QUILTER PLC Incorporated under the Companies Act 1985 with registered number 06404270 and re-registered as a public limited company under the Companies Act 2006) ISIN CODE: GB00BDCXV269 JSE SHARE CODE: QLT Quilter plc (the "Company")

29 March 2023

## Notification of transactions by Directors and Persons Discharging Managerial Responsibilities ("PDMRs")

The Company announces the following transactions by Directors and PDMRs on 27 March 2023 in the Company's ordinary shares of 8 1/6 pence each ("Shares") which include the vesting, exercise and sale of Shares and Share Options that had been granted pursuant to:

- a) the 2019 and 2021 Deferred Bonus awards made under the Quilter Share Reward Plan ("Quilter SRP");
- b) the 2020 Restricted Stock Unit awards made under the Quilter Performance Share Plan ("Quilter PSP");
- c) the 2020 Long Term Incentive awards made under the Quilter PSP; and
- d) Recruitment Awards made under the Quilter SRP.

| 1  | Details of the person discharging<br>managerial<br>responsibilities/person closely<br>associated  |   |
|----|---|---|
| a) | Name  | Marcus Brookes  |
| 2  | Reason for the notification   |   |
| a) | Position/status   | Chief Investment Officer and Managing Director, Quilter<br>Investors – PDMR |
| b) | Initial notification/Amendment  | Initial notification  |
| 3  | Details of the issuer, emission<br>allowance market participant,<br>auction platform, auctioneer or<br>auction monitor                              |   |
| a) | Name  | Quilter plc   |
| b) | LEI   | 54930092XIVK28RZGM95  |
| 4  | Details of the transaction(s):<br>section to be repeated for (i) each<br>type of instrument; (ii) each type<br>of transaction; (iii) each date; and |   |

|    | (iv) each place where transactions have been conducted                                |   |   |                          |                                      |  |
|----|---|---|---|--------------------------|--------------------------------------|--|
| a) | Description of the financial<br>instrument, type of instrument<br>Identification code | Ordinary shares with a nominal value of 8 1/6 pence each<br>("Shares")  |   |                          |                                      |  |
|    |   | GB00  | BNHSJN34  |                          |                                      |  |
| b) | Nature of the transaction   | <ul> <li>(1) Vesting of 25,891 Shares under the Quilter SRP<br/>(Recruitment award)</li> <li>(2) Sale of 12,212 Shares vested under (1) above to a</li> </ul> |   |                          |                                      |  |
|    |   |   | tax liability and dealing                       |                          | .,                                   |  |
|    |   | (3)   | Vesting of 52,418 Share<br>Deferred Bonus award | -                        |                                      |  |
|    |   | (4)   | inder (3) above to settle                       |                          |                                      |  |
| c) | Price(s) and volume(s)  | Price   | e(s)  | Volun                    | ne(s)                                |  |
|    |   | (1)<br>(2)<br>(3)<br>(4)  | Nil<br>£0.8237<br>Nil<br>£0.8237                | (1)<br>(2)<br>(3)<br>(4) | 25,891<br>12,212<br>52,418<br>24,724 |  |
| d) | Aggregated information  | (1)   | Consideration price: Nil                        |                          |                                      |  |
|    | <ul> <li>Aggregated volume</li> </ul>   | (2)   | Sale price: £0.8237                             |                          |                                      |  |
|    | — Price   | (3)<br>(4)  | Consideration price: Nil<br>Sale price: £0.8237 |                          |                                      |  |
| e) | Date of the transaction   | (1)   | 2023-03-27                                      |                          |                                      |  |
|    |   | (2)   | 2023-03-27; 14:29 UTC                           | -                        |                                      |  |
|    |   | (3)<br>(4)  | 2023-03-27<br>2023-03-27; 14:29 UTC             |                          |                                      |  |
| f) | Place of the transaction  | (1)<br>(2)  | Outside a trading venu<br>London Stock Exchang  | ge, Mai                  | n Market (XLON)                      |  |
|    |   | (3)<br>(4)  | Outside a trading venเ<br>London Stock Exchang  |                          | n Market (XLON)                      |  |

