

Remgro Limited
(Incorporated in the Republic of South Africa)
(Registration number 1968/006415/06)
(ISIN: ZAE000026480)
(JSE and A2X Share code: REM)
("Remgro")

DEALINGS IN SECURITIES BY EXECUTIVE DIRECTORS, PRESCRIBED OFFICERS
AND THE COMPANY SECRETARY

In compliance with paragraphs 3.63 to 3.65 of the JSE Limited Listings Requirements the following information is disclosed regarding the dealings by the executive directors, prescribed officers and the company secretary of Remgro.

The executive directors, prescribed officers and the company secretary of Remgro have traded the first tranche of the 2019 Conditional Share Plan awards, allocated on 5 December 2020 and which vested on 5 December 2022. The company secretary also traded the second tranche of the 2018 Conditional Share Plan awards which vested on 5 December 2022.

The vesting of the awards was subject to the satisfaction of the Performance Conditions where applicable, and the Employment Conditions determined by the Remuneration and Nomination Committee. The Performance Conditions comprise the achievement of certain Company financial measures, which include Growth in Intrinsic Net Asset Value, Growth in Free Cash Flow at the Centre, Environmental, Social & Governance measures as well as non-financial Individual Performance Conditions.

1. Dealings in securities by executive directors and prescribed officers

Director	:	J J Durand
Company	:	Remgro Limited
Date of award	:	5 December 2020
Vesting period	:	2 years from date of award
Date of vesting	:	5 December 2022
Percentage of award vested	:	71%
Annual number of vested awards	:	57 937
Date of transaction	:	6 December 2022
Nature of transaction	:	On-market sale of shares to settle tax liability arising from the vesting of conditional share awards in terms of the Remgro Conditional Share Plan
Number of shares	:	26 913
Class of securities	:	Ordinary shares
Selling price	:	R 138.1462 per share
Total value of transaction	:	R 3 717 928.68
Number of securities transferred to director's portfolio	:	31 024

Nature of interest	:	Direct beneficial
Clearance obtained	:	Yes

Director	:	N J Williams
Company	:	Remgro Limited
Date of award	:	5 December 2020
Vesting period	:	2 years from date of award
Date of vesting	:	5 December 2022
Percentage of award vested	:	71%
Annual number of awards vested	:	17 746
Date of transaction	:	6 December 2022
Nature of transaction	:	On-market sale of shares to settle tax liability arising from the vesting of conditional share awards in terms of the Remgro Conditional Share Plan
Number of shares	:	8 247
Class of securities	:	Ordinary shares
Selling price	:	R 138.1462 per share
Total value of transaction	:	R 1 139 291.71
Number of securities transferred to director's portfolio	:	9 499
Nature of interest	:	Direct beneficial
Clearance obtained	:	Yes

Director	:	M Lubbe
Company	:	Remgro Limited
Date of award	:	5 December 2020
Vesting period	:	2 years from date of award
Date of vesting	:	5 December 2022
Percentage of award vested	:	71%
Annual number of awards vested	:	9 619
Date of transaction	:	6 December 2022
Nature of transaction	:	On-market sale of shares pursuant to the vesting of conditional share awards in terms of the Remgro Conditional Share Plan
Number of shares	:	9 619
Class of securities	:	Ordinary shares
Selling price	:	R 138.1462 per share
Total value of transaction	:	R 1 328 828.30
Nature of interest	:	Direct beneficial
Clearance obtained	:	Yes

Prescribed officer	:	P R Louw
Company	:	Remgro Limited
Date of award	:	5 December 2020
Vesting period	:	2 years from date of award
Date of vesting	:	5 December 2022
Percentage of award vested	:	71%
Annual number of awards vested	:	11 426
Date of transaction	:	6 December 2022
Nature of transaction	:	On-market sale of shares to settle tax liability arising from the vesting of conditional share awards in terms of the Remgro Conditional Share Plan
Number of shares	:	5 311
Class of securities	:	Ordinary shares
Selling price	:	R 138.1462 per share
Total value of transaction	:	R 733 694.47
Number of securities transferred to director's portfolio	:	6 115
Nature of interest	:	Direct beneficial
Clearance obtained	:	Yes

Prescribed officer	:	P J Uys
Company	:	Remgro Limited
Date of award	:	5 December 2020
Vesting period	:	2 years from date of award
Date of vesting	:	5 December 2022
Percentage of award vested	:	71%
Annual number of awards vested	:	21 681
Date of transaction	:	5 December 2022
Nature of transaction	:	Off-market transfer of shares to portfolio pursuant to the vesting of conditional share awards in terms of the Remgro Conditional Share Plan
Class of securities	:	Ordinary shares
Total value of transaction	:	R (21 681 X R141.64*)= R3 070 896.84
Nature of interest	:	Direct beneficial
Clearance obtained	:	Yes

* based on the 5 day Volume Weighted Average Remgro share price as at close of business 2 December 2022

2. Dealings in securities by company secretary

Company secretary	:	D I Dreyer
Company	:	Remgro Limited

Dates of awards	:	5 December 2018 and 5 December 2020
Vesting period	:	4 and 2 years from date of award
Date of vesting	:	5 December 2022
Number of awards vested	:	1 187
Date of transaction	:	6 December 2022
Nature of transaction	:	On-market sale of shares pursuant to the vesting of awards in terms of the Retention Conditional Share Plan
Class of securities	:	Ordinary shares
Number of shares sold	:	1 187
Selling price	:	R 138.1462per share
Total value of transaction	:	R 163 979.54
Nature of interest	:	Direct beneficial
Clearance obtained	:	Yes

Stellenbosch
07 December 2022

Sponsor
RAND MERCHANT BANK (a division of FirstRand Bank Limited)