

QUILTER PLC

Incorporated under the Companies Act 1985 with registered number 06404270 and re-registered as a public limited company under the Companies Act 2006)

ISIN CODE: GB00BDCXV269

JSE SHARE CODE: QLT

Quilter plc (the "Company")

04 April 2023

Quilter plc (the "Company")

Notification of transactions by Directors and Persons Discharging Managerial Responsibilities ("PDMRs")

The Company announces the following awards granted to Directors and PDMRs on 3 April 2023 over ordinary shares of 8 1/6 pence each in the Company ("Shares") under the Quilter Performance Share Plan ("Quilter PSP") and the Quilter Share Reward Plan ("Quilter SRP").

Taking into account the recent share price volatility and the absolute and relative fall in the Company's share price since the prior year grant of share awards, the Board Remuneration Committee has scaled back the level of long-term incentive and restricted stock unit awards for PDMRs. The Board Remuneration Committee also retains discretion to further adjust award outcomes at vesting to take into account windfall gains if necessary.

1	Details of the person discharging managerial responsibilities/person closely associated	
a)	Name	Marcus Brookes
2	Reason for the notification	
a)	Position/status	Chief Investment Officer and Managing Director, Quilter Investors – PDMR
b)	Initial notification/Amendment	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Quilter plc
b)	LEI	54930092XIVK28RZGM95

4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted								
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares with a nominal value of 8 1/6 pence each ("Shares") GB00BNHSJN34							
b)	Nature of the transaction	i) Award of nil-cost options over 315,789 Shares under the Quilter PSP (2023 Long Term Incentive Plan award) ii) Conditional award over 142,416 Shares under the Quilter SRP (2022 Deferred Bonus award)							
c)	Price(s) and volume(s)	<table><tr><th>Price(s)</th><th>Volume(s)</th></tr><tr><td>i) Nil</td><td>i) 315,789</td></tr><tr><td>ii) Nil</td><td>ii) 142,416</td></tr></table>	Price(s)	Volume(s)	i) Nil	i) 315,789	ii) Nil	ii) 142,416	
Price(s)	Volume(s)								
i) Nil	i) 315,789								
ii) Nil	ii) 142,416								
d)	Aggregated information — Aggregated volume — Price	i) Consideration price: Nil Market value: £0.8426 ii) Consideration price: Nil Market value: £0.8426							
e)	Date of the transaction	i) 2023-04-03 ii) 2023-04-03							
f)	Place of the transaction	i) Outside a trading venue ii) Outside a trading venue							

1	Details of the person discharging managerial responsibilities/person closely associated	
a)	Name	Penny Cole
2	Reason for the notification	
a)	Position/status	Human Resources Director – PDMR
b)	Initial notification/Amendment	Initial notification
3	Details of the issuer, emission allowance market participant,	

	auction platform, auctioneer or auction monitor							
a)	Name	Quilter plc						
b)	LEI	54930092XIVK28RZGM95						
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted							
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares with a nominal value of 8 1/6 pence each (“Shares”) GB00BNHSJN34						
b)	Nature of the transaction	<div><div>i)</div>Award of nil-cost options over 185,263 Shares under the Quilter PSP (2023 Long Term Incentive Plan award)</div> <div><div>ii)</div>Conditional award over 48,659 Shares under the Quilter SRP (2022 Deferred Bonus award)</div>						
c)	Price(s) and volume(s)	<table><tr><th>Price(s)</th><th>Volume(s)</th></tr><tr><td><div><div>i)</div>Nil</div></td><td><div><div>i)</div>185,263</div></td></tr><tr><td><div><div>ii)</div>Nil</div></td><td><div><div>ii)</div>48,659</div></td></tr></table>	Price(s)	Volume(s)	<div><div>i)</div>Nil</div>	<div><div>i)</div>185,263</div>	<div><div>ii)</div>Nil</div>	<div><div>ii)</div>48,659</div>
Price(s)	Volume(s)							
<div><div>i)</div>Nil</div>	<div><div>i)</div>185,263</div>							
<div><div>ii)</div>Nil</div>	<div><div>ii)</div>48,659</div>							
d)	Aggregated information — Aggregated volume — Price	<div><div>i)</div>Consideration price: Nil Market value: £0.8426</div> <div><div>ii)</div>Consideration price: Nil Market value: £0.8426</div>						
e)	Date of the transaction	<div><div>i)</div>2023-04-03</div> <div><div>ii)</div>2023-04-03</div>						
f)	Place of the transaction	<div><div>i)</div>Outside a trading venue</div> <div><div>ii)</div>Outside a trading venue</div>						