1 Details of the person discharging managerial

|    | responsibilities/person closely<br>associated  |  |  |  |  |
|----|--|--|--|--|--|
| a) | Name   | Penny Cole   |  |  |  |
| 2  | Reason for the notification  |  |  |  |  |
| a) | Position/status  | Human Resources Director – PDMR  |  |  |  |
| b) | Initial notification/Amendment   | Initial notification   |  |  |  |
| 3  | Details of the issuer, emission<br>allowance market participant,<br>auction platform, auctioneer or<br>auction monitor   |  |  |  |  |
| a) | Name   | Quilter plc  |  |  |  |
| b) | LEI  | 54930092XIVK28RZGM95   |  |  |  |
| 4  | Details of the transaction(s):<br>section to be repeated for (i) each<br>type of instrument; (ii) each type<br>of transaction; (iii) each date; and<br>(iv) each place where transactions<br>have been conducted |  |  |  |  |
| a) | Description of the financial<br>instrument, type of instrument<br>Identification code  | Ordinary shares with a nominal value of 8 1/6 pence each<br>("Shares")<br>GB00BNHSJN34   |  |  |  |
| b) | Nature of the transaction  | <ul> <li>(1) Vesting of 11,960 Shares pursuant to the 2019<br/>Deferred Bonus award under the Quilter SRP</li> <li>(2) Sale of 5,641 Shares vested under (1) above to settle<br/>tax liability and dealing costs</li> <li>(3) Vesting of 28,368 Shares pursuant to the 2020<br/>Restricted Stock Unit award under the Quilter PSP<br/>(note these shares remain subject to clawback for two<br/>years following vesting)</li> <li>(4) Sale of 13,381 Shares vested under (3) above to settle<br/>tax liability and dealing costs</li> <li>(5) Vesting of 11,113 Shares pursuant to the 2021<br/>Deferred Bonus award under the Quilter SRP</li> <li>(6) Sale of 5,242 Shares vested under (5) above to settle<br/>tax liability and dealing costs</li> </ul> |  |  |  |

| c) | Price(s) and volume(s)                | Price | :(s)                     | Volum    | ne(s)           |
|----|---------------------------------------|-------|--------------------------|----------|-----------------|
|    |                                       | (1)   | Nil                      | (1)      | 11,960          |
|    |                                       | (2)   | £0.8237                  | (2)      | 5,641           |
|    |                                       | (3)   | Nil                      | (3)      | 28,368          |
|    |                                       | (4)   | £0.8237                  | (4)      | 13,381          |
|    |                                       | (5)   | Nil                      | (5)      | 11,113          |
|    |                                       | (6)   | £0.8237                  | (6)      | 5,242           |
| d) | Aggregated information                | (1)   | Consideration price: Nil |          |                 |
|    | <ul> <li>Aggregated volume</li> </ul> | (2)   | Sale price: £0.8237      |          |                 |
|    | — Price                               | (3)   | Consideration price: Nil |          |                 |
|    |                                       | (4)   | Sale price: £0.8237      |          |                 |
|    |                                       | (5)   | Consideration price: Nil |          |                 |
|    |                                       | (6)   | Sale price: £0.8237      |          |                 |
| e) | Date of the transaction               | (1)   | 2023-03-27               |          |                 |
|    |                                       | (2)   | 2023-03-27; 14:29 UTC    | -        |                 |
|    |                                       | (3)   | 2023-03-27               |          |                 |
|    |                                       | (4)   | 2023-03-27; 14:29 UTC    |          |                 |
|    |                                       | (5)   | 2023-03-27               |          |                 |
|    |                                       | (6)   | 2023-03-27; 14:29 UTC    |          |                 |
| f) | Place of the transaction              | (1)   | Outside a trading venu   | Je       |                 |
|    |                                       | (2)   | London Stock Exchang     |          | n Market (XLON) |
|    |                                       | (3)   | Outside a trading venu   |          |                 |
|    |                                       | (4)   | London Stock Exchang     | -        | n Market (XLON) |
|    |                                       | (5)   | Outside a trading venu   |          |                 |
|    |                                       | (6)   | London Stock Exchang     | ge, Mair | n Market (XLON) |
|    |                                       |       |                          |          |                 |

