HULAMIN LIMITED

Incorporated in the Republic of South Africa (Registration number 1940/013924/06) ISIN: ZAE000096210

JSE Code: HLM

("Hulamin" or the "Company")



ACCEPTANCE OF AWARDS BY DIRECTORS OF HULAMIN AND DIRECTORS OF MAJOR SUBSIDIARIES IN TERMS OF THE EQUITY-SETTLED CONDITIONAL SHARE PLAN

In compliance with paragraphs 3.63 to 3.74 of the Listings Requirements of the JSE Limited, shareholders are advised that the Company has made the following awards of Bonus Shares and Performance Shares in terms of its Equity-Settled Conditional Share Plan ("Share Plan"):

Name of recipient: M Gounder – Executive director

Name of company: Hulamin Limited

Nature of transaction: Off-market acceptance of conditional **Performance**

Shares awarded in terms of the Share Plan

Class of security: Ordinary shares
Date of Award: 14 December 2022
Date of acceptance of Award: 15 December 2022

Number of Performance Shares

awarded and accepted: 265 714

Issue price: Rnil (Free of charge)
Deemed value of Award (based on a 30-R1 123 970.22

day volume-weighted average price (VWAP) of a Hulamin share of R4,23 as at 31 December 2021 calculated in terms of the guidelines of the Share

Plan):

Vesting date: 13 December 2025
Nature of interest: Direct beneficial

Clearance to deal obtained: Yes

Name of recipient: M Gounder – Executive director

Name of company: Hulamin Limited

Nature of transaction: Off-market acceptance of conditional **Bonus** Shares

awarded in terms of the Share Plan

Class of security: Ordinary shares
Date of Award: 14 December 2022
Date of acceptance of Award: 15 December 2022

Number of Performance Shares

awarded and accepted: 135 976

Issue price: Rnil (Free of charge)
Deemed value of Award (based on a 30-

day VWAP of a Hulamin share of R4,23 as at 31 December 2021 calculated in terms of the guidelines of the Share

Plan):

Vesting date: 13 December 2025 Nature of interest: Direct beneficial

Clearance to deal obtained: Yes

Name of recipient: **MA Janneker**– Director of major subsidiary Name of subsidiary: Hulamin Operations Proprietary Limited

Nature of transaction: Off-market acceptance of conditional **Performance**

Shares awarded in terms of the Share Plan

Class of security: Ordinary shares
Date of Award: 14 December 2022
Date of acceptance of Award 15 December 2022

Number of Performance Shares 197 977

awarded and accepted:

Issue price: Rnil (Free of charge)
Deemed value of Award (based on a 30R837 442,71

Deemed value of Award (based on a 30day VWAP of a Hulamin share of R4,23 as at 31 December 2021 calculated in terms of the guidelines of the Share

Plan):

Vesting date: 13 December 2025 Nature of interest: Direct beneficial

Clearance to deal obtained: Yes

Name of recipient: **MA Janneker**– Director of major subsidiary Name of subsidiary: Hulamin Operations Proprietary Limited

Nature of transaction: Off-market acceptance of conditional **Bonus** Shares

awarded in terms of the Share Plan

Class of security: Ordinary shares
Date of Award: 14 December 2022
Date of acceptance of Award: 15 December 2022

Number of Performance Shares 135 506

awarded and accepted:

Issue price: Rnil (Free of charge)
Deemed value of Award (based on a 30R573 190,38

Deemed value of Award (based on a 30day VWAP of a Hulamin share of R4,23 as at 31 December 2021 calculated in terms of the guidelines of the Share

Plan):

Vesting date: 13 December 2025
Nature of interest: Direct beneficial

Clearance to deal obtained: Yes

Pietermaritzburg 19 December 2022

Sponsor

Questco Corporate Advisory Proprietary Limited