British American Tobacco p.l.c. Incorporated in England and Wales (Registration number: 03407696)

Short name: BATS Share code: BTI

ISIN number: GB0002875804

("British American Tobacco p.l.c." or "the Company")

## British American Tobacco p.l.c.

## Notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them

On 31 March 2023 the independent Trustee of the British American Tobacco Group Employee Trust released the following number of British American Tobacco p.l.c. 25p ordinary shares (the "Shares") granted to the following Executive Directors and persons discharging managerial responsibilities under the 2020 Deferred Share Bonus Scheme ("2020 Award"). Subsequent sales of shares are also set out below.

1	Details of the person discharging managerial responsibilities/person closely associated	
a)	Name	Jack Bowles
2	Reason for the notification	
a)	Position/status	Chief Executive
b)	Initial notification /Amendment	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	British American Tobacco p.l.c.
b)	LEI	213800FKA5MF17RJKT63
4	1	ection to be repeated for (i) each type of ransaction; (iii) each date; and (iv) each place where cted
Tra	nsaction 1	
a)	Description of the financial instrument, type of instrument	Ordinary shares of 25p each
	Identification code	GB0002875804

b)	Nature of the transaction	Shares released under the Deferred Share Bonus Scheme (2020 Award)	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		£nil	53,618
d)	Aggregated information		
	- Aggregated volume	53,618	
	- Price	£nil	
e)	Date of the transaction	2023-03-31	
f)	Place of the transaction	Outside a trading venue	
Tra	nsaction 2	1	
a)	Description of the financial		
	instrument, type of		
	instrument	Ordinary shares of 25p e	ach
	Identification code	GB0002875804	
b)	Nature of the transaction	Sale of shares to meet to of Deferred Share Bonus	ax liability arising on vesting scheme (2020 Award)
c)	Price(s) and volume(s)		
		Price(s)	Volume(s)
		£28.485	25,203
d)	Aggregated information		
	- Aggregated volume	25,203	
	- Price	£717,907.46	
e)	Date of the transaction	2023-03-31	
f)	Place of the transaction	Outside a trading venue	

1	Details of the person discharges	ging managerial responsib	ilities/person closely
a)	Name	Tadeu Marroco	
2	Reason for the notification	,	
a)	Position/status	Finance and Transforma	tion Director
b)	Initial notification /Amendment	Initial notification	
3	Details of the issuer, emissio auctioneer or auction monito	•	ipant, auction platform,
a)	Name	British American Tobacco	o p.l.c.
b)	LEI	213800FKA5MF17RJKT6	3
4	Details of the transaction(s): instrument; (ii) each type of		
	transactions have been cond	ucted	
Tra	transactions have been cond	ucted	
Tra	Description of the financial instrument, type of instrument	Ordinary shares of 25p e	ach
	Description of the financial instrument, type of		ach
	Description of the financial instrument, type of instrument	Ordinary shares of 25p e	
a)	Description of the financial instrument, type of instrument  Identification code	Ordinary shares of 25p e GB0002875804 Shares released under th	
a) b)	Description of the financial instrument, type of instrument  Identification code  Nature of the transaction	Ordinary shares of 25p e GB0002875804 Shares released under th	
a) b)	Description of the financial instrument, type of instrument  Identification code  Nature of the transaction	Ordinary shares of 25p e GB0002875804 Shares released under th Scheme (2020 Award)	ne Deferred Share Bonus
a) b)	Description of the financial instrument, type of instrument  Identification code  Nature of the transaction	Ordinary shares of 25p e GB0002875804  Shares released under th Scheme (2020 Award)  Price(s)	ne Deferred Share Bonus  Volume(s)
a) b)	Description of the financial instrument, type of instrument Identification code  Nature of the transaction  Price(s) and volume(s)	Ordinary shares of 25p e GB0002875804  Shares released under th Scheme (2020 Award)  Price(s)	ne Deferred Share Bonus  Volume(s)

e)	Date of the transaction	2023-03-31	
f)	Place of the transaction	Outside a trading venue	
Tra	insaction 2		
a)	Description of the financial instrument, type of instrument	Ordinary shares of 25p each	
	Identification code	GB0002875804	
b)	Nature of the transaction	Sale of shares to meet ta of Deferred Share Bonus	x liability arising on vesting Scheme (2020 Award)
c)	Price(s) and volume(s)	Price(s) £28.485	Volume(s) 11,465
d)	Aggregated information - Aggregated volume	11,465	
	- Price	£326,580.52	
e)	Date of the transaction	2023-03-31	
f)	Place of the transaction	Outside a trading venue	

