PEPKOR HOLDINGS LIMITED (Incorporated in the Republic of South Africa) (Registration number: 2017/221869/06) Share Code: PPH ISIN: ZAE000259479 ("Pepkor" or the "Company")



## BROAD-BASED BLACK ECONOMIC EMPOWERMENT ACT: ANNUAL COMPLIANCE REPORT

In accordance with paragraph 16.21(g) and Appendix 1 to Section 11 of the JSE Limited Listings Requirements, notice is hereby given that the Company's annual compliance report in terms of section 13G(2) of the Act has been published and is, together with the Company's latest broad-based black economic empowerment certificate, available on the Company's website at <a href="https://www.pepkor.co.za/corporate-governance/documents-and-policies/">https://www.pepkor.co.za/corporate-governance/documents-and-policies/</a>.

Parow 18 January 2023

Equity Sponsor PSG Capital

