

Mpact Limited  
(Incorporated in the Republic of South Africa)  
(Registration number 2004/025229/06)  
JSE share code: MPT ISIN: ZAE000156501  
("the Company")

## **DEALINGS IN SECURITY BY DIRECTORS, DIRECTORS OF MAJOR SUBSIDIARIES, AND PRESCRIBED OFFICERS**

In compliance with the JSE Limited Listings Requirements, the following information is disclosed in relation to the vesting of awards under the Bonus Share Plan (BSP) and Performance Share Plan (PSP) (together, "Plans"). The BSP and PSP awards were granted on 3 April 2020 and have vested on 31 March 2023. The BSP awards are subject to a 3 year holding period and the PSP awards are subject to the achievement of agreed performance targets.

Details of the Plans are disclosed in the 2020 Remuneration Report.

### **VESTING OF 2020 BONUS SHARE AWARDS**

Name	BW Strong
Position	Prescribed Officer, Director of Mpact Limited and Director of Mpact Operations (Pty) Ltd (major subsidiary)
Date of transaction	31 March 2023
Nature of transaction	Off market vesting of Bonus share awards accepted on 3 April 2020 in respect of the Mpact Limited Incentive Scheme
Class of securities	Ordinary Shares
Number of shares vesting	178,609
Deemed price*	R29.80 per share
Total deemed value of shares vesting	R5,322,548.20
Nature of interest	Direct beneficial
Clearance obtained	Yes
Name	BDV Clark
Position	Prescribed Officer, Director of Mpact Limited and Director of Mpact Operations (Pty) Ltd (major subsidiary)
Date of transaction	31 March 2023
Nature of transaction	Off-market vesting of Bonus share awards accepted on 3 April 2020 in respect of the Mpact Limited Incentive Scheme
Class of securities	Ordinary shares
Number of shares vesting	138,466
Deemed price*	R29.80 per share
Total deemed value of shares vesting	R4,126,286.80
Nature of interest	Direct beneficial
Clearance obtained	Yes
Name	HM Thompson
Position	Prescribed Officer and Director of Mpact Operations (Pty) Ltd (major subsidiary)
Date of transaction	31 March 2023
Nature of transaction	Off-market vesting of Bonus share accepted awards on 3 April 2020 in respect of the Mpact

Class of securities	Limited Incentive Scheme
Number of shares vesting	Ordinary shares
Deemed price*	148,226
Total deemed value of shares vesting	R29.80 per share
Nature of interest	R4,417,134.80
Clearance obtained	Direct beneficial
	Yes
Name	N Naidoo
Position	Prescribed Officer and Director of Mpact Operations (Pty) Ltd (major subsidiary)
Date of transaction	31 March 2023
Nature of transaction	Off-market vesting of Bonus share awards accepted on 3 April 2020 in respect of the Mpact Limited Incentive Scheme
Class of securities	Ordinary shares
Number of shares vesting	111,442
Deemed price*	R29.80 per share
Total deemed value of shares vesting	R3,320,971.60
Nature of interest	Direct beneficial
Clearance obtained	Yes
Name	JW Hunt
Position	Prescribed Officer
Date of transaction	31 March 2023
Nature of transaction	Off-market vesting of Bonus share awards accepted on 3 April 2020 in respect of the Mpact Limited Incentive Scheme
Class of securities	Ordinary shares
Number of shares vesting	101,154
Deemed price*	R29.80 per share
Total deemed value of shares vesting	R3,014,389.20
Nature of interest	Direct beneficial
Clearance obtained	Yes

#### **VESTING OF 2020 PERFORMANCE SHARE AWARDS**

Name	BW Strong
Position	Prescribed Officer, Director of Mpact Limited and Director of Mpact Operations (Pty) Ltd (major subsidiary)
Date of transaction	31 March 2023
Nature of transaction	Off-market vesting of Performance share awards accepted on 3 April 2020 in respect of the Mpact Limited Incentive Scheme
Class of securities	Ordinary shares
vesting	Number of shares
Deemed price*	706,513
Total deemed value of shares vesting	R29.80 per share
Nature of interest	R 21,054,087.40
Clearance obtained	Direct beneficial
	Yes
Name	BDV Clark
Position	Prescribed Officer, Director of Mpact Limited and Director of Mpact Operations

	(Pty) Ltd (major subsidiary)
Date of transaction	31 March 2023
Nature of transaction	Off-market vesting of Performance share awards accepted on 3 April 2020 in respect of the Mpact Limited Incentive Scheme
Class of securities	Ordinary shares
Number of shares vesting	402,788
Deemed price*	R29.80 per share
Total deemed value of shares vesting	R12,003,082.40
Nature of interest	Direct beneficial
Clearance obtained	Yes

Name	HM Thompson
Position	Prescribed Officer and Director of Mpact Operations (Pty) Ltd (major subsidiary)
Date of transaction	31 March 2023
Nature of transaction	Off-market vesting of Performance share awards accepted on 3 April 2020 in Scheme respect of the Mpact Limited Incentive
Class of securities	Ordinary shares
Number of shares vesting	435,141
Deemed price*	R29.80 per share
Total deemed value of shares vesting	R 12,967,201.80
Nature of interest	Direct beneficial
Clearance obtained	Yes

Name	N Naidoo
Position	Prescribed Officer and Director of Mpact Operations (Pty) Ltd (major subsidiary)
Date of transaction	31 March 2023
Nature of transaction	Off-market vesting of Performance share awards accepted on 3 April 2020 in respect of the Mpact Limited Incentive Scheme
Class of securities	Ordinary shares
Number of shares vesting	341,497
Deemed price*	R29.80 per share
Total deemed value of shares vesting	R 10,176,610.60
Nature of interest	Direct beneficial
Clearance obtained	Yes

Name	JW Hunt
Position	Prescribed Officer
Date of transaction	31 March 2023
Nature of transaction	Off-market vesting of Performance share awards accepted on 3 April 2020 in respect of the Mpact Limited Incentive Scheme
Class of securities	Ordinary shares
Number of shares vesting	321,042
Deemed price*	R29.80 per share
Total deemed value of shares vesting	R9,567,051.60
Nature of interest	Direct beneficial

Clearance obtained	Yes
Name	CM Botha
Position	Prescribed Officer
Date of transaction	31 March 2023
Nature of transaction	Off-market vesting of Performance share awards accepted on 3 April 2020 in respect of the Mpact Limited Incentive Scheme
Class of securities	Ordinary shares
Number of shares vesting	303,808
Deemed price*	R29.80 per share
Total deemed value of shares vesting	R9,053,478.40
Nature of interest	Direct beneficial
Clearance obtained	Yes

Note:

\* Deemed price is the closing share price on the date of vesting, being 31 March 2023.

1. Prescribed officers are defined as having general executive control over and management of a significant portion of the Company or regularly participate therein to a material degree.

Melrose Arch  
06 April 2023

Sponsor  
The Standard Bank of South Africa Limited