1	Details of the person discharging managerial responsibilities/person closely associated	
a)	Name	Kingsley Wheaton
2	Reason for the notification	
a)	Position/status	Chief Growth Officer
b)	Initial notification /Amendment	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	

a)	Name	British American Tobacco	n l c
aj	IVAIIIC	British American robacco p.n.c.	
b)	LEI	213800FKA5MF17RJKT63	
4	Details of the transaction(s): s instrument; (ii) each type of t transactions have been condu	ransaction; (iii) each date;	
Tra	nsaction 1		
a)	Description of the financial instrument, type of instrument	Ordinary shares of 25p e	ach
	Identification code	GB0002875804	
b)	Nature of the transaction	Shares released under the Scheme (2020 Award)	e Deferred Share Bonus
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		£nil	18,198
d)	Aggregated information		
	- Aggregated volume	18,198	
	- Price	£nil	
e)	Date of the transaction	2023-03-31	
f)	Place of the transaction	Outside a trading venue	
	nsaction 2		
a)	Description of the financial instrument, type of instrument	Ordinary shares of 25p e	ach
	Identification code	GB0002875804	
b)	Nature of the transaction	Sale of shares to meet ta of Deferred Share Bonus	x liability arising on vesting Scheme (2020 Award)
c)	Price(s) and volume(s)		

		Price(s)	Volume(s)
		£28.485	8,555
d)	Aggregated information		
	- Aggregated volume	8,555	
	- Price	£243,689.18	
e)	Date of the transaction	2023-03-31	
f)	Place of the transaction	Outside a trading venue	

1	Details of the person discharging managerial responsibilities/person closely associated	
a)	Name	Luciano Comin
2	Reason for the notification	
a)	Position/status	Regional Director, Americas and Sub-Saharan Africa
b)	Initial notification /Amendment	Initial notification
3	Details of the issuer, emission auctioneer or auction monitor	allowance market participant, auction platform,
a)	Name	British American Tobacco p.l.c.
b)	LEI	213800FKA5MF17RJKT63
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
Tra	nsaction 1	
a)	Description of the financial instrument, type of instrument	Ordinary shares of 25p each
	Identification code	GB0002875804

b)	Nature of the transaction	Shares released under the Deferred Share Bonus Scheme (2020 Award)	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		£nil	13,032
d)	Aggregated information		
	- Aggregated volume	13,032	
	- Price	£nil	
e)	Date of the transaction	2023-03-31	
f)	Place of the transaction	Outside a trading venue	
Tra	nsaction 2		
a)	Description of the financial		
	instrument, type of		
	instrument	Ordinary shares of 25p e	ach
	Identification code	GB0002875804	
b)	Nature of the transaction	Sale of shares to meet to of Deferred Share Bonus	x liability arising on vesting Scheme (2020 Award)
c)	Price(s) and volume(s)		
		Price(s)	Volume(s)
		£28.485	6,127
d)	Aggregated information		
	- Aggregated volume	6,127	
	- Price	£174,527.60	
e)	Date of the transaction	2023-03-31	
f)	Place of the transaction	Outside a trading venue	

1	Details of the person discharging managerial responsibilities/person closely associated		
a)	Name	Guy Meldrum	
2	Reason for the notification		
a)	Position/status	President and CEO, Reyr	nolds American Inc.
b)	Initial notification /Amendment	Initial notification	
3	Details of the issuer, emissio auctioneer or auction monito		ipant, auction platform,
a)	Name	British American Tobacc	o p.l.c.
b)	LEI	213800FKA5MF17RJKT6	3
4	Details of the transaction(s): instrument; (ii) each type of transactions have been cond	transaction; (iii) each date	
Tra	Transaction 1		
a)	Description of the financial instrument, type of instrument	Ordinary shares of 25p e	each
	instrument, type of	Ordinary shares of 25p e	each
	instrument, type of instrument	GB0002875804	each ne Deferred Share Bonus
a)	instrument, type of instrument  Identification code	GB0002875804  Shares released under the	
a) b)	instrument, type of instrument  Identification code  Nature of the transaction	GB0002875804  Shares released under the	
a) b)	instrument, type of instrument  Identification code  Nature of the transaction	GB0002875804  Shares released under the Scheme (2020 Award)	ne Deferred Share Bonus
a) b)	instrument, type of instrument  Identification code  Nature of the transaction	GB0002875804  Shares released under the Scheme (2020 Award)  Price(s)	ne Deferred Share Bonus  Volume(s)
a) b)	instrument, type of instrument  Identification code  Nature of the transaction  Price(s) and volume(s)	GB0002875804  Shares released under the Scheme (2020 Award)  Price(s)	ne Deferred Share Bonus  Volume(s)

