Investec Limited

Incorporated in the Republic of South Africa Registration number 1925/002833/06

JSE share code: INL JSE hybrid code: INPR JSE debt code: INLV NSX share code: IVD

BSE share code: INVESTEC

ISIN: ZAE000081949

LEI: 213800CU7SM6O4UWOZ70

Investec plc

Incorporated in England and Wales Registration number 3633621 LSE share code: INVP JSE share code: INP ISIN: GB00B17BBQ50

LEI: 2138007Z3U5GWDN3MY22

Publication of Final Terms

As part of the dual listed company structure, Investec plc and Investec Limited notify both the London Stock Exchange and the JSE Limited of matters which are required to be disclosed under the Prospectus Rules of the United Kingdom Listing Authority (the "UKLA") and/or the JSE Listing Requirements.

Final Terms dated 2 December 2022 in relation to Investec plc's GBP 350,000,000 9.125 Re: per cent. Callable Fixed Rate Resettable Subordinated Notes due 2033 under Investec plc's GBP 2,000,000,000 Euro Medium Term Note Programme (ISIN: XS2538744140) (the "Final Terms").

Copies of the Final Terms are available for viewing at:

- i. the registered office of Investec plc, at 30 Gresham Street, London EC2V 7QP; and
- ii. the office of Deutsche Bank AG London Branch at Winchester House, 1 Great Winchester House, London EC2N 2DB, as Paying Agent in respect of the £2,000,000,000 Euro Medium Term Note Programme.

Application has been made for the Notes to be admitted to the Official List of the UK Listing Authority and to trading on the London Stock Exchange with effect from 6 December 2022.

The Final Terms in relation to the Notes are now available for viewing. To view the full document, please paste the following URL into the address bar of your browser:

http://www.rns-pdf.londonstockexchange.com/rns/5008I_1-2022-12-2.pdf

A copy of the Final Terms will also be submitted to the Financial Conduct Authority's Electronic Submission Service and may shortly be viewed on the National Storage Mechanism (NSM) at https://data.fca.org.uk/#/nsm/nationalstoragemechanism.

FURTHER INFORMATION

For further information please contact:

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DISCLAIMER - INTENDED ADDRESSEES

The Final Terms referred to above must be read in conjunction with the base prospectus dated 15 July 2022 together with the supplement dated 23 November 2022 relating to the above programme (the "Prospectus"), which constitutes base prospectus for the purposes of Regulation (EU) 2017/1129) as it forms part of domestic law of the United Kingdom by virtue of the European Union (Withdrawal) Act 2018.

Please note that the information contained in the Final Terms may be addressed to and/or targeted at persons who are residents of particular countries (specified in the Final Terms and/or Prospectus) only and is not intended for use and should not be relied upon by any person outside these countries and/or to whom the offer contained in the Final Terms and/or Prospectus is not addressed. Prior to relying on the information contained in the Final Terms and/or the Base Prospectus, you must ascertain from the Final Terms and Prospectus whether or not you are part of the intended addressees of the information contained therein.

The Notes have not been and will not be registered under the United States Securities Act of 1933, as amended (the "Securities Act"), or with any securities regulatory authority of any state or other jurisdiction of the United States. Subject to certain exceptions, the Notes may not be offered or sold to, or for the account or benefit of, U.S. persons (as defined in Regulation S under the Securities Act). Neither this announcement nor the Final Terms contain or constitute an offer of securities for sale, or solicitation of an offer to purchase securities, in the United States or any other jurisdiction where such an offer or solicitation would be unlawful. The offering and the distribution of this communication and other information referred to herein may be restricted by law and persons into whose possession this communication and such other information comes should inform themselves about and observe any such restriction. Any failure to comply with these restrictions may constitute a violation of the securities laws of any such jurisdiction

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LEI: 2138007Z3U5GWDN3MY22

Johannesburg and London

5 December 2022

Sponsor: Investec Bank Limited