Alviva Holdings Limited (Incorporated in the Republic of South Africa) Registration number 1986/000334/06 Share Code: AVV ISIN: ZAE000227484 ("Alviva" or "The Company")

## GRANT AND ACCEPTANCE OF FORFEITABLE SHARE GRANTS TO DIRECTORS, PRESCRIBED OFFICER AND COMPANY SECRETARY

In compliance with the JSE Limited Listings Requirements, the following information is disclosed:

Name   P Spies     Office held   Chief Executive Officer     Company   Alviva Holdings Limited     Date of acceptance   14 December 2022     Nature of transaction   Off-market acceptance of conditional share grants vesting on or after 30 June 2025     Class of securities   Ordinary shares     Number of forfeitable shares   480 000     Award price   R23.32     Total value of award   R11 193 600     Nature of interest   Direct beneficial     Clearance obtained   Yes     Name   RD Lyon     Off-market acceptance of conditional share grants vesting on or after 30 June 2025     Class of securities   Ordinary shares     Nuture of transaction   Off-market acceptance of conditional share grants vesting on or after 30 June 2025     Class of securities   Ordinary shares     Number of forfeitable shares   200 000     Award price   R23.32     Total value of award   R4 664 000     Nature of interest   Direct beneficial     Clearance obtained   Yes     Name   JV Parkin     Office held   Ch	DIRECTORS AND OFFICERS (	OF ALVIVA HOLDINGS LIMITED
Company   Alviva Holdings Limited     Date of acceptance   14 December 2022     Nature of transaction   Off-market acceptance of conditional share grants vesting on or after 30 June 2025     Class of securities   Ordinary shares     Number of forfeitable shares   480 000     Award price   R23.32     Total value of award   R11 193 600     Nature of interest   Direct beneficial     Clearance obtained   Yes     Name   RD Lyon     Off-ice held   Chief Financial Officer     Company   Alviva Holdings Limited     Date of acceptance   14 December 2022     Nature of transaction   Off-market acceptance of conditional share grants vesting on or after 30 June 2025     Class of securities   Ordinary shares     Number of forfeitable shares   200 000     Award price   R23.32     Total value of award   R4 664 000     Nature of interest   Direct beneficial     Clearance obtained   Yes     Mare   JV Parkin     Office held   Chief Commercial Officer (Prescribed Officer)     Company	Name	P Spies
Date of acceptance   14 December 2022     Nature of transaction   Off-market acceptance of conditional share grants vesting on or after 30 June 2025     Class of securities   Ordinary shares     Number of forfeitable shares   480 000     Award price   R23.32     Total value of award   R11 193 600     Nature of interest   Direct beneficial     Clearance obtained   Yes     Name   RD Lyon     Off-market acceptance of conditional share grants vesting on or after 30 June 2022     Name   RD Lyon     Off-market acceptance of conditional share grants vesting on or after 30 June 2025     Class of securities   Off-market acceptance of conditional share grants vesting on or after 30 June 2025     Class of securities   Ordinary shares     Number of forfeitable shares   200 000     Award price   R23.32     Total value of award   R4 664 000     Nature of interest   Direct beneficial     Clearance obtained   Yes     Name   JV Parkin     Office held   Chief Commercial Officer (Prescribed Officer)     Company   Alviva Holdings Limited	Office held	Chief Executive Officer
Nature of transactionOff-market acceptance of conditional share grants vesting on or after 30 June 2025Class of securitiesOrdinary sharesNumber of forfeitable shares480 000Award priceR23.32Total value of awardR11 193 600Nature of interestDirect beneficialClearance obtainedYesNameRD LyonOffice heldChief Financial OfficerCompanyAlviva Holdings LimitedDate of acceptance14 December 2022Nature of transactionOff-market acceptance of conditional share grants vesting on or after 30 June 2025Class of securitiesOrdinary sharesNumber of forfeitable shares200 000Award priceR23.32Total value of awardR4 664 000Nature of interestDirect beneficialClearance obtainedYesNameJV ParkinOffice heldChief Commercial Officer (Prescribed Officer)CompanyAlviva Holdings LimitedDate of acceptance14 December 2022Nature of interestDirect beneficialClearance obtainedYesNameJV ParkinOffice heldChief Commercial Officer (Prescribed Officer)CompanyAlviva Holdings LimitedDate of acceptance14 December 2022Nature of transactionOff-market acceptance of conditional share grants vesting on or after 30 June 2025Class of securitiesOrdinary sharesNumber of forfeitable shares80 000Award priceR23.32 </td <td>Company</td> <td>Alviva Holdings Limited</td>	Company	Alviva Holdings Limited
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Award priceR23.32Total value of awardR1 865 600Nature of interestDirect beneficial		
Total value of awardR1 865 600Nature of interestDirect beneficial		
Nature of interest Direct beneficial	-	
	Clearance obtained	Yes

Name	SL Grobler
Office held	Company Secretary
Company	Alviva Holdings Limited
Date of acceptance	14 December 2022
Nature of transaction	Off-market acceptance of conditional share grants vesting on or
	after 30 June 2025
Class of securities	Ordinary shares
Number of forfeitable shares	40 000
Award price	R23.32
Total value of award	R932 800
Nature of interest	Direct beneficial
Clearance obtained	Yes
DIRECTORS OF MAJOR SUBSI	DIARIES
Name	CJ Brunsden
Office held	Managing Director
Company	Axiz (Pty) Ltd
Date of acceptance	14 December 2022
Nature of transaction	Off-market acceptance of conditional share grants vesting on or
	after 30 June 2025
Class of securities	Ordinary shares
Number of forfeitable shares	120 000
Award price	R23.32
Total value of award	R2 798 400
Nature of interest	Direct beneficial
Clearance obtained	Yes
Name	CY Li
Office held	Finance Director
Company	Axiz (Pty) Ltd
Date of acceptance	14 December 2022
	Off-market acceptance of conditional share grants vesting on or
Nature of transaction	after 30 June 2025
Class of securities	Ordinary shares
Number of forfeitable shares	70 000
Award price	R23.32
Total value of award	R1 632 400
Nature of interest	Direct beneficial
Clearance obtained	Yes
Name	
Office held	TP Humphreys-Davies
Company	Managing Director Pinnacle Micro (Pty) Ltd
Date of acceptance	14 December 2022
	Off-market acceptance of conditional share grants vesting on or
Nature of transaction	after 30 June 2025
Class of securities	Ordinary shares
Number of forfeitable shares	120 000
Award price	R23.32

R2 798 400
Direct beneficial
Yes
H Bester
Financial Director
Pinnacle Micro (Pty) Ltd
14 December 2022
Off-market acceptance of conditional share grants vesting on or
after 30 June 2025
Ordinary shares
40 000
R23.32
R932 800
Direct beneficial
Yes
AS Mahomed
Executive director
Datacentrix (Pty) Ltd
14 December 2022
Off-market acceptance of conditional share grants vesting on or after 30 June 2025
Ordinary shares
120 000
R23.32
R2 798 400
Direct beneficial
Yes
E Naidoo
Executive director
Datacentrix (Pty) Ltd
14 December 2022
Off-market acceptance of conditional share grants vesting on or after 30 June 2025
Ordinary shares
70 000
R23.32
R1 632 400
Direct beneficial

## Midrand

19 December 2022

Sponsor

Deloitte & Touche Sponsor Services (Pty) Ltd