HULAMIN LIMITED Incorporated in the Republic of South Africa (Registration number 1940/013924/06) ISIN: ZAE000096210 JSE Code: HLM ("Hulamin" or the "Company")

Name of subsidiary:



## ACCEPTANCE OF AWARDS BY DIRECTORS OF HULAMIN AND DIRECTORS OF MAJOR SUBSIDIARIES IN TERMS OF THE EQUITY-SETTLED CONDITIONAL SHARE PLAN

In compliance with paragraphs 3.63 to 3.74 of the Listings Requirements of the JSE Limited, shareholders are advised that the Company has made the following awards of Bonus Shares and Performance Shares in terms of its Equity-Settled Conditional Share Plan ("Share Plan"):

M Gounder – Executive director Name of recipient: Name of company: Hulamin Limited Off-market acceptance of conditional Performance Nature of transaction: Shares awarded in terms of the Share Plan Class of security: Ordinary shares Date of award: 24 March 2023 Date of acceptance of award: 4 April 2023 Number of Performance Shares awarded and accepted: 397 762 Issue price: Rnil (Free of charge) Deemed value of award (based on a 30day volume-weighted average price (VWAP) of a Hulamin share of R2.99 as at 31 December 2022 calculated in terms of the guidelines of the Share Plan): R1 189 308.38 Vesting date: 23 March 2026 Nature of interest: Direct beneficial Clearance to deal obtained: Yes Name of recipient: M Gounder – Executive director Name of company: Hulamin Limited Off-market acceptance of conditional Bonus Shares Nature of transaction: awarded in terms of the Share Plan Class of security: Ordinary shares Date of award: 24 March 2023 Date of acceptance of award: 4 April 2023 Number of Bonus Shares awarded and accepted: 82 357 Issue price: Rnil (Free of charge) Deemed value of award (based on a 30day volume-weighted average price (VWAP) of a Hulamin share of R2.99 as at 31 December 2022 calculated in terms of the guidelines of the Share Plan): R246 247.43 Vesting date: 23 March 2026 Nature of interest: Direct beneficial Clearance to deal obtained: Yes Name of recipient: MA Janneker - Director of major subsidiary

Hulamin Operations Proprietary Limited

Nature of transaction: Class of security: Date of award: Date of acceptance of award: Number of Performance Shares awarded and accepted: Issue price: Deemed value of award (based on a 30day volume-weighted average price (VWAP) of a Hulamin share of R2.99 as at 31 December 2022 calculated in terms of the guidelines of the Share Plan): Vesting date: Nature of interest: Clearance to deal obtained: Name of recipient: Name of subsidiary:

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Off-market acceptance of conditional **Performance** Shares awarded in terms of the Share Plan Ordinary shares 24 March 2023 4 April 2023

289 647 Rnil (Free of charge)

R866 044.53 23 March 2026 Direct beneficial Yes

MA Janneker – Director of major subsidiary Hulamin Operations Proprietary Limited Off-market acceptance of conditional **Bonus** Shares awarded in terms of the Share Plan Ordinary shares 24 March 2023 4 April 2023

55 149 Rnil (Free of charge)

R164 895.51 23 March 2026 Direct beneficial Yes

**KP Deere** – Director of major subsidiary Hulamin Operations Proprietary Limited Off-market acceptance of conditional **Performance** Shares awarded in terms of the Share Plan Ordinary shares 24 March 2023 4 April 2023

268 772 Rnil (Free of charge)

R803 628.28 23 March 2026 Direct beneficial Yes Name of recipient: Name of subsidiary:

Nature of transaction: Class of security: Date of award: Date of acceptance of award: Number of Bonus Shares awarded and accepted: Issue price: Deemed value of award (based on a 30day volume-weighted average price (VWAP) of a Hulamin share of R2.99 as at 31 December 2022 calculated in terms of the guidelines of the Share Plan): Vesting date: Nature of interest: Clearance to deal obtained:

**KP Deere** – Director of major subsidiary Hulamin Operations Proprietary Limited Off-market acceptance of conditional **Bonus** Shares awarded in terms of the Share Plan Ordinary shares 24 March 2023 4 April 2023 55 654 Rnil (Free of charge)

R166 405.46 23 March 2026 Direct beneficial Yes

Pietermaritzburg 4 April 2023



Questco Corporate Advisory Proprietary Limited