EXXARO RESOURCES LIMITED Incorporated in the Republic of South Africa (Registration Number: 2000/011076/06) JSE share code: EXX ISIN code: ZAE000084992 ADR code: EXXAY Bond Code: EXX05 ISIN No: ZAG000160334 (Exxaro)

SHARE TRANSACTIONS

In terms of paragraphs 3.63 to 3.65 of the JSE Limited ("JSE") Listings Requirements, notice is hereby given that a prescribed officer of Exxaro exercised pledged and matching awards vested and released in terms of the Deferred Bonus Plan Scheme (DBP Scheme) and sold Exxaro ordinary shares, after having received clearance to do so in terms of paragraph 3.66 of the JSE Listings Requirements.

Class of shares: Nature of transaction: Nature of interest: Date of transaction: DBP vesting date: Vesting period: Date on which shares became tradable: VWAP on date of grant/ Strike price per pledged shares Highest trading price of previous day	DBP Ordinary Shares Exercise of pledged and matching awards vested and released and on-market sales in terms of the DBP Scheme Direct Beneficial 4 April 2023 31 March 2023 3 years 31 March 2023 R105.88 R109.83 R103.55
Lowest trading price of previous day Name: Position: Pledged shares vested, released and transferred to personal portfolio	Mr AS De Angelis Prescribed officer: Exxaro 1 057
Matching shares vested and sold Sale price per share Value of shares sold Matching shares vested and transferred to personal portfolio	541 R189.70 R102,627.70 551
Value of matching shares	R104,524.70

A NDONI GROUP COMPANY SECRETARY

5 April 2023



Lead Equity and Debt Sponsor Absa Corporate and Investment Bank, a division of Absa Bank Limited



Joint Equity Sponsor Tamela Holdings Proprietary Limited



