

Anglo American plc (the “Company”)
Registered office: 17 Charterhouse Street, London EC1N 6RA
Registered number: 3564138 (incorporated in England and Wales)
Legal Entity Identifier: 549300S9XF92D1X8ME43
ISIN: GBOOB1XZS820
JSE Share Code: AGL
NSX Share Code: ANM

Notification of transactions by Directors / PDMRs

Awards of Ordinary Shares were made under the Company’s Bonus Share Plan (“BSP”) and Long Term Incentive Plan (“LTIP”) at nil cost on 10 March 2023 to Directors/PDMRs as detailed below. A share price of £29.48400 (JSE: ZAR646.69600), as approved by the Company’s Remuneration Committee, has been used to determine the number of shares awarded. This share price has been calculated based on the average closing share price between 27 February 2023 and 3 March 2023.

Awards made under the BSP

Under the terms of the BSP, one third of each Share award will vest and be released in March 2025, subject to continued employment. The remaining two thirds of each award will vest and be released in March 2026.

Name of Director / PDMR	Number of Shares
Duncan Wanblad	16,415
Stephen Pearce	13,421
Didier Charreton	9,524
Matt Daley*	5,877
Nolitha Fakude	6,938
Ruben Fernandes	9,728
Tom McCulley	10,232
Anik Michaud	9,266
Themba Mkhwanazi	9,020
Helena Nonka**	2,376
Peter Whitcutt	15,290

*Matt Daley’s award relates to employment prior to his appointment to the Group Management Committee on 1 January 2023.

** Helena Nonka joined Anglo American on 1 October 2022. Her award is pro-rated from her start date.

Awards made under the LTIP

The LTIP provides executive Directors and senior management with Shares awarded on a conditional basis as determined by the Remuneration Committee. These awards will vest in March 2026, subject to the satisfaction of performance conditions as outlined in the Directors’ Remuneration Report of the Company’s 2022 Integrated Annual Report (the “2022 remuneration report”). Any vested Shares will be subject to a further holding period of two years and be released in March 2028.

Name of Director / PDMR	Number of Shares
Duncan Wanblad*	132,275
Stephen Pearce	91,882

Didier Charreton	48,836
Al Cook	64,992
Matt Daley	48,840
Nolitha Fakude	40,885
Ruben Fernandes	66,784
Tom McCulley	62,321
Anik Michaud	50,251
Themba Mkhwanazi	62,321
Helena Nonka	48,789
Peter Whitcutt	66,480

*Subject to shareholder approval of the 2023 directors' remuneration policy, an additional award equivalent to 50% of salary will be granted to Duncan Wanblad following the Company's Annual General Meeting on 26 April 2023. Further details on the proposed change to the maximum grant opportunity for the LTIP, and its implementation in 2023, can be found in the 2022 remuneration report.

The Company also announces the sale of Ordinary Shares by a PDMR on 8 March 2023.

In accordance with Article 19 of the UK Market Abuse Regulation, the relevant FCA notifications are set out below.

1.	Details of PDMR / person closely associated (PCA)	
a)	Name	Duncan Wanblad
2.	Reason for the notification	
a)	Position / status	Chief Executive (Director/PDMR)
b)	Initial notification / amendment	Initial notification
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Full name of the entity	Anglo American plc
b)	LEI	549300S9XF92D1X8ME43
4.1	Details of the transaction(s)	
a)	Description of the financial instrument	Anglo American plc Ordinary Shares of USD0.54945 each
	Identification Code	GB00B1XZS820
b)	Nature of the transaction	Award of Shares under the terms of the Anglo American plc Bonus Share Plan. One third of the Share award will be released in March 2025 and two thirds in March 2026.
c)	Currency	GBP - British Pound

