

News Release

Anglo American plc (the "Company")

Registered office: 17 Charterhouse Street, London EC1N 6RA Registered number: 3564138 (incorporated in England and Wales)

Legal Entity Identifier: 549300S9XF92D1X8ME43

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28 February 2023

Anglo American appoints Magali Anderson as non-executive director

Anglo American plc ("Anglo American") announces that Magali Anderson will join its Board as a non-executive director and a member of its Board Sustainability Committee, with effect from 1 April 2023.

Magali Anderson is Chief Sustainability and Innovation Officer of Holcim Group, the Switzerland-based global building materials company, and a member of its executive committee. A mechanical engineer, Magali has spent the majority of her career in the oil and gas industry in a number of operational, commercial and business transformation leadership roles, prior to joining Holcim in 2016 to lead safety and health.

Commenting on the appointment, Stuart Chambers, Chairman of Anglo American, said: "Magali brings highly relevant experience from her career in capital intensive industries and a deep understanding of sustainability in its broadest sense. As a champion for responsible business practices and the opportunities for innovation to solve the greatest sustainability challenges, we look forward to welcoming Magali to the Board."

Magali Anderson serves on the advisory boards of Business for Nature, the MIT Climate and Sustainability Consortium, the World Green Building Council and the 50L Home Coalition on water efficiency.

This announcement satisfies Anglo American's disclosure obligations in accordance with Listing Rule 9.6.13.

Notes to editors:

The Anglo American plc Board of Directors will comprise, from 1 April 2023:

Chairman	Executive directors	Non-executive directors
Stuart Chambers	Duncan Wanblad – chief executive	Magali Anderson
	Stephen Pearce – finance director	lan Ashby
		Marcelo Bastos
		Hilary Maxson
		Hixonia Nyasulu
		Nonkululeko Nyembezi
		lan Tyler

Magali Anderson is Chief Sustainability and Innovation Officer of Holcim Group, the Switzerland-based global building materials company, and a member of its executive committee. Magali started her career as a field engineer on offshore oil rigs in Nigeria, beginning a 27-year career in oil and gas. She spent the majority of her career with Schlumberger, holding operational line management positions including CEO, **Anglo American plc**

17 Charterhouse Street, London, EC1N 6RA, United Kingdom

Angola and Region Head, Europe. She has also held several functional roles, including Vice President, Marketing, Vice President, Shared Services for Europe and Africa, and Vice President, Maintenance. She joined Holcim as Group Head of Health & Safety in 2016, before becoming Chief Sustainability Officer in 2019 and taking on her current role in 2021. Magali graduated as a Mechanical Engineer from INSA Lyon.

Anglo American is a leading global mining company and our products are the essential ingredients in almost every aspect of modern life. Our portfolio of world-class competitive operations, with a broad range of future development options, provides many of the future-enabling metals and minerals for a cleaner, greener, more sustainable world and that meet the fast growing every day demands of billions of consumers. With our people at the heart of our business, we use innovative practices and the latest technologies to discover new resources and to mine, process, move and market our products to our customers - safely and sustainably.

As a responsible producer of diamonds (through De Beers), copper, platinum group metals, premium quality iron ore and steelmaking coal, and nickel - with crop nutrients in development - we are committed to being carbon neutral across our operations by 2040. More broadly, our Sustainable Mining Plan commits us to a series of stretching goals to ensure we work towards a healthy environment, creating thriving communities and building trust as a corporate leader. We work together with our business partners and diverse stakeholders to unlock enduring value from precious natural resources for the benefit of the communities and countries in which we operate, for society as a whole, and for our shareholders. Anglo American is re-imagining mining to improve people's lives.

www.angloamerican.com









The Company has a primary listing on the Main Market of the London Stock Exchange and secondary listings on the Johannesburg Stock Exchange, the Botswana Stock Exchange, the Namibia Stock Exchange and the SIX Swiss Exchange.

RAND MERCHANT BANK (A division of FirstRand Bank Limited)

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Forward-looking statements:

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Such forward-looking statements are based on numerous assumptions regarding Anglo American's present and future business strategies and the environment in which Anglo American will operate in the future. Important factors that could cause Anglo American's actual results, performance or achievements to differ materially from those in the forward-looking statements include, among others, levels of actual production during any period, levels of global demand and commodity market prices, mineral resource exploration and development capabilities, recovery rates and other operational capabilities, safety, health or environmental incidents, the effects of global pandemics and outbreaks of infectious diseases, the outcome of litigation or regulatory proceedings, the availability of mining and processing equipment, the ability to produce and transport products profitably, the availability of transport infrastructure, the impact of foreign currency exchange rates on market prices and operating costs, the availability of sufficient credit, the effects of inflation, political uncertainty and economic conditions in relevant areas of the world, the actions of competitors, activities by courts, regulators and governmental authorities such as in relation to permitting or forcing closure of mines and ceasing of operations or maintenance of Anglo American's assets and changes in taxation or safety, health, environmental or other types of regulation in the countries where Anglo American operates, conflicts over land and resource ownership rights and such other risk factors identified in Anglo American's most recent Annual Report. Forward-looking statements should, therefore, be construed in light of such risk factors and undue reliance should not be placed on forward-looking statements. These forward-looking statements speak only as of the date of this document. Anglo American expressly disclaims any obligation or undertaking (except as required by applicable law, the City Code on Takeovers and Mergers, the UK Listing Rules, the Disclosure and Transparency Rules of the Financial Conduct Authority, the Listings Requirements of the securities exchange of the JSE Limited in South Africa, the SIX Swiss Exchange, the Botswana Stock Exchange and the Namibian Stock Exchange and any other applicable regulations) to release publicly any updates or revisions to any forwardlooking statement contained herein to reflect any change in Anglo American's expectations with regard thereto or any change in events, conditions or circumstances on which any such statement is based.

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