

# SENS ANNOUNCEMENT



NAMPAK LIMITED  
Registration number 1968/008070/06  
Incorporated in the Republic of South Africa  
Share Code: NPK ISIN: ZAE000071676  
Share Code: NPP1 ISIN: ZAE000004966  
Share Code: NPKP ISIN: ZAE000004958  
LEI: 3789003820EC27C76729  
("Nampak" or "the group" or "the company")

## DEALINGS IN SECURITIES

### Dealings by the Nampak Limited Executive Incentive Plan 2020

In compliance with paragraph 3.92 of the Listings Requirements of the JSE Limited, the Company hereby announces that the Nampak Limited Executive Incentive Plan 2020 ("the Plan") facilitated and effected on-market purchases of a total of 8 884 629 ordinary shares on behalf of the participants in the Plan. These ordinary shares are held in escrow on behalf of the participants until future vesting dates. To the extent that the employment condition is not met or the vesting modifier is applied, the share awards are forfeited.

Name of purchaser: Nampak Limited Executive Incentive Plan 2020 through Nampak Products Limited

Date of transaction: 6 December 2022  
Number of Nampak Limited ordinary shares: 4 100 000  
Volume weighted average price per share: R1.4485  
Highest price traded: R1.47  
Lowest price traded: R1.36  
Total value of transaction: R5 938 850.00

Date of transaction: 7 December 2022  
Number of Nampak Limited ordinary shares: 4 784 629  
Volume weighted average price per share: R1.3749  
Highest price traded: R1.44  
Lowest price traded: R1.30  
Total value of transaction: R6 578 386.41

Nature of transaction: On-market purchase of securities in Nampak on behalf of the participants of the Plan  
Extent of interest: Direct beneficial

### Dealings by directors, prescribed officers and the company secretary

In compliance with paragraph 3.63 to 3.66 of the Listings Requirements of the JSE Limited, the Company hereby announces that that executive directors, prescribed officers and the company secretary of Nampak have been granted, and have accepted, forfeitable share awards in terms of the Plan as follows:

Director:	Erik Smuts
Name of the company:	Nampak Limited
Nature of transaction:	Off-market grant and acceptance of forfeitable shares in terms of the Plan
Vesting period:	In equal tranches on 3 December 2023 and 3 December 2024 subject to the conditions of the Plan
Number of securities:	2 526 589
Class of securities:	Forfeitable shares
Price per security:	R1.30
Value of transaction:	R3 284 565.70
Date of transaction:	7 December 2022
Nature of interest:	Indirect beneficial

Director:	Glenn Fullerton
Name of the company:	Nampak Limited
Nature of transaction:	Off-market grant and acceptance of forfeitable shares in terms of the Plan
Vesting period:	In equal tranches on 3 December 2023 and 3 December 2024 subject to the conditions of the Plan
Number of securities:	1 837 589
Class of securities:	Forfeitable shares
Price per security:	R1.30
Value of transaction:	R2 388 865.70
Date of transaction:	7 December 2022
Nature of interest:	Indirect beneficial

Prescribed Officer:	Henk Nel
Name of the company:	Nampak Limited
Nature of transaction:	Off-market grant and acceptance of forfeitable shares in terms of the Plan
Vesting period:	In equal tranches on 3 December 2023 and 3 December 2024 subject to the conditions of the Plan
Number of securities:	1 042 330
Class of securities:	Forfeitable shares
Price per security:	R1.30
Value of transaction:	R1 355 029.00
Date of transaction:	7 December 2022
Nature of interest:	Indirect beneficial

Prescribed Officer:	Quinton Swart
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Name of the company:	Nampak Limited
Nature of transaction:	Off-market grant and acceptance of forfeitable shares in terms of the Plan
Vesting period:	In equal tranches on 3 December 2023 and 3 December 2024 subject to the conditions of the Plan
Number of securities:	767 655
Class of securities:	Forfeitable shares
Price per security:	R1.30
Value of transaction:	R997 951.50
Date of transaction:	7 December 2022
Nature of interest:	Indirect beneficial

Prescribed Officer:	Lynne Kidd
Name of the company:	Nampak Limited
Nature of transaction:	Off-market grant and acceptance of forfeitable shares in terms of the Plan
Vesting period:	In equal tranches on 3 December 2023 and 3 December 2024 subject to the conditions of the Plan
Number of securities:	916 261
Class of securities:	Forfeitable shares
Price per security:	R1.30
Value of transaction:	R1 191 139.30
Date of transaction:	7 December 2022
Nature of interest:	Indirect beneficial

Prescribed Officer:	Simon McGill
Name of the company:	Nampak Limited
Nature of transaction:	Off-market grant and acceptance of forfeitable shares in terms of the Plan
Number of securities:	915 738
Class of securities:	Forfeitable shares
Price per security:	R1.30
Value of transaction:	R1 190 459.40
Date of transaction:	7 December 2022
Nature of interest:	Indirect beneficial

Company Secretary:	Ilse van Lochem
Name of the company:	Nampak Limited
Nature of transaction:	Off-market grant and acceptance of forfeitable shares in terms of the Plan
Vesting period:	In equal tranches on 3 December 2023 and 3 December 2024 subject to the conditions of the Plan
Number of securities:	878 467
Class of securities:	Forfeitable shares
Price per security:	R1.30
Value of transaction:	R1 142 007.10
Date of transaction:	7 December 2022
Nature of interest:	Indirect beneficial

The pre-requisite prior clearances were obtained for these transactions.

Bryanston  
9 December 2022

Sponsor  
Nedbank Corporate and Investment Banking, a division of Nedbank Limited