d)	Price(s) and volume(s)	<table border="1"> <tr> <td>Price(s)</td> <td>Volume(s)</td> </tr> <tr> <td>GBP 0.00</td> <td>16,415</td> </tr> </table>		Price(s)	Volume(s)	GBP 0.00	16,415
Price(s)	Volume(s)						
GBP 0.00	16,415						
e)	Aggregated information						
	Aggregated volume	16,415					
	Price	GBP 0.00					
f)	Date of the transaction	2023-03-10					
g)	Place of the transaction	London Stock Exchange – XLON					
4.2	Details of the transaction(s)						
a)	Description of the financial instrument	Anglo American plc Ordinary Shares of USD0.54945 each					
	Identification Code	GB00B1XZS820					
b)	Nature of the transaction	Award of Shares under the terms of the Anglo American plc Long Term Incentive Plan. Subject to the satisfaction of performance conditions, the award will vest in March 2026; the Shares will then be subject to a further holding period of two years and will be released in March 2028.					
c)	Currency	GBP - British Pound					
d)	Price(s) and volume(s)	<table border="1"> <tr> <td>Price(s)</td> <td>Volume(s)</td> </tr> <tr> <td>GBP 0.00</td> <td>132,275</td> </tr> </table>		Price(s)	Volume(s)	GBP 0.00	132,275
Price(s)	Volume(s)						
GBP 0.00	132,275						
e)	Aggregated information						
	Aggregated volume	132,275					
	Price	GBP 0.00					
f)	Date of the transaction	2023-03-10					
g)	Place of the transaction	London Stock Exchange – XLON					

1.	Details of PDMR / person closely associated (PCA)	
a)	Name	Stephen Pearce
2.	Reason for the notification	
a)	Position / status	Finance Director (Director/PDMR)

b)	Initial notification / amendment	Initial notification				
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor					
a)	Full name of the entity	Anglo American plc				
b)	LEI	549300S9XF92D1X8ME43				
4.1	Details of the transaction(s)					
a)	Description of the financial instrument Identification Code	Anglo American plc Ordinary Shares of USD0.54945 each GB00B1XZS820				
b)	Nature of the transaction	Award of Shares under the terms of the Anglo American plc Bonus Share Plan. One third of the Share award will be released in March 2025 and two thirds in March 2026.				
c)	Currency	GBP - British Pound				
d)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>GBP 0.00</td> <td>13,421</td> </tr> </tbody> </table>	Price(s)	Volume(s)	GBP 0.00	13,421
Price(s)	Volume(s)					
GBP 0.00	13,421					
e)	Aggregated information Aggregated volume Price	 13,421 GBP 0.00				
f)	Date of the transaction	2023-03-10				
g)	Place of the transaction	London Stock Exchange – XLON				
4.2	Details of the transaction(s)					
a)	Description of the financial instrument Identification Code	Anglo American plc Ordinary Shares of USD0.54945 each GB00B1XZS820				
b)	Nature of the transaction	Award of Shares under the terms of the Anglo American plc Long Term Incentive Plan. Subject to the satisfaction of performance conditions, the award will vest in March 2026; the Shares will then be subject to a further holding period of two years and will be released in March 2028.				
c)	Currency	GBP - British Pound				

d)	Price(s) and volume(s)	Price(s)	Volume(s)
		GBP 0.00	91,882
e)	Aggregated information		
	Aggregated volume	91,882	
	Price	GBP 0.00	
f)	Date of the transaction	2023-03-10	
g)	Place of the transaction	London Stock Exchange – XLON	

1.	Details of PDMR / person closely associated (PCA)		
a)	Name	Didier Charreton	
2.	Reason for the notification		
a)	Position / status	Group Director – People and Organisation (PDMR)	
b)	Initial notification / amendment	Initial notification	
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Full name of the entity	Anglo American plc	
b)	LEI	549300S9XF92D1X8ME43	
4.1	Details of the transaction(s)		
a)	Description of the financial instrument	Anglo American plc Ordinary Shares of USD0.54945 each	
	Identification Code	GB00B1XZS820	
b)	Nature of the transaction	Award of Shares under the terms of the Anglo American plc Bonus Share Plan. One third of the Share award will be released in March 2025 and two thirds in March 2026.	
c)	Currency	GBP - British Pound	
d)	Price(s) and volume(s)	Price(s)	Volume(s)
		GBP 0.00	9,524
e)	Aggregated information		
	Aggregated volume	9,524	

	Price	GBP 0.00				
f)	Date of the transaction	2023-03-10				
g)	Place of the transaction	London Stock Exchange – XLON				
4.2	Details of the transaction(s)					
a)	Description of the financial instrument	Anglo American plc Ordinary Shares of USD0.54945 each				
	Identification Code	GB00B1XZS820				
b)	Nature of the transaction	Award of Shares under the terms of the Anglo American plc Long Term Incentive Plan. Subject to the satisfaction of performance conditions, the award will vest in March 2026; the Shares will then be subject to a further holding period of two years and will be released in March 2028.				
c)	Currency	GBP - British Pound				
d)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>GBP 0.00</td> <td>48,836</td> </tr> </tbody> </table>	Price(s)	Volume(s)	GBP 0.00	48,836
Price(s)	Volume(s)					
GBP 0.00	48,836					
e)	Aggregated information					
	Aggregated volume	48,836				
	Price	GBP 0.00				
f)	Date of the transaction	2023-03-10				
g)	Place of the transaction	London Stock Exchange – XLON				