|    | Details of the person discharging<br>managerial<br>responsibilities/person closely<br>associated                       |                                |
|----|--|--------------------------------|
| a) | Name   | Karin Cook                     |
| 2  | Reason for the notification  |                                |
| a) | Position/status  | Chief Operating Officer – PDMR |
| b) | Initial notification/Amendment   | Initial notification           |
| 3  | Details of the issuer, emission<br>allowance market participant,<br>auction platform, auctioneer or<br>auction monitor |                                |

| a) | Name   | Quilter plc  |   |                          |                                      |  |  |
|----|--|--|---|--------------------------|--------------------------------------|--|--|
| b) | LEI  | 54930  | 54930092XIVK28RZGM95  |                          |                                      |  |  |
| 4  | Details of the transaction(s):<br>section to be repeated for (i) each<br>type of instrument; (ii) each type<br>of transaction; (iii) each date; and<br>(iv) each place where transactions<br>have been conducted |  |   |                          |                                      |  |  |
| a) | Description of the financial<br>instrument, type of instrument<br>Identification code  | ("Shai   | ary shares with a nominares")<br>BNHSJN34                                   | al value                 | of 8 1/6 pence each                  |  |  |
| b) | Nature of the transaction  | (1)  | Vesting of 68,451 Share<br>(Recruitment award)                              | s under                  | r the Quilter SRP                    |  |  |
|    |  | (2)  | Sale of 32,867 Shares ve<br>tax liability and dealing                       |                          | nder (1) above to settle             |  |  |
|    |  | (3)  | Vesting of 96,214 Share<br>Deferred Bonus award                             | •                        |                                      |  |  |
|    |  | (4)  | Sale of 46,196 Shares ve<br>tax liability and dealing                       |                          | nder (3) above to settle             |  |  |
|    |  | (5)  | Vesting and exercise of<br>pursuant to the 2020 Lo<br>under the Quilter PSP |                          |                                      |  |  |
|    |  | (6) Sale of 72,734 Shares vested under (5) above t<br>tax liability and dealing costs; the remaining 78<br>shares are subject to a minimum two year hole<br>period and subject to clawback during that per |   |                          |                                      |  |  |
|    |  | (7)  | Vesting of 74,368 Share<br>Deferred Bonus award                             | •                        |                                      |  |  |
|    |  | (8)  | Sale of 35,707 Shares ve<br>tax liability and dealing                       |                          | nder (7) above to settle             |  |  |
| c) | Price(s) and volume(s)   | Price  | e(s)  | Volum                    | ie(s)                                |  |  |
|    |  | (1)<br>(2)<br>(3)<br>(4)   | Nil<br>£0.8237<br>Nil<br>£0.8237  | (1)<br>(2)<br>(3)<br>(4) | 68,451<br>32,867<br>96,214<br>46,196 |  |  |

