

EXXARO RESOURCES LIMITED

Incorporated in the Republic of South Africa

(Registration Number: 2000/011076/06)

JSE share code: EXX

ISIN code: ZAE000084992

ADR code: EXXAY

Bond Code: EXX05

ISIN No: ZAG000160334

("Exxaro")

SHARE TRANSACTIONS

In terms of paragraphs 3.63 to 3.65 of the JSE Limited ("JSE") Listings Requirements, notice is hereby given that a director, prescribed officers and a director of major subsidiaries of Exxaro exercised pledged and matching awards vested and released in terms of the Deferred Bonus Plan Scheme (DBP Scheme) and sold Exxaro ordinary shares, after having received clearance to do so in terms of paragraph 3.66 of the JSE Listings Requirements.

Class of shares:	DBP Ordinary Shares
Nature of transaction:	Exercise of pledged and matching awards vested and released and on-market sales in terms of the DBP Scheme
Nature of interest:	Direct Beneficial
Date of transaction:	3 April 2023
DBP vesting date:	31 March 2023
Vesting period:	3 years
Date on which shares became tradable:	31 March 2023
VWAP on date of grant/ Strike price per pledged shares	R105.88
Highest trading price of previous day	R109.83
Lowest trading price of previous day	R103.55
Name:	Mr PA Koppeschaar
Position:	Director: Exxaro
Pledged shares vested, released and transferred to personal portfolio	4 628
Matching shares vested and sold	4 778
Sale price per share	R191.04
Value of shares sold	R912,789.12
Name:	Mr MR Walker
Position:	Director of major subsidiaries: Exxaro Coal (Pty) Ltd, Exxaro Coal Mpumalanga (Pty) Ltd and Exxaro International Trading AG
Pledged shares vested, released and transferred to personal portfolio	1 299
Matching shares vested and sold	676
Sale price per share	R191.33
Value of shares sold	R129,339.08
Matching shares vested and transferred to personal portfolio	666
Value of matching shares	R127,425.78
Name:	Mr JG Meyer
Position:	Prescribed officer: Exxaro
Pledged shares vested, released and transferred to personal portfolio	4 786



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Matching shares vested and sold	4 942
Sale price per share	R191.17
Value of shares sold	R944,762.14

Name:	Mr L Groenewald
Position:	Prescribed officer: Exxaro
Pledged shares vested, released and transferred to personal portfolio	3 540

Matching shares vested and sold	3 655
Sale price per share	R190.69
Value of shares sold	R696,971.95

Name:	Ms H Bhola
Position:	Prescribed officer: Exxaro
Pledged shares vested, released and transferred to personal portfolio	1 075

Matching shares vested and sold	1 110
Sale price per share	R190.91
Value of shares sold	R211,910.10

A N DONI
GROUP COMPANY SECRETARY

4 April 2023

Lead Equity and Debt Sponsor

Absa Corporate and Investment Bank, a division of Absa Bank Limited



Joint Equity Sponsor

Tamela Holdings Proprietary Limited



POWERING POSSIBILITY