1.	Details of PDMR / person closely associated (PCA)	
a)	Name	Al Cook
2.	Reason for the notification	
a)	Position / status	CEO of De Beers (PDMR)
b)	Initial notification / amendment	Initial notification
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Full name of the entity	Anglo American plc
b)	LEI	549300S9XF92D1X8ME43
4.	Details of the transaction(s)	

a)	Description of the financial instrument Identification Code	Anglo American plc Ordinary Shares of USD0.54945 each GB00B1XZS820				
b)	Nature of the transaction	Award of Shares under the terms of the Anglo American plc Long Term Incentive Plan. Subject to the satisfaction of performance conditions, the award will vest in March 2026; the Shares will then be subject to a further holding period of two years and will be released in March 2028.				
c)	Currency	GBP - British Pound				
d)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>GBP 0.00</td> <td>64,992</td> </tr> </tbody> </table>	Price(s)	Volume(s)	GBP 0.00	64,992
Price(s)	Volume(s)					
GBP 0.00	64,992					
e)	Aggregated information Aggregated volume Price	 64,992 GBP 0.00				
f)	Date of the transaction	2023-03-10				
g)	Place of the transaction	London Stock Exchange – XLON				

1.	Details of PDMR / person closely associated (PCA)	
a)	Name	Matt Daley
2.	Reason for the notification	
a)	Position / status	Group Director – Technical (PDMR)
b)	Initial notification / amendment	Initial notification
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Full name of the entity	Anglo American plc
b)	LEI	549300S9XF92D1X8ME43
4.1	Details of the transaction(s)	
a)	Description of the financial instrument Identification Code	Anglo American plc Ordinary Shares of USD0.54945 each GB00B1XZS820

b)	Nature of the transaction	Award of Shares under the terms of the Anglo American plc Bonus Share Plan. One third of the Share award will be released in March 2025 and two thirds in March 2026.					
c)	Currency	GBP - British Pound					
d)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>GBP 0.00</td> <td>5,877</td> </tr> </tbody> </table>		Price(s)	Volume(s)	GBP 0.00	5,877
Price(s)	Volume(s)						
GBP 0.00	5,877						
e)	Aggregated information						
	Aggregated volume	5,877					
	Price	GBP 0.00					
f)	Date of the transaction	2023-03-10					
g)	Place of the transaction	London Stock Exchange – XLON					
4.2	Details of the transaction(s)						
a)	Description of the financial instrument	Anglo American plc Ordinary Shares of USD0.54945 each					
	Identification Code	GB00B1XZS820					
b)	Nature of the transaction	Award of Shares under the terms of the Anglo American plc Long Term Incentive Plan. Subject to the satisfaction of performance conditions, the award will vest in March 2026; the Shares will then be subject to a further holding period of two years and will be released in March 2028.					
c)	Currency	GBP - British Pound					
d)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>GBP 0.00</td> <td>48,840</td> </tr> </tbody> </table>		Price(s)	Volume(s)	GBP 0.00	48,840
Price(s)	Volume(s)						
GBP 0.00	48,840						
e)	Aggregated information						
	Aggregated volume	48,840					
	Price	GBP 0.00					
f)	Date of the transaction	2023-03-10					
g)	Place of the transaction	London Stock Exchange – XLON					