e)	Date of the transaction	2023-03-31	
f)	Place of the transaction	Outside a trading venue	
Tra	insaction 2		
a)	Description of the financial instrument, type of instrument	Ordinary shares of 25p each	
	Identification code	GB0002875804	
b)	Nature of the transaction	Sale of shares to meet ta of Deferred Share Bonus	ex liability arising on vesting Scheme (2020 Award)
c)	Price(s) and volume(s)	Price(s) £28.485	Volume(s) 6,127
d)	Aggregated information - Aggregated volume	6,127	
	- Price	£174,527.60	
e)	Date of the transaction	2023-03-31	
f)	Place of the transaction	Outside a trading venue	

1	Details of the person discharging managerial responsibilities/person closely associated	
a)	Name	Paul Lageweg
2	Reason for the notification	
a)	Position/status	Director, New Categories
b)	Initial notification /Amendment	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	

a)	Name	British American Tobacco	n l c	
a)	IVAIIIC	British American Tobacco p.l.c.		
b)	LEI	213800FKA5MF17RJKT63		
4	Details of the transaction(s): instrument; (ii) each type of t transactions have been condu	ransaction; (iii) each date;		
Tra	nsaction 1			
a)	Description of the financial instrument, type of instrument	Ordinary shares of 25p each		
	Identification code	GB0002875804		
b)	Nature of the transaction	Shares released under the Deferred Share Bonus Scheme (2020 Award)		
c)	Price(s) and volume(s)	Price(s) £nil	Volume(s) 12,101	
d)	Aggregated information - Aggregated volume	12,101		
	- Price	£nil		
e)	Date of the transaction	2023-03-31		
f)	Place of the transaction	Outside a trading venue		
Tra	nsaction 2	1		
a)	Description of the financial instrument, type of instrument	Ordinary shares of 25p each		
	Identification code	GB0002875804		
b)	Nature of the transaction		Sale of shares to meet tax liability arising on vesting of Deferred Share Bonus Scheme (2020 Award)	
c)	Price(s) and volume(s)			

		Price(s)	Volume(s)
		£28.485	5,689
d)	Aggregated information		
	- Aggregated volume	5,689	
	- Price	£162,051.16	
e)	Date of the transaction	2023-03-31	
f)	Place of the transaction	Outside a trading venue	

1	Details of the person discharging managerial responsibilities/person closely associated	
a)	Name	Hae In Kim
2	Reason for the notification	
a)	Position/status	Director, Talent, Culture and Inclusion
b)	Initial notification /Amendment	Initial notification
3	Details of the issuer, emission auctioneer or auction monitor	allowance market participant, auction platform,
a)	Name	British American Tobacco p.l.c.
b)	LEI	213800FKA5MF17RJKT63
4		rection to be repeated for (i) each type of ransaction; (iii) each date; and (iv) each place where acted
Tra	nsaction 1	
a)	Description of the financial instrument, type of instrument	Ordinary shares of 25p each
	Identification code	GB0002875804

b)	Nature of the transaction	Shares released under the Deferred Share Bonus Scheme (2020 Award)	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		£nil	12,411
d)	Aggregated information		
	- Aggregated volume	12,411	
	- Price	£nil	
e)	Date of the transaction	2023-03-31	
f)	Place of the transaction	Outside a trading venue	
Tra	nsaction 2		
a)	Description of the financial		
	instrument, type of		
	instrument	Ordinary shares of 25p e	ach
	Identification code	GB0002875804	
b)	Nature of the transaction	Sale of shares to meet tax liability arising on vesting of Deferred Share Bonus Scheme (2020 Award)	
c)	Price(s) and volume(s)		
		Price(s)	Volume(s)
		£28.485	5,835
d)	Aggregated information		
	- Aggregated volume	5,835	
	- Price	£166,209.98	
e)	Date of the transaction	2023-03-31	
f)	Place of the transaction	Outside a trading venue	