|    |                                       |     |                          |         | 1               |
|----|---------------------------------------|-----|--------------------------|---------|-----------------|
|    |                                       | (5) | Nil                      | (5)     | 151,485         |
|    |                                       | (6) | £0.8237                  | (6)     | 72,734          |
|    |                                       | (7) | Nil                      | (7)     | 74,368          |
|    |                                       | (8) | £0.8237                  | (8)     | 35,707          |
|    |                                       |     |                          |         |                 |
| d) | Aggregated information                | (1) | Consideration price: Nil |         |                 |
|    | <ul> <li>Aggregated volume</li> </ul> | (2) | Sale price: £0.8237      |         |                 |
|    | — Price                               | (3) | Consideration price: Nil |         |                 |
|    |                                       | (4) | Sale price: £0.8237      |         |                 |
|    |                                       | (5) | Consideration price: Nil |         |                 |
|    |                                       | (6) | Sale price: £0.8237      |         |                 |
|    |                                       | (7) | Consideration price: Nil |         |                 |
|    |                                       | (8) | Sale price: £0.8237      |         |                 |
|    |                                       |     |                          |         |                 |
| e) | Date of the transaction               | (1) | 2023-03-27               |         |                 |
|    |                                       | (2) | 2023-03-27; 14:29 UTC    |         |                 |
|    |                                       | (3) | 2023-03-27               |         |                 |
|    |                                       | (4) | 2023-03-27; 14:29 UTC    |         |                 |
|    |                                       | (5) | 2023-03-27               |         |                 |
|    |                                       | (6) | 2023-03-27; 14:29 UTC    |         |                 |
|    |                                       | (7) | 2023-03-27               |         |                 |
|    |                                       | (8) | 2023-03-27; 14:29 UTC    |         |                 |
|    |                                       |     |                          |         |                 |
| f) | Place of the transaction              | (1) | Outside a trading venu   | ie      |                 |
|    |                                       | (2) | London Stock Exchang     | e, Mair | n Market (XLON) |
|    |                                       | (3) | Outside a trading venu   | ie      |                 |
|    |                                       | (4) | London Stock Exchang     | e, Mair | n Market (XLON) |
|    |                                       | (5) | Outside a trading venu   |         |                 |
|    |                                       | (6) | London Stock Exchang     |         | n Market (XLON) |
|    |                                       | (7) | Outside a trading venu   |         |                 |
|    |                                       | (8) | London Stock Exchang     |         | n Market (XLON) |
|    |                                       |     |                          |         |                 |

| 1  | Details of the person discharging<br>managerial<br>responsibilities/person closely<br>associated |  |
|----|--|--|
| a) | Name   | Stephen Gazard   |
| 2  | Reason for the notification  |  |
| a) | Position/status  | Chief Distribution Officer and Chief Executive Officer, Quilter<br>Financial Planning – PDMR |
| b) | Initial notification/Amendment   | Initial notification   |

| 3  | Details of the issuer, emission<br>allowance market participant,<br>auction platform, auctioneer or<br>auction monitor   |  |  |  |  |
|----|--|--|--|--|--|
| a) | Name   | Quilte                                 | er plc   |  |  |
| b) | LEI  | 54930                                  | 092XIVK28RZGM95  |  |  |
| 4  | Details of the transaction(s):<br>section to be repeated for (i) each<br>type of instrument; (ii) each type<br>of transaction; (iii) each date; and<br>(iv) each place where transactions<br>have been conducted |  |  |  |  |
| a) | Description of the financial<br>instrument, type of instrument<br>Identification code  | ("Shai                                 |  | al value                               | e of 8 1/6 pence each                                      |
|    |  |  | BNHSJN34   |  |  |
| b) | Nature of the transaction  | (1)                                    | Vesting of 29,049 Share<br>Deferred Bonus award  | •                                      |  |
|    |  | (2)                                    | Sale of 21,498 Shares ve   | ested u                                | nder (1) above   |
|    |  | (3)                                    | Vesting of 156,607 Shar<br>Restricted Stock Unit aw<br>(note these shares rema<br>years following vesting) | vard un<br>ain sub                     | der the Quilter PSP  |
|    |  | (4)                                    | Sale of 115,900 Shares   | vested                                 | under (3) above  |
|    |  | (5)                                    | Vesting of 40,114 Share<br>Deferred Bonus award  | -                                      |  |
|    |  | (6)                                    | Sale of 29,687 Shares ve   | ested u                                | nder (5) above   |
| c) | Price(s) and volume(s)   | Price                                  | (S)  | Volum                                  | ne(s)  |
|    |  | (1)<br>(2)<br>(3)<br>(4)<br>(5)<br>(6) | Nil<br>£0.8237<br>Nil<br>£0.8237<br>Nil<br>£0.8237   | (1)<br>(2)<br>(3)<br>(4)<br>(5)<br>(6) | 29,049<br>21,498<br>156,607<br>115,900<br>40,114<br>29,687 |
| d) | Aggregated information   | (1)                                    | Consideration price: Nil   | 1                                      |  |
|    | — Aggregated volume  | (2)                                    | Sale price: £0.8237  |  |  |
|    | — Price  | (3)                                    | Consideration price: Nil   |  |  |

