

# SENS ANNOUNCEMENT



NAMPAK LIMITED

Registration number 1968/008070/06

Incorporated in the Republic of South Africa

Share Code: NPK ISIN: ZAE000071676

Share Code: NPP1 ISIN: ZAE000004966

Share Code: NPKP ISIN: ZAE000004958

LEI: 3789003820EC27C76729

("Nampak" or "the Company")

## CHANGES TO THE BOARD

Shareholders are advised that the Board of Nampak ("the Board") has appointed three new directors, with effect from 15 March 2023:

1. Tjaart Nicolaas Kruger as an independent non-executive director and member of the Audit and Risk Committee.

Mr Kruger is a CA(SA) with a PMD from Harvard Business School. He has gained extensive executive and leadership experience at leading organisations including Country Bird (Pty) Ltd, Tiger Brands Limited, Afrox Limited and Premier FMCG (Pty) Ltd where he fulfilled the role of Chief Executive Officer ("CEO"). Mr Kruger currently serves as a non-executive director of First Food Brands Group (Pty) Ltd.

2. Phildon Martin Roux as an independent non-executive director and member of the Nominations and Remuneration Committee.

Mr Roux has 32 years' experience in the FMCG sector having held numerous executive positions inclusive of CEO, executive and non-executive directorships. As the CEO of Adcorp Limited, he was instrumental in the turnaround of the organisation. He holds a B.Com (Hons) and an MBA and currently acts as a strategic advisor.

3. André van der Veen as a non-executive director.

Mr Van der Veen is a CA(SA), CGMA and CFA charter holder. He has served as a director of numerous listed companies and was the CEO of Johnnic Holdings Limited, KWV Holdings Limited, Niveus Investments Limited and eMedia Holdings Limited, the parent company of ETV.

As a partner at A<sup>2</sup> Investment Partners (Pty) Ltd ("A<sup>2</sup> Investment Partners"), Mr Van der Veen has invested in and been appointed as a director of Novus Holdings Limited and York Timber Holdings Limited. He is also the Chairman of Alphawave Holdings, a specialised technology holding company.

A<sup>2</sup> Investment Partners is a shareholder of the Company.

The Board welcomes Messrs Kruger, Roux and Van der Veen and looks forward to working with them and benefitting from their insights which they will bring to board discussions as a result of their extensive experience.

Bryanston  
16 March 2023  
Sponsor

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