1	Details of the person discharging managerial responsibilities/person closely associated		
a)	Name Jerome Abelman		
2	Reason for the notification		
a)	Position/status	Director, Legal and Exter Counsel	nal Affairs and General
b)	Initial notification /Amendment	Initial notification	
3	Details of the issuer, emission auctioneer or auction monitor	•	pant, auction platform,
a)	Name	British American Tobacco	p.l.c.
b)	LEI	213800FKA5MF17RJKT63	3
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
Tra	nsaction 1		
a)	Description of the financial instrument, type of instrument	Ordinary shares of 25p each	
	Identification code	GB0002875804	
b)	Nature of the transaction	Shares released under th Scheme (2020 Award)	e Deferred Share Bonus
c)	Price(s) and volume(s)		
		Price(s)	Volume(s)
		£nil	15,824
d)	Aggregated information		
	- Aggregated volume	15,824	
	- Price	£nil	
		<u> </u>	

e)	Date of the transaction	2023-03-31	
f)	Place of the transaction	Outside a trading venue	
Tra	insaction 2		
a)	Description of the financial instrument, type of instrument	Ordinary shares of 25p each	
	Identification code	GB0002875804	
b)	Nature of the transaction	Sale of shares to meet tax liability arising on vesting of Deferred Share Bonus Scheme (2020 Award)	
c)	Price(s) and volume(s)	Price(s) £28.485	Volume(s) 7,439
d)	Aggregated information - Aggregated volume	7,439	
	- Price	£211,899.92	
e)	Date of the transaction	2023-03-31	
f)	Place of the transaction	Outside a trading venue	

1	Details of the person discharging managerial responsibilities/person closely associated	
a)	Name Michael Dijanosic	
2	Reason for the notification	
a)	Position/status	Regional Director, Asia-Pacific and Middle East
b)	Initial notification /Amendment Initial notification	
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	

a)	Name	British American Tobacco	n l c
a)	IVAIIIC	British American robacco p.i.e.	
b)	LEI	213800FKA5MF17RJKT63	
4	Details of the transaction(s): instrument; (ii) each type of t transactions have been condu	ransaction; (iii) each date;	
Tra	nsaction 1		
a)	Description of the financial instrument, type of instrument	Ordinary shares of 25p each	
	Identification code	GB0002875804	
b)	Nature of the transaction	Shares released under the Deferred Share Bonus Scheme (2020 Award)	
c)	Price(s) and volume(s)	Price(s) £nil	Volume(s) 2,746
d)	Aggregated information - Aggregated volume	2,746	
	- Price	£nil	
e)	Date of the transaction	2023-03-31	
f)	Place of the transaction	Outside a trading venue	
Tra	nsaction 2		
a)	Description of the financial instrument, type of instrument	Ordinary shares of 25p each	
	Identification code	GB0002875804	
b)	Nature of the transaction	Sale of shares to meet tax liability arising on vesting of Deferred Share Bonus Scheme (2020 Award)	
c)	Price(s) and volume(s)		

		Price(s)	Volume(s)
		£28.485	1,292
d)	Aggregated information		
	- Aggregated volume	1,292	
	- Price	£36,802.62	
e)	Date of the transaction	2023-03-31	
f)	Place of the transaction	Outside a trading venue	

1	Details of the person discharging managerial responsibilities/person closely associated	
a)	Name	Zafar Khan
2	Reason for the notification	
a)	Position/status	Director, Operations
b)	Initial notification /Amendment	Initial notification
3	Details of the issuer, emission auctioneer or auction monitor	allowance market participant, auction platform,
a)	Name	British American Tobacco p.l.c.
b)	LEI	213800FKA5MF17RJKT63
4	1	rection to be repeated for (i) each type of ransaction; (iii) each date; and (iv) each place where acted
Tra	nsaction 1	
a)	Description of the financial instrument, type of instrument	Ordinary shares of 25p each
	Identification code	GB0002875804

b)	Nature of the transaction	Shares released under the Deferred Share Bonus Scheme (2020 Award)	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		£nil	3,062
d)	Aggregated information		
	- Aggregated volume	3,062	
	- Price	£nil	
e)	Date of the transaction	2023-03-31	
f)	Place of the transaction	Outside a trading venue	
Tra	nsaction 2		
a)	Description of the financial instrument, type of instrument	Ordinary shares of 25p each	
	Identification code	GB0002875804	
b)	Nature of the transaction	Sale of shares to meet to of Deferred Share Bonus	ex liability arising on vesting Scheme (2020 Award)
c)	Price(s) and volume(s)		
		Price(s)	Volume(s)
		£28.485	947
d)	Aggregated information		
	- Aggregated volume	947	
	- Price	£26,975.30	
e)	Date of the transaction	2023-03-31	
f)	Place of the transaction	Outside a trading venue	

