

Class of securities Ordinary shares

Number of performance shares :
Award price\* : 145,047 R29.2838

: R4,247,527.34 : Direct beneficial Total value of award Nature of interest

Clearance obtained Yes

## Note:

- 1. Prescribed officers are defined as having general executive control over and management of a significant portion of the Company or regularly participate therein to a material degree.
- \* Award price is calculated on a 15-trading day VWAP starting from 8 March 2023.

Melrose Arch 6 April 2023

Sponsor

The Standard Bank of South Africa Limited