1.	Details of PDMR / person closely associated (PCA)
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a)	Name	Nolitha Fakude					
2.	Reason for the notification						
a)	Position / status	Group Director – South Africa (PDMR)					
b)	Initial notification / amendment	Initial notification					
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor						
a)	Full name of the entity	Anglo American plc					
b)	LEI	549300S9XF92D1X8ME43					
4.1	Details of the transaction(s)						
a)	Description of the financial instrument	Anglo American plc Ordinary Shares of USD0.54945 each					
	Identification Code	GB00B1XZS820					
b)	Nature of the transaction	Award of Shares under the terms of the Anglo American plc Bonus Share Plan. One third of the Share award will be released in March 2025 and two thirds in March 2026.					
c)	Currency	GBP - British Pound					
d)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>GBP 0.00</td> <td>1,574</td> </tr> </tbody> </table>		Price(s)	Volume(s)	GBP 0.00	1,574
Price(s)	Volume(s)						
GBP 0.00	1,574						
e)	Aggregated information						
	Aggregated volume	1,574					
	Price	GBP 0.00					
f)	Date of the transaction	2023-03-10					
g)	Place of the transaction	London Stock Exchange – XLON					
4.2	Details of the transaction(s)						
a)	Description of the financial instrument	Anglo American plc Ordinary Shares of USD0.54945 each					
	Identification Code	GB00B1XZS820					
b)	Nature of the transaction	Award of Shares under the terms of the Anglo American plc Long Term Incentive Plan. Subject to the satisfaction of performance conditions, the award will vest in March 2026; the Shares will then be subject to a further holding period of two years and will be released in March 2028.					

c)	Currency	GBP - British Pound	
d)	Price(s) and volume(s)	Price(s)	Volume(s)
		GBP 0.00	9,209
e)	Aggregated information		
	Aggregated volume	9,209	
	Price	GBP 0.00	
f)	Date of the transaction	2023-03-10	
g)	Place of the transaction	London Stock Exchange – XLON	
4.3	Details of the transaction(s)		
a)	Description of the financial instrument	Anglo American plc Ordinary Shares of USD0.54945 each	
	Identification Code	GB00B1XZS820	
b)	Nature of the transaction	Award of Shares under the terms of the Anglo American plc Bonus Share Plan. One third of the Share award will be released in March 2025 and two thirds in March 2026.	
c)	Currency	ZAR – South African Rand	
d)	Price(s) and volume(s)	Price(s)	Volume(s)
		ZAR 0.00	5,364
e)	Aggregated information		
	Aggregated volume	5,364	
	Price	ZAR 0.00	
f)	Date of the transaction	2023-03-10	
g)	Place of the transaction	Johannesburg Stock Exchange – XJSE	
4.4	Details of the transaction(s)		
a)	Description of the financial instrument	Anglo American plc Ordinary Shares of USD0.54945 each	
	Identification Code	GB00B1XZS820	
b)	Nature of the transaction	Award of Shares under the terms of the Anglo American plc Long Term Incentive Plan. Subject to the satisfaction of performance conditions, the award will vest in March 2026; the	

		Shares will then be subject to a further holding period of two years and will be released in March 2028.					
c)	Currency	ZAR – South African Rand					
d)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>ZAR 0.00</td> <td>31,676</td> </tr> </tbody> </table>		Price(s)	Volume(s)	ZAR 0.00	31,676
Price(s)	Volume(s)						
ZAR 0.00	31,676						
e)	Aggregated information						
	Aggregated volume	31,676					
	Price	ZAR 0.00					
f)	Date of the transaction	2023-03-10					
g)	Place of the transaction	Johannesburg Stock Exchange – XJSE					

1.	Details of PDMR / person closely associated (PCA)						
a)	Name	Ruben Fernandes					
2.	Reason for the notification						
a)	Position / status	CEO of Base Metals (PDMR)					
b)	Initial notification / amendment	Initial notification					
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor						
a)	Full name of the entity	Anglo American plc					
b)	LEI	549300S9XF92D1X8ME43					
4.1	Details of the transaction(s)						
a)	Description of the financial instrument	Anglo American plc Ordinary Shares of USD0.54945 each					
	Identification Code	GB00B1XZS820					
b)	Nature of the transaction	Award of Shares under the terms of the Anglo American plc Bonus Share Plan. One third of the Share award will be released in March 2025 and two thirds in March 2026.					
c)	Currency	GBP - British Pound					
d)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>GBP 0.00</td> <td>9,728</td> </tr> </tbody> </table>		Price(s)	Volume(s)	GBP 0.00	9,728
Price(s)	Volume(s)						
GBP 0.00	9,728						