|                             | <ul> <li>(4) Sale price: £0.8237</li> <li>(5) Consideration price: Nil</li> <li>(6) Sale price: £0.8237</li> </ul>   |
|-----------------------------|--|
| e) Date of the transaction  | <ul> <li>(1) 2023-03-27</li> <li>(2) 2023-03-27; 14:29 UTC</li> <li>(3) 2023-03-27</li> <li>(4) 2023-03-27; 14:29 UTC</li> <li>(5) 2023-03-27</li> <li>(6) 2023-03-27; 14:29 UTC</li> </ul>  |
| f) Place of the transaction | <ol> <li>Outside a trading venue</li> <li>London Stock Exchange, Main Market (XLON)</li> <li>Outside a trading venue</li> <li>London Stock Exchange, Main Market (XLON)</li> <li>Outside a trading venue</li> <li>London Stock Exchange, Main Market (XLON)</li> </ol> |

| 1  | Details of the person discharging<br>managerial<br>responsibilities/person closely<br>associated   |  |
|----|--|--|
| a) | Name   | Steven Levin   |
| 2  | Reason for the notification  |  |
| a) | Position/status  | Chief Executive Officer – Director and PDMR                            |
| b) | Initial notification/Amendment   | Initial notification   |
| 3  | Details of the issuer, emission<br>allowance market participant,<br>auction platform, auctioneer or<br>auction monitor   |  |
| a) | Name   | Quilter plc  |
| b) | LEI  | 54930092XIVK28RZGM95   |
| 4  | Details of the transaction(s):<br>section to be repeated for (i) each<br>type of instrument; (ii) each type<br>of transaction; (iii) each date; and<br>(iv) each place where transactions<br>have been conducted |  |
| a) | Description of the financial<br>instrument, type of instrument<br>Identification code  | Ordinary shares with a nominal value of 8 1/6 pence each<br>("Shares") |

|    |  | GB00   | BNHSJN34  |  |   |
|----|--|--|---|--|---|
| b) | Nature of the transaction                                | (1)  | Vesting of 67,168 Shares<br>Deferred Bonus award u  | •  |   |
|    |  | (2)  | Sale of 31,680 Shares ve<br>tax liability and dealing   |  | nder (1) above to settle                                  |
|    |  | (3)  | Vesting and exercise of<br>pursuant to the 2020 Lo<br>under the Quilter PSP   |  | -   |
|    |  | (4) Sale of 48,557 Shares vest<br>tax liability and dealing co<br>shares are subject to a mi<br>period and subject to claw |   |  |   |
|    |  | (5)  | Vesting of 52,439 Shares<br>Deferred Bonus award u  | •  |   |
|    |  | (6)  | Sale of 24,733 Shares ve<br>tax liability and dealing   | nder (5) above to settle   |   |
| c) | Price(s) and volume(s)                                   | Price  | e(s)  | Volum  | ne(s)   |
|    |  | (1)<br>(2)<br>(3)<br>(4)<br>(5)<br>(6)   | Nil<br>£0.8237<br>Nil<br>£0.8237<br>Nil<br>£0.8237  | <ul> <li>(1)</li> <li>(2)</li> <li>(3)</li> <li>(4)</li> <li>(5)</li> <li>(6)</li> </ul> | 67,168<br>31,680<br>102,949<br>48,557<br>52,439<br>24,733 |
| d) | Aggregated information<br>— Aggregated volume<br>— Price | <ul> <li>(1)</li> <li>(2)</li> <li>(3)</li> <li>(4)</li> <li>(5)</li> <li>(6)</li> </ul>                                   | Consideration price: Nil<br>Sale price: £0.8237<br>Consideration price: Nil<br>Sale price: £0.8237<br>Consideration price: Nil<br>Sale price: £0.8237 |  |   |
| e) | Date of the transaction                                  | <ul> <li>(1)</li> <li>(2)</li> <li>(3)</li> <li>(4)</li> <li>(5)</li> <li>(6)</li> </ul>                                   | 2023-03-27<br>2023-03-27; 14:29 UTC<br>2023-03-27<br>2023-03-27; 14:29 UTC<br>2023-03-27<br>2023-03-27; 14:29 UTC                                     |  |   |

