Anglo American plc (the **"Company")** Registered office: 17 Charterhouse Street, London EC1N 6RA Registered number: 3564138 (incorporated in England and Wales) Legal Entity Identifier: 549300S9XF92D1X8ME43 ISIN: GBOOB1XZS820 JSE Share Code: AGL NSX Share Code: ANM

Notification of transactions by Directors and PDMRs

The Company announces that on 31 March 2023, awards of GBP 3,600 of free shares were made to Directors and Persons Discharging Managerial Responsibilities ("PDMRs") at nil cost under the Company's Share Incentive Plan, a UK HM Revenue & Customs ("HMRC") approved all-employee share plan. These shares are subject to a three year holding period.

The Company also announces the sale of Ordinary Shares by a PDMR on 4 April 2023.

In accordance with Article 19 of the UK Market Abuse Regulation, the relevant FCA notifications are set out below.

1.	Details of PDMR / PCA		
a)	Name	Didier Charreton	
2.	Reason for the notification		
a)	Position / status	Group Director – People and Organisation (PDMR)	
b)	Initial notification / amendment	Initial notification	
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Full name of the entity	Anglo American plc	
b)	LEI	549300S9XF92D1X8ME43	
4.	Details of the transaction(s)		
a)	Description of the financial instrument	Anglo American plc Ordinary Shares of USD0.54945 each	
	Identification Code	GB00B1XZS820	
b)	Nature of the transaction	Award of Ordinary Shares at nil cost under the Company's Share Incentive Plan, a UK HMRC approved all-employee share plan. These shares are subject to a three year holding period.	
c)	Currency	GBP - British Pound	

d)	Price(s) and volume(s)		
		Price(s)	Volume(s)
		GBP 0.00	133
e)	Aggregated information		
	Aggregated volume	133	
	Price	GBP 0.00	
f)	Date of the transaction	2023-03-31	
g)	Place of the transaction	London Stock Exchange – XLO	N

1.	Details of PDMR / person closely associated (PCA)		
a)	Name	Matt Daley	
2.	Reason for the notification		
a)	Position / status	Group Director - Technical (PD	MR)
b)	Initial notification / amendment	Initial notification	
3.	Details of the issuer, emission auction monitor	allowance market participant,	auction platform, auctioneer or
a)	Full name of the entity	Anglo American plc	
b)	LEI	549300S9XF92D1X8ME43	
4.	Details of the transaction(s)		
a)	Description of the financial instrument	Anglo American plc Ordinary Shares of USD0.54945 each	
	Identification Code	GB00B1XZS820	
b)	Nature of the transaction	Award of Ordinary Shares at nil cost under the Company's Share Incentive Plan, a UK HMRC approved all-employee share plan. These shares are subject to a three year holding period.	
c)	Currency	GBP - British Pound	
d)	Price(s) and volume(s)	Price(s) GBP 0.00	Volume(s) 133
e)	Aggregated information		
	Aggregated volume	133	

	Price	GBP 0.00
f)	Date of the transaction	2023-03-31
g)	Place of the transaction	London Stock Exchange – XLON

1.	Details of PDMR / person closely associated (PCA)		
a)	Name Ruben Fernandes		
2.	Reason for the notification		
a)	Position / status	CEO of Base Metals (PDMR)	
b)	Initial notification / amendment	Initial notification	
3.	Details of the issuer, emission auction monitor	allowance market participant,	auction platform, auctioneer or
a)	Full name of the entity	Anglo American plc	
b)	LEI	549300S9XF92D1X8ME43	
4.	Details of the transaction(s)		
a)	Description of the financial instrument	Anglo American plc Ordinary S	Shares of USD0.54945 each
	Identification Code	GB00B1XZS820	
b)	Nature of the transaction	Award of Ordinary Shares at nil cost under the Company's Share Incentive Plan, a UK HMRC approved all-employee share plan. These shares are subject to a three year holding period.	
c)	Currency	GBP - British Pound	
d)	Price(s) and volume(s)		
		Price(s)	Volume(s)
		GBP 0.00	133
e)	Aggregated information		
	Aggregated volume	133	
	Price	GBP 0.00	
f)	Date of the transaction	2023-03-31	
g)	Place of the transaction	London Stock Exchange – XLO	Ν

