

Barloworld Limited
(Incorporated in the Republic of South Africa)
(Registration number 1918/000095/06)
(Income tax registration number 9000/051/71/5)
(Share code: BAW)
(JSE ISIN: ZAE000026639)
(Share code: BAWP)
(JSE ISIN: ZAE000026647)
Alpha code: BIBWA
("Barloworld" or the "company")

INTEGRATED ANNUAL REPORT, NO CHANGE STATEMENT, NOTICE TO ANNUAL GENERAL MEETING AND PROGRESS OF SUSTAINABILITY-LINKED DEBT SECURITIES

Integrated Annual Report

Barloworld shareholders ("Shareholders") are advised that the 2022 Integrated Annual Report of the company ("**Integrated Report**") for the 12 months ended 30 September 2022, has been distributed to Shareholders today.

The Integrated Report, the financial statements for the 12 months ended 30 September 2022 ("**Financial Statements**") and the remuneration report are available on the company's website, www.barloworld.com.

Shareholders wishing to receive a printed copy of the Integrated Report can e-mail their request to bawir@barloworld.com.

No Change Statement

Shareholders are referred to the SENS announcement dated 21 November 2022 with respect to Barloworld's audited annual results for the 12 months ended 30 September 2022 ("**Annual Results**"). The Financial Statements contain no material modifications to the Annual Results and there were no changes to the unqualified auditor's report referred to in the Annual Results.

Notice of Annual General Meeting

Notice is hereby given that the hundred and sixth annual general meeting ("**AGM**") of Shareholders will be held virtually on Friday, 17 February 2023 at 09:00 for the purpose of considering and, if deemed fit, to pass, with or without modification, the resolutions set out in the notice of AGM for the 12 months ended 30 September 2022 ("**AGM Booklet**").

Shareholders who wish to electronically participate in and/or vote at the AGM are required to complete the electronic participation application form attached to the AGM Booklet and email same to The Meeting Specialist Proprietary Limited as per the instructions contained in the AGM Booklet.

The AGM Booklet has been distributed to Shareholders today, and is available on the company's website, <https://www.barloworld.com/investors/integrated-reports/>. Shareholders wishing to receive a printed copy of the AGM Booklet can e-mail their request to bawir@barloworld.com.

The salient dates for the AGM are as follows:

| | |
|---|-----------------------------|
| Record date for the purposes of determining which shareholders are entitled to receive the notice of AGM | Friday, 9 December 2022 |
| Notice of AGM distributed to shareholders | Thursday, 15 December 2022 |
| Last day to trade for the purposes of determining which shareholders are entitled to attend and vote at the AGM | Tuesday, 7 February 2023 |
| Record date for the purposes of determining which shareholders are entitled to attend and vote at the AGM | Friday, 10 February 2023 |
| For administrative purposes, proxy forms to be lodged by no later than 09:00 | Wednesday, 15 February 2023 |

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| AGM to be held at 09:00 | Friday, 17 February 2023 |
| Results of AGM announcement released on SENS on or about | Friday, 17 February 2023 |

Sustainability-linked debt securities progress

The company would like to update noteholders on the progress of the key performance indicators (“KPIs”) on the following sustainability-linked debt securities (“**debt securities**”) against the baseline/benchmark targets as verified by the independent external reviewer(s):

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| Continuing operations | | | | | |
|-----------------------|--------|------------------------------------|---|---|----------------------------------|
| KPI Condition | Metric | Baseline (As at 30 September 2021) | SPT 1 (To be achieved on 30 September 2023) | SPT 2 (To be achieved on 30 September 2024) | Progress as at 30 September 2022 |
| LTIFR Condition | LTIFR | 0.37 | ≤ 0.35 (6% improvement from Baseline) | ≤ 0.34 (7% improvement from Baseline) | 0.30 |
| Solar Power Condition | MWh | 1 398 | ≥ 1 680 (20% improvement from Baseline) | ≥ 1 764 (20% improvement from Baseline) | 1 728 |

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| Continuing Operations | | | | | |
|-----------------------|--------|------------------------------------|---|---|----------------------------------|
| KPI Condition | Metric | Baseline (As at 30 September 2021) | SPT 1 (To be achieved on 30 September 2023) | SPT 2 (To be achieved on 30 September 2024) | Progress as at 30 September 2022 |
| LTIFR Condition | LTIFR | 0.37 | ≤ 0.35 (6% improvement from Baseline) | ≤ 0.34 (7% improvement from Baseline) | 0.30 |
| Solar Power Condition | MWh | 1 398 | ≥ 1 680 (20% improvement from Baseline) | ≥ 1 764 (20% improvement from Baseline) | 1 728 |

BAWGL1

| KPIs | KPIs | Unit of measurement | Baseline (As at 30 September 2021) | GPTL 1 (To be achieved on or by 30 September 2023) | Progress as at 30 September 2022 |
|-------------|---|----------------------------|---|---|---|
| KPI 1 | % Female representation in Leadership | Percentage (%) | 44.9% | 47.5% (2.6% improvement from Baseline) | 43.28% |
| KPI 2 | Discretionary Spend procurement from black women-owned suppliers as a % of total measured discretionary procurement spend | Percentage (%) | 13.8% | 14.4% (0.6% improvement from Baseline) | 16.26% |

BAWGL2

| KPIs | KPIs | Unit of measurement | Baseline (As at 30 September 2021) | GPTL 1 (To be achieved on or by 30 September 2023) | Progress as at 30 September 2022 |
|-------------|---|----------------------------|---|---|---|
| KPI1 | % Female representation in Leadership | Percentage (%) | 44.9% | 47.5% (2.6% improvement from Baseline) | 43.28% |
| KPI2 | Discretionary Spend procurement from black women-owned suppliers as a % of total measured discretionary procurement spend | Percentage (%) | 13.8% | 14.4% (0.6% improvement from Baseline) | 16.26% |

The reporting criteria for the above mentioned debt securities KPIs and the independent reviewer reports are available on the company's website at www.barloworld.com/investors/debt-investors/

15 December 2022

Sponsor:
Nedbank Corporate and Investment Banking, a division of Nedbank Limited

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