| f) Place of the transaction | (1)<br>(2)<br>(3) | Outside a trading venue<br>London Stock Exchange, Main Market (XLON)<br>Outside a trading venue |
|-----------------------------|-------------------|---|
|                             | (3)               | London Stock Exchange, Main Market (XLON)   |
|                             | (5)               | Outside a trading venue   |
|                             | (6)               | London Stock Exchange, Main Market (XLON)   |
|                             |                   |   |

| 1  | Details of the person discharging<br>managerial<br>responsibilities/person closely<br>associated   |  |  |
|----|--|--|--|
| a) | Name   | Andrew McGlone   |  |
| 2  | Reason for the notification  |  |  |
| a) | Position/status  | Chief Executive Officer, Quilter Cheviot – PDMR  |  |
| b) | Initial notification/Amendment   | Initial notification   |  |
| 3  | Details of the issuer, emission<br>allowance market participant,<br>auction platform, auctioneer or<br>auction monitor   |  |  |
| a) | Name   | Quilter plc  |  |
| b) | LEI  | 54930092XIVK28RZGM95   |  |
| 4  | Details of the transaction(s):<br>section to be repeated for (i) each<br>type of instrument; (ii) each type<br>of transaction; (iii) each date; and<br>(iv) each place where transactions<br>have been conducted |  |  |
| a) | Description of the financial<br>instrument, type of instrument<br>Identification code  | Ordinary shares with a nominal value of 8 1/6 pence each<br>("Shares")<br>GB00BNHSJN34   |  |
| b) | Nature of the transaction  | <ol> <li>Vesting of 47,806 Shares pursuant to the 2019<br/>Deferred Bonus award under the Quilter SRP</li> <li>Sale of 47,806 Shares vested under (1) above</li> <li>Vesting and exercise of 80,889 Nil-cost Options<br/>pursuant to the 2020 Long Term Incentive award<br/>under the Quilter PSP</li> </ol> |  |

|   | <ul> <li>(4) Sale of 38,842 Shares vestor tax liability and dealing costs shares are subject to a min period and subject to claw</li> <li>(5) Vesting of 42,841 Shares p Deferred Bonus award und</li> <li>(6) Sale of 42,841 Shares vestor</li> <li>(7) Acquisition of 85,924 Shares</li> </ul> | nimum two-year holding<br>back during that period<br>bursuant to the 2021<br>der the Quilter SRP<br>ed under (5) above     |
|---|--|--|
| c) Price(s) and volume(s)                                   | Price(s) Vo  | olume(s)   |
|   | (2)       £0.8237       ()         (3)       Nil       ()         (4)       £0.8237       ()         (5)       Nil       ()         (6)       £0.8237       ()   | <ol> <li>47,806</li> <li>47,806</li> <li>80,889</li> <li>38,842</li> <li>42,841</li> <li>42,841</li> <li>85,924</li> </ol> |
| d) Aggregated information<br>— Aggregated volume<br>— Price | <ul> <li>(1) Consideration price: Nil</li> <li>(2) Sale price: £0.8237</li> <li>(3) Consideration price: Nil</li> <li>(4) Sale price: £0.8237</li> <li>(5) Consideration price: Nil</li> <li>(6) Sale price: £0.8237</li> <li>(7) Consideration price: £0.82</li> </ul>                          | 4  |
| e) Date of the transaction                                  | <ul> <li>(1) 2023-03-27</li> <li>(2) 2023-03-27; 14:29 UTC</li> <li>(3) 2023-03-27</li> <li>(4) 2023-03-27; 14:29 UTC</li> <li>(5) 2023-03-27</li> <li>(6) 2023-03-27; 14:29 UTC</li> <li>(7) 2023-03-27; 12:15 UTC</li> </ul>   |  |
| f) Place of the transaction                                 | <ul> <li>(1) Outside a trading venue</li> <li>(2) London Stock Exchange,</li> <li>(3) Outside a trading venue</li> <li>(4) London Stock Exchange,</li> <li>(5) Outside a trading venue</li> <li>(6) London Stock Exchange,</li> <li>(7) London Stock Exchange,</li> </ul>                        | Main Market (XLON)<br>Main Market (XLON)   |