1.	Details of PDMR / PCA

a)	Name	Anik Michaud	
2.	Reason for the notification		
a)	Position / status	Group Director – Corporate Re (PDMR)	elations and Sustainable Impact
b)	Initial notification /	Initial notification	
3.	amendment	allowance market participant	auction platform, auctioneer or
5.	auction monitor	anowance market participant,	auction platform, auctioneer of
a)	Full name of the entity	Anglo American plc	
b)	LEI	549300S9XF92D1X8ME43	
4.	Details of the transaction(s)		
a)	Description of the financial instrument	Anglo American plc Ordinary S	Shares of USD0.54945 each
	Identification Code	GB00B1XZS820	
b)	Nature of the transaction	Award of Ordinary Shares at nil cost under the Company's Share Incentive Plan, a UK HMRC approved all-employee share plan. These shares are subject to a three year holding period.	
c)	Currency	GBP - British Pound	
d)	Price(s) and volume(s)		
		Price(s)	Volume(s)
		GBP 0.00	133
e)	Aggregated information		
	Aggregated volume	133	
	Price	GBP 0.00	
f)	Date of the transaction	2023-03-31	
g)	Place of the transaction	London Stock Exchange – XLON	

1.	Details of PDMR / PCA	
a)	Name	Themba Mkhwanazi
2.	Reason for the notification	
a)	Position / status	CEO Bulk Commodities (PDMR)
b)	Initial notification /	Initial notification
	amendment	

3.	Details of the issuer, emission auction monitor	n allowance market participant,	auction platform, auctioneer or
a)	Full name of the entity	Anglo American plc	
b)	LEI	549300S9XF92D1X8ME43	
4.	Details of the transaction(s)		
a)	Description of the financial instrument	Anglo American plc Ordinary Shares of USD0.54945 each	
	Identification Code	GB00B1XZS820	
b)	Nature of the transaction	Award of Ordinary Shares at nil cost under the Company's Share Incentive Plan, a UK HMRC approved all-employee share plan. These shares are subject to a three year holding period.	
c)	Currency	GBP - British Pound	
d)	Price(s) and volume(s)	Price(s) GBP 0.00	Volume(s) 133
e)	Aggregated information Aggregated volume	133	
	Price	GBP 0.00	
f)	Date of the transaction	2023-03-31	
g)	Place of the transaction	London Stock Exchange – XLON	

1.	Details of PDMR / PCA	
a)	Name	Tom McCulley
2.	Reason for the notification	
a)	Position / status	CEO of Crop Nutrients (PDMR)
b)	Initial notification /	Initial notification
	amendment	
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or	
	auction monitor	
a)	Full name of the entity	Anglo American plc
b)	LEI	549300S9XF92D1X8ME43
4.	Details of the transaction(s)	

a)	Description of the financial instrument	Anglo American plc Ordinary Shares of USD0.54945 each	
	Identification Code	GB00B1XZS820	
b)	Nature of the transaction	Award of Ordinary Shares at nil cost under the Company's Share Incentive Plan, a UK HMRC approved all-employee share plan. These shares are subject to a three year holding period.	
c)	Currency	GBP - British Pound	
d)	Price(s) and volume(s)	Price(s) GBP 0.00	Volume(s) 133
e)	Aggregated information Aggregated volume Price	133 GBP 0.00	
f)	Date of the transaction	2023-03-31	
g)	Place of the transaction	London Stock Exchange – XLO	N

1.	Details of PDMR / PCA	
a)	Name	Helena Nonka
2.	Reason for the notification	
a)	Position / status	Group Director – Strategy & Business Development (PDMR)
b)	Initial notification / amendment	Initial notification
3.	Details of the issuer, emission auction monitor	allowance market participant, auction platform, auctioneer or
a)	Full name of the entity	Anglo American plc
b)	LEI	549300S9XF92D1X8ME43
4.	Details of the transaction(s)	
a)	Description of the financial instrument	Anglo American plc Ordinary Shares of USD0.54945 each
	Identification Code	GB00B1XZS820
b)	Nature of the transaction	Award of Ordinary Shares at nil cost under the Company's Share Incentive Plan, a UK HMRC approved all-employee share plan. These shares are subject to a three year holding period.

c)	Currency	GBP - British Pound		
d)	Price(s) and volume(s)	Price(s) GBP 0.00	Volume(s) 133	
e)	Aggregated information Aggregated volume	133		
	Price	GBP 0.00		
f)	Date of the transaction	2023-03-31		
g)	Place of the transaction	London Stock Exchange – XLON		