e)	Aggregated information					
	Aggregated volume	9,728				
	Price	GBP 0.00				
f)	Date of the transaction	2023-03-10				
g)	Place of the transaction	London Stock Exchange – XLON				
4.2	Details of the transaction(s)					
a)	Description of the financial instrument	Anglo American plc Ordinary Shares of USD0.54945 each				
	Identification Code	GB00B1XZS820				
b)	Nature of the transaction	Award of Shares under the terms of the Anglo American plc Long Term Incentive Plan. Subject to the satisfaction of performance conditions, the award will vest in March 2026; the Shares will then be subject to a further holding period of two years and will be released in March 2028.				
c)	Currency	GBP - British Pound				
d)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>GBP 0.00</td> <td>66,784</td> </tr> </tbody> </table>	Price(s)	Volume(s)	GBP 0.00	66,784
Price(s)	Volume(s)					
GBP 0.00	66,784					
e)	Aggregated information					
	Aggregated volume	66,784				
	Price	GBP 0.00				
f)	Date of the transaction	2023-03-10				
g)	Place of the transaction	London Stock Exchange – XLON				

1.	Details of PDMR / person closely associated (PCA)	
a)	Name	Tom McCulley
2.	Reason for the notification	
a)	Position / status	CEO of Crop Nutrients (PDMR)
b)	Initial notification / amendment	Initial notification
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Full name of the entity	Anglo American plc

b)	LEI	549300S9XF92D1X8ME43					
4.1	Details of the transaction(s)						
a)	Description of the financial instrument	Anglo American plc Ordinary Shares of USD0.54945 each					
	Identification Code	GB00B1XZS820					
b)	Nature of the transaction	Award of Shares under the terms of the Anglo American plc Bonus Share Plan. One third of the Share award will be released in March 2025 and two thirds in March 2026.					
c)	Currency	GBP - British Pound					
d)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>GBP 0.00</td> <td>10,232</td> </tr> </tbody> </table>		Price(s)	Volume(s)	GBP 0.00	10,232
Price(s)	Volume(s)						
GBP 0.00	10,232						
e)	Aggregated information						
	Aggregated volume	10,232					
	Price	GBP 0.00					
f)	Date of the transaction	2023-03-10					
g)	Place of the transaction	London Stock Exchange – XLON					
4.2	Details of the transaction(s)						
a)	Description of the financial instrument	Anglo American plc Ordinary Shares of USD0.54945 each					
	Identification Code	GB00B1XZS820					
b)	Nature of the transaction	Award of Shares under the terms of the Anglo American plc Long Term Incentive Plan. Subject to the satisfaction of performance conditions, the award will vest in March 2026; the Shares will then be subject to a further holding period of two years and will be released in March 2028.					
c)	Currency	GBP - British Pound					
d)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>GBP 0.00</td> <td>62,321</td> </tr> </tbody> </table>		Price(s)	Volume(s)	GBP 0.00	62,321
Price(s)	Volume(s)						
GBP 0.00	62,321						
e)	Aggregated information						
	Aggregated volume	62,321					
	Price	GBP 0.00					

f)	Date of the transaction	2023-03-10
g)	Place of the transaction	London Stock Exchange – XLON

1.	Details of PDMR / person closely associated (PCA)					
a)	Name	Anik Michaud				
2.	Reason for the notification					
a)	Position / status	Group Director, Corporate Relations and Sustainable Impact (PDMR)				
b)	Initial notification / amendment	Initial notification				
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor					
a)	Full name of the entity	Anglo American plc				
b)	LEI	549300S9XF92D1X8ME43				
4.1	Details of the transaction(s)					
a)	Description of the financial instrument	Anglo American plc Ordinary Shares of USD0.54945 each				
	Identification Code	GB00B1XZS820				
b)	Nature of the transaction	Award of Shares under the terms of the Anglo American plc Bonus Share Plan. One third of the Share award will be released in March 2025 and two thirds in March 2026.				
c)	Currency	GBP - British Pound				
d)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>GBP 0.00</td> <td>9,266</td> </tr> </tbody> </table>	Price(s)	Volume(s)	GBP 0.00	9,266
Price(s)	Volume(s)					
GBP 0.00	9,266					
e)	Aggregated information					
	Aggregated volume	9,266				
	Price	GBP 0.00				
f)	Date of the transaction	2023-03-10				
g)	Place of the transaction	London Stock Exchange – XLON				
4.2	Details of the transaction(s)					
a)	Description of the financial instrument	Anglo American plc Ordinary Shares of USD0.54945 each				
	Identification Code	GB00B1XZS820				

b)	Nature of the transaction	Award of Shares under the terms of the Anglo American plc Long Term Incentive Plan. Subject to the satisfaction of performance conditions, the award will vest in March 2026; the Shares will then be subject to a further holding period of two years and will be released in March 2028.					
c)	Currency	GBP - British Pound					
d)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>GBP 0.00</td> <td>50,251</td> </tr> </tbody> </table>		Price(s)	Volume(s)	GBP 0.00	50,251
Price(s)	Volume(s)						
GBP 0.00	50,251						
e)	Aggregated information						
	Aggregated volume	50,251					
	Price	GBP 0.00					
f)	Date of the transaction	2023-03-10					
g)	Place of the transaction	London Stock Exchange – XLON					

