

EXXARO RESOURCES LIMITED

Incorporated in the Republic of South Africa

(Registration Number: 2000/011076/06)

JSE share code: EXX

ISIN code: ZAE000084992

ADR code: EXXAY

Bond Code: EXX05

ISIN No: ZAG000160334

(Exxaro)

SHARE TRANSACTIONS

In terms of paragraphs 3.63 to 3.65 of the JSE Limited Listings Requirements, notice is hereby given that a director of a major subsidiary of Exxaro received and accepted conditional awards granted in terms of the Long-Term Incentive Plan scheme (LTIP scheme), after having received clearance to do so in terms of paragraph 3.66 of the JSE Limited Listings Requirements.

LTIP performance period:	The vesting of the LTIP awards is conditional upon the achievement of Exxaro group performance targets over a period of 3 years (01/12/2022 to 01/12/2025)
Class of share:	LTIP Ordinary Shares
Nature of interest:	Direct Beneficial
Option strike price:	R0.00
Date of transaction:	12 December 2022
Vesting date:	1 December 2025
Vesting period:	3 years
Name:	Mr MR Walker
Position:	Director: Exxaro Coal Proprietary Limited, Exxaro Coal Mpumalanga Proprietary Limited and Exxaro International Trading AG
LTIP award	4,712

Given that this was a receipt and exercise of conditional awards, no on- or off-market trades took place.

Andiswa Ndoni
GROUP COMPANY SECRETARY

12 December 2022

Lead Equity and Debt Sponsor
Absa Corporate and Investment Bank, a
division of Absa Bank Limited

Joint Equity Sponsor
Tamela Holdings Proprietary Limited



exxaro

POWERING POSSIBILITY