| 1  | Details of the person discharging<br>managerial<br>responsibilities/person closely<br>associated   |   |  |
|----|--|---|--|
| a) | Name   | Nicholas Sacre-Hardy  |  |
| 2  | Reason for the notification  |   |  |
| a) | Position/status  | Chief Risk Officer – PDMR   |  |
| b) | Initial notification/Amendment   | Initial notification  |  |
| 3  | Details of the issuer, emission<br>allowance market participant,<br>auction platform, auctioneer or<br>auction monitor   |   |  |
| a) | Name   | Quilter plc   |  |
| b) | LEI  | 54930092XIVK28RZGM95  |  |
| 4  | Details of the transaction(s):<br>section to be repeated for (i) each<br>type of instrument; (ii) each type<br>of transaction; (iii) each date; and<br>(iv) each place where transactions<br>have been conducted |   |  |
| a) | Description of the financial<br>instrument, type of instrument<br>Identification code  | Ordinary shares with a nominal value of 8 1/6 pence each<br>("Shares")<br>GB00BNHSJN34  |  |
| b) | Nature of the transaction  | <ol> <li>Vesting of 10,894 Shares pursuant to the 2019<br/>Deferred Bonus award under the Quilter SRP</li> <li>Sale of 5,139 Shares vested under (1) above to settle<br/>tax liability and dealing costs</li> <li>Vesting of 63,548 Shares pursuant to the 2020<br/>Restricted Stock Unit award under the Quilter PSP<br/>(note these shares remain subject to clawback for two<br/>years following vesting)</li> <li>Sale of 29,973 Shares vested under (3) above to settle<br/>tax liability and dealing costs</li> <li>Vesting of 10,103 Shares pursuant to the 2021<br/>Deferred Bonus award under the Quilter SRP</li> </ol> |  |

|   | (6) Sale of 4,765 Shar<br>tax liability and de  | res vested under (5) above to settle<br>ealing costs   |  |
|---|---|--|--|
| c) Price(s) and volume(s)                                   | Price(s)  | Volume(s)  |  |
|   | <ul> <li>(1) Nil</li> <li>(2) £0.8237</li> <li>(3) Nil</li> <li>(4) £0.8237</li> <li>(5) Nil</li> <li>(6) £0.8237</li> </ul>  | <ul> <li>(1) 10,894</li> <li>(2) 5,139</li> <li>(3) 63,548</li> <li>(4) 29,973</li> <li>(5) 10,103</li> <li>(6) 4,765</li> </ul>   |  |
| d) Aggregated information<br>— Aggregated volume<br>— Price | <ul> <li>(1) Consideration prid</li> <li>(2) Sale price: £0.823</li> <li>(3) Consideration prid</li> <li>(4) Sale price: £0.823</li> <li>(5) Consideration prid</li> <li>(6) Sale price: £0.823</li> </ul>    | 7<br>ce: Nil<br>7<br>ce: Nil   |  |
| e) Date of the transaction                                  | (1)         2023-03-27           (2)         2023-03-27; 14:2           (3)         2023-03-27           (4)         2023-03-27; 14:2           (5)         2023-03-27           (6)         2023-03-27; 14:2 | 29 UTC   |  |
| f) Place of the transaction                                 | <ul> <li>(2) London Stock Ex</li> <li>(3) Outside a tradin</li> <li>(4) London Stock Ex</li> <li>(5) Outside a tradin</li> </ul>  | Outside a trading venue<br>London Stock Exchange, Main Market (XLON)<br>Outside a trading venue<br>London Stock Exchange, Main Market (XLON)<br>Outside a trading venue<br>London Stock Exchange, Main Market (XLON) |  |