1	Details of the person discharging managerial responsibilities/person closely associated	
a)	Name	Karin Cook
2	Reason for the notification	

a)	Position/status	Chief Operating Officer – PDMR							
b)	Initial notification/Amendment	Initial notification							
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor								
a)	Name	Quilter plc							
b)	LEI	54930092XIVK28RZGM95							
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted								
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares with a nominal value of 8 1/6 pence each (“Shares”) GB00BNHSJN34							
b)	Nature of the transaction	i) Award of nil-cost options over 542,105 Shares under the Quilter PSP (2023 Long Term Incentive Plan award) ii) Conditional award over 254,451 Shares under the Quilter SRP (2022 Deferred Bonus award)							
c)	Price(s) and volume(s)	<table><tr><th>Price(s)</th><th>Volume(s)</th></tr><tr><td>i) Nil</td><td>i) 542,105</td></tr><tr><td>ii) Nil</td><td>ii) 254,451</td></tr></table>	Price(s)	Volume(s)	i) Nil	i) 542,105	ii) Nil	ii) 254,451	
Price(s)	Volume(s)								
i) Nil	i) 542,105								
ii) Nil	ii) 254,451								
d)	Aggregated information — Aggregated volume — Price	i) Consideration price: Nil Market value: £0.8426 ii) Consideration price: Nil Market value: £0.8426							
e)	Date of the transaction	i) 2023-04-03 ii) 2023-04-03							
f)	Place of the transaction	i) Outside a trading venue ii) Outside a trading venue							

1	Details of the person discharging managerial responsibilities/person closely associated
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a)	Name	Stephen Gazard	
2	Reason for the notification		
a)	Position/status	Chief Distribution Officer and Chief Executive Officer, Quilter Financial Planning – PDMR	
b)	Initial notification/Amendment	Initial notification	
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	Quilter plc	
b)	LEI	54930092XIVK28RZGM95	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares with a nominal value of 8 1/6 pence each (“Shares”) GB00BNHSJN34	
b)	Nature of the transaction	i) Award of nil-cost options over 336,842 Shares under the Quilter PSP (2023 Long Term Incentive Plan award) ii) Conditional award over 144,315 Shares under the Quilter SRP (2022 Deferred Bonus award)	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		i) Nil ii) Nil	i) 336,842 ii) 144,315
d)	Aggregated information — Aggregated volume — Price	i) Consideration price: Nil Market value: £0.8426 ii) Consideration price: Nil Market value: £0.8426	
e)	Date of the transaction	i) 2023-04-03 ii) 2023-04-03	
f)	Place of the transaction	i) Outside a trading venue ii) Outside a trading venue	

1	Details of the person discharging managerial responsibilities/person closely associated							
a)	Name	Steven Levin						
2	Reason for the notification							
a)	Position/status	Chief Executive Officer – Director and PDMR						
b)	Initial notification/Amendment	Initial notification						
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor							
a)	Name	Quilter plc						
b)	LEI	54930092XIVK28RZGM95						
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted							
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares with a nominal value of 8 1/6 pence each (“Shares”) GB00BNHSJN34						
b)	Nature of the transaction	<div><div>i)</div>Award of nil-cost options over 1,210,526 Shares under the Quilter PSP (2023 Long Term Incentive Plan award)</div> <div><div>ii)</div>Conditional award over 223,000 Shares under the Quilter SRP (2022 Deferred Bonus award)</div>						
c)	Price(s) and volume(s)	<table><tr><th>Price(s)</th><th>Volume(s)</th></tr><tr><td><div><div>i)</div>Nil</div></td><td><div><div>i)</div>1,210,526</div></td></tr><tr><td><div><div>ii)</div>Nil</div></td><td><div><div>ii)</div>223,000</div></td></tr></table>	Price(s)	Volume(s)	<div><div>i)</div>Nil</div>	<div><div>i)</div>1,210,526</div>	<div><div>ii)</div>Nil</div>	<div><div>ii)</div>223,000</div>
Price(s)	Volume(s)							
<div><div>i)</div>Nil</div>	<div><div>i)</div>1,210,526</div>							
<div><div>ii)</div>Nil</div>	<div><div>ii)</div>223,000</div>							
d)	Aggregated information — Aggregated volume — Price	<div><div>i)</div>Consideration price: Nil Market value: £0.8426</div> <div><div>ii)</div>Consideration price: Nil Market value: £0.8426</div>						
e)	Date of the transaction	<div><div>i)</div>2023-04-03</div> <div><div>ii)</div>2023-04-03</div>						
f)	Place of the transaction	<div><div>i)</div>Outside a trading venue</div>						

