

STANDARD BANK GROUP LIMITED

Registration number 1969/017128/06

Incorporated in the Republic of South Africa

Website: www.standardbank.com/reporting

SHARE CODES

JSE and A2X share code: SBK

ISIN: ZAE000109815

NSX share code: SNB

SBKP ZAE000038881 (First preference shares)

SBPP ZAE000056339 (Second preference shares)

("the Company")

ACCEPTANCE OF 2023 SHARE SCHEME AWARDS

The following directors, associate and officers of the Company have been awarded and have accepted conditional awards in terms of the Performance Reward Plan (PRP), awards in the Standard Bank Deferred Bonus Scheme 2012 (DBS) and awards in the Standard Bank Share Appreciation Rights Plan (SARP). Awards in the PRP, DBS and SARP are settled in ordinary shares upon vesting, subject to the outcome of the conditions imposed.

The conditional PRP units awarded are subject to retention, forfeiture, clawback and performance conditions and vest in accordance with the rules of the PRP.

The DBS units awarded are subject to retention, forfeiture and clawback conditions and vest in accordance with the rules of the DBS.

The SARP units awarded are subject to retention forfeiture and clawback conditions and vest in accordance with the rules of the SARP.

Director	:	Mr. SK Tshabalala
Date award was accepted	:	2023-04-03
Class of Security	:	Units in respect of ordinary shares
Number of Awards	:	133 500 in the PRP 127 211 in the SARP
Value at the time of award	:	R29 100 000
Nature of Transaction	:	Off market acceptance of awards
Nature of interest	:	Direct beneficial
Clearance to deal	:	Yes

Director	:	Dr. A Daehnke
Date award was accepted	:	2023-04-03
Class of Security	:	Units in respect of ordinary shares
Number of Awards	:	89 000 in the PRP 20 438 in the DBS 62 359 in the SARP
Value at the time of award	:	R22 175 000
Nature of Transaction	:	Off market acceptance of awards
Nature of interest	:	Direct beneficial
Clearance to deal	:	Yes

Prescribed Officer : **Mr. AK Fihla**
Date award was accepted : 2023-04-03
Class of Security : Units in respect of ordinary shares
Number of Awards : 77 900 in the PRP
31 143 in the DBS
Value at the time of award : R19 600 000
Nature of Transaction : Off market acceptance of awards
Nature of interest : Direct beneficial
Clearance to deal : Yes

Prescribed Officer : **Ms. M Nienaber**
Date award was accepted : 2023-04-04
Class of Security : Units in respect of ordinary shares
Number of Awards : 77 900 in the PRP
28 362 in the DBS
Value at the time of award : R19 100 000
Nature of Transaction : Off market acceptance of awards
Nature of interest : Direct beneficial
Clearance to deal : Yes

Prescribed Officer : **Ms. FZ Montjane**
Date award was accepted : 2023-04-03
Class of Security : Units in respect of ordinary shares
Number of Awards : 77 900 in the PRP
26 694 in the DBS
Value at the time of award : R18 800 000
Nature of Transaction : Off market acceptance of awards
Nature of interest : Direct beneficial
Clearance to deal : Yes

Prescribed Officer : **Mr. WF Blackie**
Date award was accepted : 2023-04-05
Class of Security : Units in respect of ordinary shares
Number of Awards : 77 900 in the PRP
27 250 in the DBS
Value at the time of award : R18 900 000
Nature of Transaction : Off market acceptance of awards
Nature of interest : Direct beneficial
Clearance to deal : Yes

Group Secretary : **Mr. K Froneman**
Date award was accepted : 2023-04-03
Class of Security : Units in respect of ordinary shares
Number of Awards : 22 300 in the PRP
6 118 in the DBS
Value at the time of award : R5 100 000

Nature of Transaction : Off market acceptance of awards
Nature of interest : Direct beneficial
Clearance to deal : Yes

Director of a major subsidiary and Prescribed Officer of the Company : **Mr. L Fuzile**
Major subsidiary : The Standard Bank of South Africa Limited

Date award was accepted : 2023-04-04
Class of Security : Units in respect of ordinary shares
Number of Awards : 77 900 in the PRP
26 138 in the DBS
Value at the time of award : R18 700 000
Nature of Transaction : Off market acceptance of awards
Nature of interest : Direct beneficial
Clearance to deal : Yes

Associate of a director : **Ms. Sune Brugman**
Director : Dr. A Daehnke

Date award was accepted : 2023-04-03
Class of Security : Units in respect of ordinary shares
Number of Awards : 22 300 in the PRP
Value at the time of award : R4 000 000
Nature of Transaction : Off market acceptance of awards
Nature of interest : Direct beneficial
Clearance to deal : Yes

Johannesburg
5 April 2023

JSE sponsor
The Standard Bank of South Africa Limited

Namibian sponsor
Simonis Storm Securities (Proprietary) Limited