1	Details of the person discharging managerial responsibilities/person closely associated		
a)	Name	Javed Iqbal	
2	Reason for the notification		
a)	Position/status	Director, Digital and Info	rmation
b)	Initial notification /Amendment	Initial notification	
3	Details of the issuer, emission auctioneer or auction monitor	•	pant, auction platform,
a)	Name	British American Tobacco	p.l.c.
b)	LEI	213800FKA5MF17RJKT63	3
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
Tra	nsaction 1		
a)	Description of the financial instrument, type of instrument	Ordinary shares of 25p each	
	Identification code	GB0002875804	
b)	Nature of the transaction	Shares released under the Scheme (2020 Award)	e Deferred Share Bonus
c)	Price(s) and volume(s)		
		Price(s)	Volume(s)
		£nil	4,443
d)	Aggregated information		
	- Aggregated volume	4,443	
	- Price	£nil	

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e)	Date of the transaction	2023-03-31	
f)	Place of the transaction	Outside a trading venue	
Tra	nsaction 2		
a)	Description of the financial instrument, type of instrument	Ordinary shares of 25p each	
	Identification code	GB0002875804	
b)	Nature of the transaction	Sale of shares to meet tax liability arising on vesting of Deferred Share Bonus Scheme (2020 Award)	
c)	Price(s) and volume(s)		
		Price(s)	Volume(s)
		£28.485	2,090
d)	Aggregated information		
	- Aggregated volume	2,090	
	- Price	£59,533.65	
e)	Date of the transaction	2023-03-31	
f)	Place of the transaction	Outside a trading venue	

1	Details of the person discharging managerial responsibilities/person closely associated	
a)	Name	Johan Vandermeulen
2	Reason for the notification	
a)	Position/status	Regional Director, Europe
b)	Initial notification /Amendment	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	

٦)	Name	British American Tobacco	n l c
a)	Name	British American Tobacco p.l.c.	
b)	LEI	213800FKA5MF17RJKT63	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
Tra	nsaction 1		
a)	Description of the financial instrument, type of instrument	Ordinary shares of 25p each	
	Identification code	GB0002875804	
b)	Nature of the transaction	Shares released under the Deferred Share Bonus Scheme (2020 Award)	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		£nil	16,290
d)	Aggregated information		
	- Aggregated volume	16,290	
	- Price	£nil	
e)	Date of the transaction	2023-03-31	
f)	Place of the transaction	Outside a trading venue	
Tra	nsaction 2		
a)	Description of the financial instrument, type of instrument	Ordinary shares of 25p each	
	Identification code	GB0002875804	
b)	Nature of the transaction	Sale of shares to meet tax liability arising on vesting of Deferred Share Bonus Scheme (2020 Award)	
c)	Price(s) and volume(s)		

		Price(s)	Volume(s)
		£28.485	7,658
d)	Aggregated information		
	- Aggregated volume	7,658	
	- Price	£218,138.13	
e)	Date of the transaction	2023-03-31	
f)	Place of the transaction	Outside a trading venue	

1	Details of the person discharging managerial responsibilities/person closely associated			
a)	Name	James Murphy		
2	Reason for the notification			
a)	Position/status	Director, Research and Science		
b)	Initial notification /Amendment	Initial notification		
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor			
a)	Name	British American Tobacco p.l.c.		
b)	LEI	213800FKA5MF17RJKT63		
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted			
Tra	Transaction 1			
a)	Description of the financial instrument, type of instrument	Ordinary shares of 25p each		
	Identification code	GB0002875804		

b)	Nature of the transaction	Shares released under the Deferred Share Bonus Scheme (2020 Award)	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		£nil	1,665
d)	Aggregated information		
	- Aggregated volume	1,665	
	- Price	£nil	
e)	Date of the transaction	2023-03-31	
f)	Place of the transaction	Outside a trading venue	
Tra	nsaction 2		
a)	Description of the financial instrument, type of instrument	Ordinary shares of 25p each	
	Identification code	GB0002875804	
b)	Nature of the transaction	Sale of shares to meet tax liability arising on vesting of Deferred Share Bonus Scheme (2020 Award)	
c)	Price(s) and volume(s)		
		Price(s)	Volume(s)
		£28.485	784
d)	Aggregated information		
	- Aggregated volume	784	
	- Price	£22,332.24	
e)	Date of the transaction	2023-03-31	
f)	Place of the transaction	Outside a trading venue	

## 3 April 2023

Sponsor: Merrill Lynch South Africa (Pty) Ltd t/a BofA Securities