	ii) Outside a trading venue
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1	Details of the person discharging managerial responsibilities/person closely associated							
a)	Name	Andrew McGlone						
2	Reason for the notification							
a)	Position/status	Chief Executive Officer, Quilter Cheviot and Quilter Private Client Advisers – PDMR						
b)	Initial notification/Amendment	Initial notification						
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor							
a)	Name	Quilter plc						
b)	LEI	54930092XIVK28RZGM95						
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted							
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares with a nominal value of 8 1/6 pence each (“Shares”) GB00BNHSJN34						
b)	Nature of the transaction	<div><div>i)</div>Award of nil-cost options over 357,895 Shares under the Quilter PSP (2023 Long Term Incentive Plan award)</div> <div><div>ii)</div>Conditional award over 145,265 Shares under the Quilter SRP (2022 Deferred Bonus award)</div>						
c)	Price(s) and volume(s)	<table><tr><th>Price(s)</th><th>Volume(s)</th></tr><tr><td><div><div>i)</div>Nil</div></td><td><div><div>i)</div>357,895</div></td></tr><tr><td><div><div>ii)</div>Nil</div></td><td><div><div>ii)</div>145,265</div></td></tr></table>	Price(s)	Volume(s)	<div><div>i)</div>Nil</div>	<div><div>i)</div>357,895</div>	<div><div>ii)</div>Nil</div>	<div><div>ii)</div>145,265</div>
Price(s)	Volume(s)							
<div><div>i)</div>Nil</div>	<div><div>i)</div>357,895</div>							
<div><div>ii)</div>Nil</div>	<div><div>ii)</div>145,265</div>							
d)	Aggregated information — Aggregated volume — Price	<div><div>i)</div>Consideration price: Nil Market value: £0.8426</div> <div><div>ii)</div>Consideration price: Nil Market value: £0.8426</div>						

e)	Date of the transaction	i) 2023-04-03 ii) 2023-04-03
f)	Place of the transaction	i) Outside a trading venue ii) Outside a trading venue

1	Details of the person discharging managerial responsibilities/person closely associated					
a)	Name	Nicholas Sacre-Hardy				
2	Reason for the notification					
a)	Position/status	Chief Risk Officer – PDMR				
b)	Initial notification/Amendment	Initial notification				
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor					
a)	Name	Quilter plc				
b)	LEI	54930092XIVK28RZGM95				
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted					
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares with a nominal value of 8 1/6 pence each (“Shares”) GB00BNHSJN34				
b)	Nature of the transaction	<div><div>i)</div>Conditional award over 92,105 Shares under the Quilter PSP (2023 Restricted Stock Units)</div> <div><div>ii)</div>Conditional award over 59,340 Shares under the Quilter SRP (2022 Deferred Bonus award)</div>				
c)	Price(s) and volume(s)	<table><tr><th>Price(s)</th><th>Volume(s)</th></tr><tr><td><div><div>i)</div>Nil</div><div><div>ii)</div>Nil</div></td><td><div><div>i)</div>92,105</div><div><div>ii)</div>59,340</div></td></tr></table>	Price(s)	Volume(s)	<div><div>i)</div>Nil</div> <div><div>ii)</div>Nil</div>	<div><div>i)</div>92,105</div> <div><div>ii)</div>59,340</div>
Price(s)	Volume(s)					
<div><div>i)</div>Nil</div> <div><div>ii)</div>Nil</div>	<div><div>i)</div>92,105</div> <div><div>ii)</div>59,340</div>					
d)	Aggregated information	<div><div>i)</div>Consideration price: Nil</div>				

	— Aggregated volume — Price	ii) Market value: £0.8426 Consideration price: Nil Market value: £0.8426
e)	Date of the transaction	i) 2023-04-03 ii) 2023-04-03
f)	Place of the transaction	i) Outside a trading venue ii) Outside a trading venue

1	Details of the person discharging managerial responsibilities/person closely associated	
a)	Name	Mark Satchel
2	Reason for the notification	
a)	Position/status	Chief Financial Officer – Director and PDMR
b)	Initial notification/Amendment	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Quilter plc
b)	LEI	54930092XIVK28RZGM95
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares with a nominal value of 8 1/6 pence each ("Shares") GB00BNHSJN34
b)	Nature of the transaction	i) Award of nil-cost options over 994,737 Shares under the Quilter PSP (2023 Long Term Incentive Plan award) ii) Conditional award over 247,745 Shares under the Quilter SRP (2022 Deferred Bonus award)

c)	Price(s) and volume(s)	Price(s)	Volume(s)
		i) Nil ii) Nil	ii) 994,737 iii) 247,745
d)	Aggregated information — Aggregated volume — Price	i) Consideration price: Nil Market value: £0.8426 ii) Consideration price: Nil Market value: £0.8426	
e)	Date of the transaction	i) 2023-04-03 ii) 2023-04-03	
f)	Place of the transaction	i) Outside a trading venue ii) Outside a trading venue	

Enquiries:

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JSE Sponsor:
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