

NAMPAK LIMITED

Registration number 1968/008070/06

Incorporated in the Republic of South Africa

Share Code: NPK ISIN: ZAE000071676

Share Code: NPP1 ISIN: ZAE000004966

Share Code: NPKP ISIN: ZAE000004958

LEI: 3789003820EC27C76729

("Nampak" or "the Company")

**RESULTS OF ANNUAL GENERAL MEETING**

Shareholders are advised that the voting results for the annual general meeting (the "AGM") of Nampak held virtually through online participation on Wednesday, 15 February 2023 were as follows:

Resolution	Number of ordinary shares voted	As a percentage of ordinary shares in issue*	For** %	Against** %	Abstained*** %
<b>Re-election of retiring directors</b>					
Ordinary resolution number 1: Re-election of PM Surgey	353 198 441	51.15	89.57	10.43	0.51
Ordinary resolution number 2: Re-election of N Khan	350 698 441	50.79	99.75	0.25	0.87
Ordinary resolution number 3: Appointment of external auditors	352 944 699	51.12	98.83	1.17	0.55
<b>Appointment of members of the Audit and Risk Committee</b>					
Ordinary resolution number 4: Appointment of N Khan	350 743 699	50.80	99.84	0.16	0.87
Ordinary resolution number 5: Appointment of KW Mzondeki	350 658 099	50.79	99.73	0.27	0.88
Ordinary resolution number 6: Appointment of SP Ridley	353 234 699	51.16	99.17	0.83	0.51
Ordinary resolution number 7: Appointment of LJ Sennelo	350 553 099	50.77	99.78	0.22	0.89
Non-binding advisory vote: Remuneration policy of the Company	352 578 509	51.06	30.62	69.38	0.60
Non-binding advisory vote: Implementation report of the	352 588 309	51.06	41.84	58.16	0.60

Company's remuneration policy					
Special resolution number 1: Approval of non-executive directors' remuneration	352 791 609	51.09	55.79	44.21	0.57
Special resolution number 2: General authority to repurchase the Company's ordinary shares	WITHDRAWN				
Special resolution number 3: Company acquiring the Company's shares from a director or prescribed officer	WITHDRAWN				

\* Based on 690 474 523 ordinary shares in issue as at the date of the AGM.

\*\* In relation to the total number of ordinary shares voted at the AGM.

\*\*\* In relation to the total number of ordinary shares in issue as at the date of the AGM.

Based on the above voting results, all ordinary resolutions were passed by the requisite majority of ordinary shareholders represented at the AGM. In addition, special resolution number 1 was not passed by the requisite majority of ordinary shareholders and special resolutions numbers 2 and 3 were withdrawn at the commencement of the AGM.

Shareholders are further advised that the non-binding advisory votes in respect of the remuneration policy of the Company and the implementation report of the Company's remuneration policy were voted against by more than 25% of shareholders represented at the AGM. Nampak extends an invitation to such dissenting shareholders to address their concerns in writing to the chairperson of the nominations and remuneration committee, Mr Clifford Raphiri, by emailing the Company Secretary at [ilse.vanlochem@nampak.com](mailto:ilse.vanlochem@nampak.com) by no later than close of business on Friday, 31 March 2023.

Nampak welcomes further engagement regarding the remuneration policy and implementation report of the Company and, based on feedback received, will schedule individual meetings with the dissenting shareholders.

By order of the Board  
I H van Lochem, Company Secretary  
Bryanston

16 February 2023

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