

Gold Fields Limited  
(Reg. No. 1968/004880/06)  
(Incorporated in the Republic of South Africa)  
JSE, NYSE, Share Code: GFI  
ISIN Code: ZAE000018123  
("Gold Fields" or "Company")

**Gold Fields CEO Chris Griffith steps down and Martin Preece appointed interim CEO**

**Johannesburg, 13 December 2022:** Gold Fields Limited (Gold Fields) (JSE, NYSE: GFI) announces that Chris Griffith will step down from the board of directors (Board) and as Chief Executive Officer (CEO) of Gold Fields, effective 31 December 2022.

Yunus Suleman, Chairperson of Gold Fields, said: "We thank Chris for the commitment and dedication he showed as CEO of Gold Fields, especially during the Yamana transaction. We were all disappointed that the Yamana deal did not go through, as we felt it was a compelling deal which would have created a strong company and created value for all our shareholders. The company is performing well, delivering strong shareholder returns and we continue to deliver on the strategy including growing the value and quality of our portfolio of assets."

Martin Preece, EVP of Gold Fields South Africa has been appointed to lead the company as Interim CEO and will join the Board effective 1 January. Martin is a 37-year industry veteran and a board member of the Minerals Council South Africa. He joined Gold Fields almost six years ago and is a highly respected leader with deep technical and operational experience. Martin knows the company well, having led the turnaround of South Deep, and is well-placed to lead Gold Fields and its leadership team. The Board fully supports him as interim CEO.

Chris and Martin will work together to ensure a smooth handover. The Board has initiated a process to appoint a new CEO.

**About Gold Fields**

Gold Fields Limited is a globally diversified gold producer with nine operating mines in Australia, Peru, South Africa, and West Africa (including the Asanko Joint Venture) and one project in Chile. We have total attributable annual gold-equivalent production of 2.34Mo, attributable gold-equivalent Mineral Reserves of 48.6Moz and gold Mineral Resources of 111.8Moz. Our shares are listed on the Johannesburg Stock Exchange (JSE) and our American depositary share trade on the New York Stock Exchange (NYSE).

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