

Anglo American plc (the “Company”)  
Registered office: 17 Charterhouse Street, London EC1N 6RA  
Registered number: 3564138 (incorporated in England and Wales)  
Legal Entity Identifier: 549300S9XF92D1X8ME43  
ISIN: GBOOB1XZS820  
JSE Share Code: AGL  
NSX Share Code: ANM

### Notification of transactions by Directors / PDMRs

The Company announces the following transactions in its Ordinary shares by Directors and Persons Discharging Managerial Responsibility (PDMRs) on 20 March 2023:

- An award of Ordinary Shares under the Company’s Non-Cyclical Share Award Plan at nil cost to Al Cook, a PDMR, in compensation for incentives forfeited from his previous employer following his appointment to the Anglo American Group Management Committee in February 2023. One third of the award will vest in March 2024 and the remaining two thirds will vest in March 2025, subject to continued employment.
- Gift transfers of Ordinary Shares at nil cost by a Director/PDMR to two adult children.

In accordance with Article 19 of the UK Market Abuse Regulation, the relevant FCA notifications are set out below.

<b>1.</b>	<b>Details of PDMR / person closely associated (PCA)</b>	
a)	Name	Al Cook
<b>2.</b>	<b>Reason for the notification</b>	
a)	Position / status	CEO of De Beers (PDMR)
b)	Initial notification / amendment	Initial notification
<b>3.</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>	
a)	Full name of the entity	Anglo American plc
b)	LEI	549300S9XF92D1X8ME43
<b>4.</b>	<b>Details of the transaction(s)</b>	
a)	Description of the financial instrument	Anglo American plc Ordinary Shares of USD0.54945 each
	Identification Code	GB00B1XZS820
b)	Nature of the transaction	Award of Shares under the terms of the Anglo American plc Non-Cyclical Share Award Plan. One third of the Share award will be released in March 2024 and two thirds in March 2025.
c)	Currency	GBP - British Pound

d)	Price(s) and volume(s)	Price(s)	Volume(s)
		GBP 0.00	24,158
e)	Aggregated information		
	Aggregated volume	24,158	
	Price	GBP 0.00	
f)	Date of the transaction	2023-03-20	
g)	Place of the transaction	London Stock Exchange – XLON	

<b>1.</b>	<b>Details of PDMR / person closely associated (PCA)</b>		
a)	Name	Duncan Wanblad	
<b>2.</b>	<b>Reason for the notification</b>		
a)	Position / status	Chief Executive (Director/PDMR)	
b)	Initial notification / amendment	Initial notification	
<b>3.</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>		
a)	Full name of the entity	Anglo American plc	
b)	LEI	549300S9XF92D1X8ME43	
<b>4.</b>	<b>Details of the transaction(s)</b>		
a)	Description of the financial instrument	Anglo American plc Ordinary Shares of USD0.54945 each	
	Identification Code	GB00B1XZS820	
b)	Nature of the transaction	Gift transfers of Ordinary Shares at nil cost to two adult children.	
c)	Currency	GBP - British Pound	
d)	Price(s) and volume(s)	Price(s)	Volume(s)
		GBP 0.00	15,000
		GBP 0.00	15,000
e)	Aggregated information		
	Aggregated volume	30,000	
	Price		

		GBP 0.00
f)	Date of the transaction	2023-03-20
g)	Place of the transaction	London Stock Exchange – XLON

Clare Davage  
Deputy Company Secretary  
22 March 2023

The Company has a primary listing on the Main Market of the London Stock Exchange and secondary listings on the Johannesburg Stock Exchange, the Botswana Stock Exchange, the Namibia Stock Exchange and the SIX Swiss Exchange.

Sponsor  
RAND MERCHANT BANK (A division of FirstRand Bank Limited)