

Anglo American plc (the “Company”)  
Registered office: 17 Charterhouse Street, London EC1N 6RA  
Registered number: 3564138 (incorporated in England and Wales)  
Legal Entity Identifier: 549300S9XF92D1X8ME43  
ISIN: GBOOB1XZS820  
JSE Share Code: AGL  
NSX Share Code: ANM

### Notification of transactions by Directors and PDMRs

The Company announces the following transactions in its Ordinary shares by Directors and Persons Discharging Managerial Responsibility (PDMRs):

- Transfer of Ordinary shares at nil cost by a Director/PDMR to his spouse.
- Purchase of Ordinary shares, pursuant to a Non-Executive Directors’ ‘Shares in lieu of fees’ scheme. The Shares were acquired in the market using after-tax Directors’ fees in respect of their services to the Company relating to the period 1 October – 31 December 2022.

In accordance with Article 19 of the UK Market Abuse Regulation, the relevant FCA notifications are set out below.

<b>1.</b>	<b>Details of PDMR / PCA</b>	
a)	Name	Stephen Pearce
<b>2.</b>	<b>Reason for the notification</b>	
a)	Position / status	Finance Director (Director/PDMR)
b)	Initial notification / amendment	Initial notification
<b>3.</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>	
a)	Full name of the entity	Anglo American plc
b)	LEI	549300S9XF92D1X8ME43
<b>4.</b>	<b>Details of the transaction(s)</b>	
a)	Description of the financial instrument	Anglo American plc Ordinary Shares of USD0.54945 each
	Identification Code	GB00B1XZS820
b)	Nature of the transaction	Transfer of Ordinary Shares to spouse at nil cost.
c)	Currency	GBP - British Pound

d)	Price(s) and volume(s)	Price(s)	Volume(s)
		GBP 0.00	100,000
e)	Aggregated information		
	Aggregated volume	100,000	
	Price	GBP 0.00	
f)	Date of the transaction	2022-12-19	
g)	Place of the transaction	London Stock Exchange – XLON	

<b>1.</b>	<b>Details of PDMR / PCA</b>		
a)	Name	Christine Pearce	
<b>2.</b>	<b>Reason for the notification</b>		
a)	Position / status	PCA – Spouse of Stephen Pearce, a Director and PDMR.	
b)	Initial notification / amendment	Initial notification	
<b>3.</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>		
a)	Full name of the entity	Anglo American plc	
b)	LEI	549300S9XF92D1X8ME43	
<b>4.</b>	<b>Details of the transaction(s)</b>		
a)	Description of the financial instrument	Anglo American plc Ordinary Shares of USD0.54945 each	
	Identification Code	GB00B1XZS820	
b)	Nature of the transaction	Transfer of Ordinary Shares from spouse at nil cost.	
c)	Currency	GBP - British Pound	
d)	Price(s) and volume(s)	Price(s)	Volume(s)
		GBP 0.00	100,000
e)	Aggregated information		
	Aggregated volume	100,000	

	Price	GBP 0.00
f)	Date of the transaction	2022-12-19
g)	Place of the transaction	London Stock Exchange – XLON

<b>1.</b>	<b>Details of PDMR / person closely associated (PCA)</b>					
a)	Name	Stuart Chambers				
<b>2.</b>	<b>Reason for the notification</b>					
a)	Position / status	Chairman (Director/PDMR)				
b)	Initial notification / amendment	Initial notification				
<b>3.</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>					
a)	Full name of the entity	Anglo American plc				
b)	LEI	549300S9XF92D1X8ME43				
<b>4.</b>	<b>Details of the transaction(s)</b>					
a)	Description of the financial instrument	Anglo American plc Ordinary Shares of USD0.54945 each				
	Identification Code	GB00B1XZS820				
b)	Nature of the transaction	Purchase of Shares, pursuant to a Non-Executive Directors' 'Shares in lieu of fees' scheme				
c)	Currency	GBP - British Pound				
d)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>GBP 31.09</td> <td>509</td> </tr> </tbody> </table>	Price(s)	Volume(s)	GBP 31.09	509
Price(s)	Volume(s)					
GBP 31.09	509					
e)	Aggregated information					
	Aggregated volume	509				
	Price	GBP 31.09				
f)	Date of the transaction	2022-12-20				
g)	Place of the transaction	London Stock Exchange – XLON				

<b>1.</b>	<b>Details of PDMR / PCA</b>	
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a)	Name	Nonkululeko Nyembezi					
<b>2.</b>	<b>Reason for the notification</b>						
a)	Position / status	Non-Executive Director (Director/PDMR)					
b)	Initial notification / amendment	Initial notification					
<b>3.</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>						
a)	Full name of the entity	Anglo American plc					
b)	LEI	549300S9XF92D1X8ME43					
<b>4.</b>	<b>Details of the transaction(s)</b>						
a)	Description of the financial instrument	Anglo American plc Ordinary Shares of USD0.54945 each					
	Identification Code	GB00B1XZS820					
b)	Nature of the transaction	Purchase of Shares, pursuant to a Non-Executive Directors' 'Shares in lieu of fees' scheme					
c)	Currency	GBP - British Pound					
d)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>GBP 31.09</td> <td>218</td> </tr> </tbody> </table>		Price(s)	Volume(s)	GBP 31.09	218
Price(s)	Volume(s)						
GBP 31.09	218						
e)	Aggregated information						
	Aggregated volume	218					
	Price	GBP 31.09					
f)	Date of the transaction	2022-12-20					
g)	Place of the transaction	London Stock Exchange – XLON					

Clare Davage  
Deputy Company Secretary  
21 December 2022

The Company has a primary listing on the Main Market of the London Stock Exchange and secondary listings on the Johannesburg Stock Exchange, the Botswana Stock Exchange, the Namibia Stock Exchange and the SIX Swiss Exchange.

Sponsor  
RAND MERCHANT BANK (A division of FirstRand Bank Limited)