1.	Details of PDMR / person closely associated (PCA)		
a)	Name	Themba Mkhwanazi	
2.	Reason for the notification		
a)	Position / status	CEO of Bulk Commodities (PDMR)	
b)	Initial notification / amendment	Initial notification	
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Full name of the entity	Anglo American plc	
b)	LEI	549300S9XF92D1X8ME43	
4.1	Details of the transaction(s)		
a)	Description of the financial instrument	Anglo American plc Ordinary Shares of USD0.54945 each	
	Identification Code	GB00B1XZS820	
b)	Nature of the transaction	Award of Shares under the terms of the Anglo American plc Bonus Share Plan. One third of the Share award will be released in March 2025 and two thirds in March 2026.	
c)	Currency	GBP - British Pound	

d)	Price(s) and volume(s)	<table border="1"> <tr> <td>Price(s)</td> <td>Volume(s)</td> </tr> <tr> <td>GBP 0.00</td> <td>9,020</td> </tr> </table>		Price(s)	Volume(s)	GBP 0.00	9,020
Price(s)	Volume(s)						
GBP 0.00	9,020						
e)	Aggregated information						
	Aggregated volume	9,020					
	Price	GBP 0.00					
f)	Date of the transaction	2023-03-10					
g)	Place of the transaction	London Stock Exchange – XLON					
4.2	Details of the transaction(s)						
a)	Description of the financial instrument	Anglo American plc Ordinary Shares of USD0.54945 each					
	Identification Code	GB00B1XZS820					
b)	Nature of the transaction	Award of Shares under the terms of the Anglo American plc Long Term Incentive Plan. Subject to the satisfaction of performance conditions, the award will vest in March 2026; the Shares will then be subject to a further holding period of two years and will be released in March 2028.					
c)	Currency	GBP - British Pound					
d)	Price(s) and volume(s)	<table border="1"> <tr> <td>Price(s)</td> <td>Volume(s)</td> </tr> <tr> <td>GBP 0.00</td> <td>62,321</td> </tr> </table>		Price(s)	Volume(s)	GBP 0.00	62,321
Price(s)	Volume(s)						
GBP 0.00	62,321						
e)	Aggregated information						
	Aggregated volume	62,321					
	Price	GBP 0.00					
f)	Date of the transaction	2023-03-10					
g)	Place of the transaction	London Stock Exchange – XLON					

1.	Details of PDMR / person closely associated (PCA)	
a)	Name	Helena Nonka
2.	Reason for the notification	
a)	Position / status	Group Director – Strategy & Business Development (PDMR)

b)	Initial notification / amendment	Initial notification				
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor					
a)	Full name of the entity	Anglo American plc				
b)	LEI	549300S9XF92D1X8ME43				
4.1	Details of the transaction(s)					
a)	Description of the financial instrument Identification Code	Anglo American plc Ordinary Shares of USD0.54945 each GB00B1XZS820				
b)	Nature of the transaction	Award of Shares under the terms of the Anglo American plc Bonus Share Plan. One third of the Share award will be released in March 2025 and two thirds in March 2026.				
c)	Currency	GBP - British Pound				
d)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>GBP 0.00</td> <td>2,376</td> </tr> </tbody> </table>	Price(s)	Volume(s)	GBP 0.00	2,376
Price(s)	Volume(s)					
GBP 0.00	2,376					
e)	Aggregated information Aggregated volume Price	 2,376 GBP 0.00				
f)	Date of the transaction	2023-03-10				
g)	Place of the transaction	London Stock Exchange – XLON				
4.2	Details of the transaction(s)					
a)	Description of the financial instrument Identification Code	Anglo American plc Ordinary Shares of USD0.54945 each GB00B1XZS820				
b)	Nature of the transaction	Award of Shares under the terms of the Anglo American plc Long Term Incentive Plan. Subject to the satisfaction of performance conditions, the award will vest in March 2026; the Shares will then be subject to a further holding period of two years and will be released in March 2028.				
c)	Currency	GBP - British Pound				

