

PEPKOR HOLDINGS LIMITED

(Incorporated in the Republic of South Africa)

(Registration number: 2017/221869/06)

Share Code: PPH

Debt Code: PPHI

ISIN: ZAE000259479

("Pepkor" or the "Company")



ACQUISITION OF SECURITIES AND THE ACCEPTANCE OF SHARE RIGHTS IN TERMS OF THE PEPKOR HOLDINGS LIMITED EXECUTIVE SHARE RIGHTS SCHEME ("THE SCHEME")

In compliance with paragraphs 3.63 to 3.74 of the JSE Limited ("JSE") Listings Requirements and paragraphs 6.42 to 6.53 of the JSE Debt Listings Requirements, the following information regarding the acquisition of securities and the acceptance of share rights granted under the Scheme is disclosed:

ACQUISITION OF SECURITIES

NAME OF DIRECTOR	RG Hanekom
COMPANY OF WHICH A DIRECTOR	Pepkor and Pepkor Trading (Pty) Limited (a major subsidiary of the Company) (" Pepkor Trading ")
STATUS	Executive director of Pepkor and director of Pepkor Trading
TYPE AND CLASS OF SECURITIES	Ordinary shares
NATURE OF TRANSACTION	Acquisition of ordinary shares through the vesting of awards in terms of the Scheme (off-market transaction)
DATE OF AWARD	13 March 2020
DATE OF VESTING	13 March 2023
DATE OF TRANSACTION	15 March 2023
DEEMED PRICE PER SHARE	R17.20 (closing price on 14 March 2023)
NUMBER OF SECURITIES ACQUIRED AFTER SETTLEMENT OF TAX	357 488
DEEMED TOTAL RAND VALUE OF SECURITIES ACQUIRED NET OF TAX	R6 148 793.60
NATURE AND EXTENT OF INTEREST IN THE TRANSACTION	Direct, beneficial

ACCEPTANCE OF SHARE RIGHTS

NAMES OF DIRECTORS AND COMPANY SECRETARY	RG Hanekom [1] SNN Cardinaal [2] M Allie [3]
COMPANY OF WHICH A DIRECTOR AND COMPANY SECRETARY	Pepkor [1,3] Pepkor Trading [1 - 3]
STATUS	Executive director of Pepkor and director of Pepkor Trading [1] Director of Pepkor Trading [2] Company secretary of Pepkor and Pepkor Trading [3]
TYPE AND CLASS OF SECURITIES	Share rights to ordinary shares in the Company granted in terms of the Scheme [1 - 3]
NATURE OF TRANSACTION	Acceptance of share rights in terms of the Scheme (off-market transaction) [1 - 3]
DATE OF AWARD OF SHARE RIGHTS	1 March 2023 [1 - 3]
DATE OF ACCEPTANCE OF SHARE RIGHTS	17 March 2023 [1 - 3]
PRICE AT WHICH SHARE RIGHTS AWARDED	Zero cost [1 - 3]
NUMBER OF SHARE RIGHTS ACCEPTED	514 717 [1] 766 090 [2] 227 433 [3]
DEEMED TOTAL RAND VALUE OF SHARE RIGHTS ACCEPTED BASED ON THE CLOSING SHARE PRICE OF R17.09 ON 16 MARCH 2023	R8 796 513.53 [1] R13 092 478.10 [2] R3 886 829.97 [3]
VESTING DATE OF SHARE RIGHTS	The share rights are subject to a three year performance period and shall vest on the third anniversary of the award date subject to the achievement of performance criteria [1 - 3]
NATURE AND EXTENT OF INTEREST IN THE TRANSACTION	Direct, beneficial [1 - 3]

Clearance for the above was obtained in terms of paragraphs 3.66 and 6.45 of the JSE Listings Requirements and JSE Debt Listings Requirements, respectively.

Parow
17 March 2023

Equity Sponsor
PSG Capital



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Debt Sponsor and corporate broker
Rand Merchant Bank (A division of FirstRand Bank Limited)

