

Gold Fields Limited
 (Reg. No. 1968/004880/06)
 (Incorporated in the Republic of South Africa)
 JSE, NYSE, DIFX Share Code: GFI
 ISIN Code: **ZAE000018123**
 ("Gold Fields" or the "Company")

DEALINGS IN SECURITIES

In compliance with paragraphs 3.63 - 3.74 of the Listings Requirements of JSE Limited, shareholders are advised of the award of Conditional Performance Shares ("PS") to executives and directors of major subsidiaries of the Company, in terms of the Gold Fields Limited 2012 Share Plan (as amended on 22 May 2018) and as set out below.

The PS are effective as at 1 March 2022 and have a three-year vesting period. Vesting of PS will be determined by the Company after achieving pre-determined performance conditions measured over a three-year performance period from 1 January 2022 to 31 December 2024.

Name of executive director	CI Griffith
Designation	Executive director
Nature of transaction	Off market acceptance of Conditional Performance Shares
Transaction Date	30 November 2022
Number of Shares	129,738
Class of Security	Ordinary shares
Market Price per share	R209.0092
Total Value	R27,116,435
Vesting Period	The award vests on the third anniversary following grant date
Nature of interest	Direct and Beneficial
Name of executive director	PA Schmidt
Designation	Executive director
Nature of transaction	Off market acceptance of Conditional Performance Shares
Transaction Date	30 November 2022
Number of Shares	75,565
Class of Security	Ordinary shares
Market Price per share	R209.0092
Total Value	R15,793,780
Vesting Period	The award vests on the third anniversary following grant date
Nature of interest	Direct and Beneficial
Name of executive	R Bardien
Designation	Prescribed officer
Nature of transaction	Off market acceptance of Conditional Performance Shares
Transaction Date	30 November 2022
Number of Shares	35,198
Class of Security	Ordinary shares
Market Price per share	R209.0092
Total Value	R7,356,705

Vesting Period	The award vests on the third anniversary following grant date
Nature of interest	Direct and Beneficial
Name of executive	NA Chohan
Designation	Prescribed officer
Nature of transaction	Off market acceptance of Conditional Performance Shares
Transaction Date	30 November 2022
Number of Shares	45,357
Class of Security	Ordinary shares
Market Price per share	R209.0092
Total Value	R9,480,030
Vesting Period	The award vests on the third anniversary following grant date
Nature of interest	Direct and Beneficial
Name of executive	TL Leishman
Designation	Prescribed officer
Nature of transaction	Off market acceptance of Conditional Performance Shares
Transaction Date	02 December 2022
Number of Shares	40,361
Class of Security	Ordinary shares
Market Price per share	R209.0092
Total Value	R8,435,820
Vesting Period	The award vests on the third anniversary following grant date
Nature of interest	Direct and Beneficial
Name of executive	S Mathews
Designation	Prescribed officer
Nature of transaction	Off market acceptance of Conditional Performance Shares
Transaction Date	30 November 2022
Number of Shares	52,549
Class of Security	Ordinary shares
Market Price per share	R209.0092
Total Value	R10,983,224
Vesting Period	The award vests on the third anniversary following grant date
Nature of interest	Direct and Beneficial
Name of executive	BJ Mattison
Designation	Prescribed officer
Nature of transaction	Off market acceptance of Conditional Performance Shares
Transaction Date	30 November 2022
Number of Shares	49,295
Class of Security	Ordinary shares
Market Price per share	R209.0092
Total Value	R10,303,108
Vesting Period	The award vests on the third anniversary following grant date
Nature of interest	Direct and Beneficial
Name of executive	JK Mortoti
Designation	Prescribed officer
Nature of transaction	Off market acceptance of Conditional Performance Shares

Transaction Date	30 November 2022
Number of Shares	7,390
Class of Security	Ordinary Shares
Market Price per share	R209.0092
Total Value	R1,544,577
Vesting Period	The award vests on the third anniversary following grant date
Nature of interest	Direct and Beneficial
Name of executive	M Preece
Designation	Prescribed officer
Nature of transaction	Off market acceptance of Conditional Performance Shares
Transaction Date	30 November 2022
Number of Shares	57,390
Class of Security	Ordinary shares
Market Price per share	R209.0092
Total Value	R11,995,037
Vesting Period	The award vests on the third anniversary following grant date
Nature of interest	Direct and Beneficial
Name of executive	L Rivera
Designation	Prescribed officer
Nature of transaction	Off market acceptance of Conditional Performance Shares
Transaction Date	30 November 2022
Number of Shares	56,698
Class of Security	Ordinary shares
Market Price per share	R209.0092
Total Value	R11,850,403
Vesting Period	The award vests on the third anniversary following grant date
Nature of interest	Direct and Beneficial
Name of director of major subsidiary	A Munt
Designation	Director of Gold Fields Australia (Pty) Ltd
Nature of transaction	Off market acceptance of Conditional Performance Shares
Transaction Date	30 November 2022
Number of Shares	5,815
Class of Security	Ordinary shares
Market Price per share	R209.0092
Total Value	R1,215 388
Vesting Period	The award vests on the third anniversary following grant date
Nature of interest	Direct and Beneficial
Name of director of major subsidiary	P Matete
Designation	Director Gold Fields JV Holdings (Pty) Ltd
Nature of transaction	Off market acceptance of Conditional Performance Shares
Transaction Date	30 November 2022
Number of Shares	3,838
Class of Security	Ordinary shares
Market Price per share	R209.0092
Total Value	R802,177

Vesting Period	The award vests on the third anniversary following grant date
Nature of interest	Direct and Beneficial
Name of director of major subsidiary	B Mokoatle
Designation	Director Gold Fields JV Holdings (Pty) Ltd
Nature of transaction	Off market acceptance of Conditional Performance Shares
Transaction Date	30 November 2022
Number of Shares	7,667
Class of Security	Ordinary shares
Market Price per share	R209.0092
Total Value	R1,602,473
Vesting Period	The award vests on the third anniversary following grant date
Nature of interest	Direct and Beneficial
Name of director of major subsidiary	G Ovens
Designation	Director of Gold Fields Australia (Pty) Ltd
Nature of transaction	Off market acceptance of Conditional Performance Shares
Transaction Date	30 November 2022
Number of Shares	8,926
Class of Security	Ordinary shares
Market Price per share	R209.0092
Total Value	R1,865,616
Vesting Period	The award vests on the third anniversary following grant date
Nature of interest	Direct and Beneficial
Name of director of major subsidiary	P Woodhouse
Designation	Director of Gold Fields Australia (Pty) Ltd
Nature of transaction	Off market acceptance of Conditional Performance Shares
Transaction Date	30 November 2022
Number of Shares	7,164
Class of Security	Ordinary shares
Market Price per share	R209.0092
Total Value	R1,497,342
Vesting Period	The award vests on the third anniversary following grant date
Nature of interest	Direct and Beneficial

Clearance to deal has been obtained in terms of 3.66 of the Listings Requirements

Date 01 December 2022

Sponsor:

J.P.Morgan Equities South Africa (Pty) Ltd