d)	Price(s) and volume(s)	<table border="1"> <tr> <td>Price(s)</td> <td>Volume(s)</td> </tr> <tr> <td>GBP 0.00</td> <td>48,789</td> </tr> </table>		Price(s)	Volume(s)	GBP 0.00	48,789
Price(s)	Volume(s)						
GBP 0.00	48,789						
e)	Aggregated information						
	Aggregated volume	48,789					
	Price	GBP 0.00					
f)	Date of the transaction	2023-03-10					
g)	Place of the transaction	London Stock Exchange – XLON					

1.	Details of PDMR / person closely associated (PCA)						
a)	Name	Peter Whitcutt					
2.	Reason for the notification						
a)	Position / status	CEO of Marketing (PDMR)					
b)	Initial notification / amendment	Initial notification					
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor						
a)	Full name of the entity	Anglo American plc					
b)	LEI	549300S9XF92D1X8ME43					
4.1	Details of the transaction(s)						
a)	Description of the financial instrument	Anglo American plc Ordinary Shares of USD0.54945 each					
	Identification Code	GB00B1XZS820					
b)	Nature of the transaction	Award of Shares under the terms of the Anglo American plc Bonus Share Plan. One third of the Share award will be released in March 2025 and two thirds in March 2026.					
c)	Currency	GBP - British Pound					
d)	Price(s) and volume(s)	<table border="1"> <tr> <td>Price(s)</td> <td>Volume(s)</td> </tr> <tr> <td>GBP 0.00</td> <td>15,290</td> </tr> </table>		Price(s)	Volume(s)	GBP 0.00	15,290
Price(s)	Volume(s)						
GBP 0.00	15,290						
e)	Aggregated information						
	Aggregated volume	15,290					

	Price	GBP 0.00				
f)	Date of the transaction	2023-03-10				
g)	Place of the transaction	London Stock Exchange – XLON				
4.2	Details of the transaction(s)					
a)	Description of the financial instrument	Anglo American plc Ordinary Shares of USD0.54945 each				
	Identification Code	GB00B1XZS820				
b)	Nature of the transaction	Award of Shares under the terms of the Anglo American plc Long Term Incentive Plan. Subject to the satisfaction of performance conditions, the award will vest in March 2026; the Shares will then be subject to a further holding period of two years and will be released in March 2028.				
c)	Currency	GBP - British Pound				
d)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>GBP 0.00</td> <td>66,480</td> </tr> </tbody> </table>	Price(s)	Volume(s)	GBP 0.00	66,480
Price(s)	Volume(s)					
GBP 0.00	66,480					
e)	Aggregated information					
	Aggregated volume	66,480				
	Price	GBP 0.00				
f)	Date of the transaction	2023-03-10				
g)	Place of the transaction	London Stock Exchange – XLON				

1.	Details of PDMR / person closely associated (PCA)	
a)	Name	Matt Daley
2.	Reason for the notification	
a)	Position / status	Group Director – Technical (PDMR)
b)	Initial notification / amendment	Initial notification
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Full name of the entity	Anglo American plc
b)	LEI	549300S9XF92D1X8ME43
4.	Details of the transaction(s)	

a)	Description of the financial instrument Identification Code	Anglo American plc Ordinary Shares of USD0.54945 each GB00B1XZS820					
b)	Nature of the transaction	Sale of Ordinary Shares.					
c)	Currency	GBP - British Pound					
d)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>GBP 28.856</td> <td>18,317</td> </tr> </tbody> </table>		Price(s)	Volume(s)	GBP 28.856	18,317
Price(s)	Volume(s)						
GBP 28.856	18,317						
e)	Aggregated information Aggregated volume Price	18,317 GBP 28.856					
f)	Date of the transaction	2023-03-08					
g)	Place of the transaction	London Stock Exchange – XLON					

Clare Davage
Deputy Company Secretary
10 March 2023

The Company has a primary listing on the Main Market of the London Stock Exchange and secondary listings on the Johannesburg Stock Exchange, the Botswana Stock Exchange, the Namibia Stock Exchange and the SIX Swiss Exchange.

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