AYO TECHNOLOGY SOLUTIONS LIMITED (Incorporated in the Republic of South Africa)

Registration number: 1996/014461/06

JSE share code: AYO ISIN ZAE000252441

("AYO" or "the Company")



RETIREMENT OF CHIEF EXECUTIVE OFFICER

In accordance with paragraph 3.59 of the Listings Requirements of the JSE Limited, the board of directors of the Company ("the Board") hereby advises shareholders that the Chief Executive Officer of AYO, Mr Howard Plaatjes, having reached retirement age, has elected to exercise his right to retire, with effect from 13 December 2022.

The Board would like to thank Mr Plaatjes for his valuable contribution to the Company and wishes him well with his well-earned retirement.

A further announcement on Mr Plaatjes' successor will be released on SENS in due course.

Cape Town 14 December 2022

Joint Sponsor Vunani Sponsors

Joint Sponsor Merchantec Capital