| 1  | Details of the person discharging<br>managerial<br>responsibilities/person closely<br>associated |   |  |  |
|----|--|---|--|--|
| a) | Name   | Mark Satchel                                |  |  |
| 2  | Reason for the notification  |   |  |  |
| a) | Position/status  | Chief Financial Officer – Director and PDMR |  |  |
| b  | Initial notification/Amendment   | Initial notification                        |  |  |

| 3  | Details of the issuer, emission<br>allowance market participant,<br>auction platform, auctioneer or<br>auction monitor   |  |   |  |   |
|----|--|--|---|--|---|
| a) | Name   | Quilte   | er plc  |  |   |
| b) | LEI  | 54930  | 0092XIVK28RZGM95  |  |   |
| 4  | Details of the transaction(s):<br>section to be repeated for (i) each<br>type of instrument; (ii) each type<br>of transaction; (iii) each date; and<br>(iv) each place where transactions<br>have been conducted |  |   |  |   |
| a) | Description of the financial<br>instrument, type of instrument<br>Identification code  | Ordinary shares with a nominal value of 8 1/6 pence each<br>("Shares")<br>GB00BNHSJN34 |   |  |   |
| b) | Nature of the transaction  | <ul><li>(1)</li><li>(2)</li><li>(3)</li><li>(4)</li></ul>                              | Vesting of 113,462 Shar<br>Deferred Bonus award<br>Sale of 54,478 Shares ve<br>tax liability and dealing<br>Vesting and exercise of<br>pursuant to the 2020 Lo<br>under the Quilter PSP | under t<br>ested un<br>costs<br>264,73<br>ong Teri<br>vested u<br>costs; t<br>minimu<br>awback<br>s pursu<br>under t<br>ested un | the Quilter SRP<br>nder (1) above to settle<br>5 Nil-cost Options<br>m Incentive award<br>under (3) above to settle<br>he remaining 137,625<br>im two year holding<br>c during that period<br>uant to the 2021<br>the Quilter SRP |
| c) | Price(s) and volume(s)   | Price  | e <b>(s)</b><br>Nil   | Volum<br>(1)   | n <b>e(s)</b><br>113,462  |
|    |  | (2)<br>(3)<br>(4)<br>(5)<br>(6)  | £0.8237<br>Nil<br>£0.8237<br>Nil<br>£0.8237   | (2)<br>(3)<br>(4)<br>(5)<br>(6)  | 54,478<br>264,735<br>127,110<br>78,055<br>37,477  |

|    | A                        | (4) | Constituenting and as NU                  |
|----|--------------------------|-----|---|
| a) | Aggregated information   | (1) | Consideration price: Nil                  |
|    | - Aggregated volume      | (2) | Sale price: £0.8237                       |
|    | — Price                  | (3) | Consideration price: Nil                  |
|    |                          | (4) | Sale price: £0.8237                       |
|    |                          | (5) | Consideration price: Nil                  |
|    |                          | (6) | Sale price: £0.8237                       |
| e) | Date of the transaction  | (1) | 2023-03-27                                |
|    |                          | (2) | 2023-03-27; 14:29 UTC                     |
|    |                          | (3) | 2023-03-27                                |
|    |                          | (4) | 2023-03-27; 14:29 UTC                     |
|    |                          | (5) | 2023-03-27                                |
|    |                          | (6) | 2023-03-27; 14:29 UTC                     |
| f) | Place of the transaction | (1) | Outside a trading venue                   |
|    |                          | (2) | London Stock Exchange, Main Market (XLON) |
|    |                          | (3) | Outside a trading venue                   |
|    |                          | (4) | London Stock Exchange, Main Market (XLON) |
|    |                          | (5) | Outside a trading venue                   |
|    |                          | (6) | London Stock Exchange, Main Market (XLON) |
|    |                          |     |   |

## **Enquiries**:

Clare Barrett Company Secretary + 44 (0)77 4138 4512

JSE Sponsor:

J.P. Morgan Equities South Africa Proprietary Limited