

Gold Fields Limited
 Reg. No. 1968/004880/06)
 (Incorporated in the Republic of South Africa)
 JSE, NYSE, DIFX Share Code: GFI
 ISIN Code:ZAE000018123
 ("Gold Fields" or the "Company")

DEALING IN SECURITIES BY PRESCRIBED OFFICERS AND A DIRECTOR OF A MAJOR SUBSIDIARY

In compliance with paragraphs 3.63 to 3.74 of the Listings Requirements of JSE Limited ("the Listings Requirements") the Company hereby advises that a prescribed Officer of Gold Fields and a director of a major subsidiary of the Company accepted her Performance Shares which were awarded in terms of the Gold Fields 2012 Share Plan ("Scheme") as amended.

Accordingly, the following trades are announced:

Name of Prescribed Officer, Director of Major subsidiary	R Bardien
Nature of transaction	On market sale of shares in terms of the above scheme
Class of Security	Ordinary shares
Nature of interest	Direct and Beneficial
Transaction Date	01/03/2023
Number of Shares traded	47,984
Number of Shares retained	55,208
Market Price per share	R166.8092
Total Value	R8,004,172.65

Further, in compliance with paragraphs 3.63 to 3.74 of the Listings Requirements of JSE Limited ("Listings Requirements") we hereby advise that Prescribed Officers and Executives of the Company traded in Gold Fields Limited shares on the open market. Details of the transactions are set out below.

Minimum Shareholding Requirement (MSR): The MSR is mandatory for Executives to hold GFL shares for a (5) five-year period based on the following target shareholding.

CEO: 300% of Annual Guaranteed Remuneration Package; and CFO and other Executives: 100% of Annual Guaranteed Remuneration Package.

Executives may commit in accordance with the MSR through the election prior to the determination of cash bonuses, vesting of shares awarded or through personal investment to commit Gold Fields shares toward the satisfaction of the MSR.

Accordingly, the following trades are announced:

Name of Prescribed Officer	S Mathews
Nature of transaction	On market sale of shares.
Class of Security	Ordinary shares
Nature of interest	Direct and Beneficial
Transaction Date	01/03/2023
Number of Shares traded	3,399
Number of Shares retained	0

Market Price per share	R166.6005
Total Value	R566,275.10
Name of Prescribed Officer	L Rivera
Nature of transaction	On market sale of shares.
Class of Security	Ordinary shares
Nature of interest	Direct and Beneficial
Transaction Date	01/03/2023
Number of Shares traded	12,152
Number of Shares retained	15,783
Market Price per share	R166.6005
Total Value	R2,024,529.28

In terms of paragraph 3.66 of the Listings requirements the necessary clearance to deal in the above securities has been obtained.

2 March 2023

Sponsor:

J.P. Morgan Equities South Africa (Pty) Ltd