1.	Details of PDMR / PCA			
a)	Name	Stephen Pearce		
2.	Reason for the notification			
a)	Position / status	Finance Director (Director/PD	DMR)	
b)	Initial notification / amendment	Initial notification	Initial notification	
3.	Details of the issuer, emission auction monitor	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Full name of the entity	Anglo American plc		
b)	LEI	549300S9XF92D1X8ME43		
4.	Details of the transaction(s)	<u> </u>		
a)	Description of the financial instrument	Anglo American plc Ordinary Shares of USD0.54945 each		
	Identification Code	GB00B1XZS820		
b)	Nature of the transaction	Award of Ordinary Shares at nil cost under the Company's Share Incentive Plan, a UK HMRC approved all-employee share plan. These shares are subject to a three year holding period.		
c)	Currency	GBP - British Pound		
d)	Price(s) and volume(s)			
		Price(s)	Volume(s)	
		GBP 0.00	133	

e)	Aggregated information	
	Aggregated volume	133
	Price	GBP 0.00
f)	Date of the transaction	2023-03-31
g)	Place of the transaction	London Stock Exchange – XLON

1.	Details of PDMR / PCA			
a)	Name	Duncan Wanblad		
2.	Reason for the notification			
a)	Position / status	Chief Executive (Director/PDN	IR)	
b)	Initial notification / amendment	Initial notification		
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor			
a)	Full name of the entity	Anglo American plc		
b)	LEI	549300S9XF92D1X8ME43		
4.	Details of the transaction(s)			
a)	Description of the financial instrument	Anglo American plc Ordinary Shares of USD0.54945 each		
	Identification Code	GB00B1XZS820		
b)	Nature of the transaction	Award of Ordinary Shares at nil cost under the Company's Share Incentive Plan, a UK HMRC approved all-employee share plan. These shares are subject to a three year holding period.		
c)	Currency	GBP - British Pound		
d)	Price(s) and volume(s)			
		Price(s)	Volume(s)	
		GBP 0.00	133	
e)	Aggregated information			
	Aggregated volume	133		
	Price	GBP 0.00		
f)	Date of the transaction	2023-03-31		
g)	Place of the transaction	London Stock Exchange – XLON		

1.	Details of PDMR / PCA			
a)	Name	Peter Whitcutt		
2.	Reason for the notification			
a)	Position / status	CEO Marketing (PDMR)		
b)	Initial notification / amendment	Initial notification		
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor			
a)	Full name of the entity	Anglo American plc		
b)	LEI	549300S9XF92D1X8ME43		
4.	Details of the transaction(s)			
a)	Description of the financial instrument	Anglo American plc Ordinary Shares of USD0.54945 each		
	Identification Code	GB00B1XZS820		
b)	Nature of the transaction	Award of Ordinary Shares at nil cost under the Company's Share Incentive Plan, a UK HMRC approved all-employee share plan. These shares are subject to a three year holding period.		
c)	Currency	GBP - British Pound		
d)	Price(s) and volume(s)	Price(s) GBP 0.00	Volume(s) 133	
e)	Aggregated information			
	Aggregated volume	133		
	Price	GBP 0.00		
f)	Date of the transaction	2023-03-31		
g)	Place of the transaction	London Stock Exchange – XLON		

1.	Details of PDMR / PCA	
a)	Name	Peter Whitcutt
2.	Reason for the notification	
a)	Position / status	CEO Marketing (PDMR)

b)	Initial notification / amendment	Initial notification		
3.	Details of the issuer, emissior	on allowance market participant, auction platform, auctioneer or		
	auction monitor			
a)	Full name of the entity	Anglo American plc		
b)	LEI	549300S9XF92D1X8ME43		
4.	Details of the transaction(s)	<u> </u>		
a)	Description of the financial instrument	Anglo American plc Ordinary Shares of USD0.54945 each GB00B1XZS820		
	Identification Code			
b)	Nature of the transaction	Sale of Ordinary shares.		
c)	Currency	GBP - British Pound		
d)	Price(s) and volume(s)	ice(s) and volume(s)		
		Price(s)	Volume(s)	
		GBP 27.130	16,923	
e)	Aggregated information			
	Aggregated volume	16,923		
	Price	GBP 27.130		
f)	Date of the transaction	2023-04-04		
g)	Place of the transaction	London Stock Exchange – XLON		

Clare Davage Deputy Company Secretary 5 April 2023

The Company has a primary listing on the Main Market of the London Stock Exchange and secondary listings on the Johannesburg Stock Exchange, the Botswana Stock Exchange, the Namibia Stock Exchange and the SIX Swiss Exchange.

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