Investec Limited

Incorporated in the Republic of South Africa Registration number 1925/002833/06

JSE share code: INL JSE Hybrid code: INPR JSE debt code: INLV NSX share code: IVD

BSE share code: INVESTEC

ISIN: ZAE000081949

LEI: 213800CU7SM6O4UWOZ70

Investec plc

Incorporated in England and Wales Registration number 3633621

LSE share code: INVP JSE share code: INP ISIN: GB00B17BBQ50

LEI: 2138007Z3U5GWDN3MY22

As part of the dual listed company structure, Investec plc and Investec Limited (together "Investec") notify both the London and Johannesburg Stock Exchanges of those interests (and changes to those interests) of (i) directors of both entities and the respective company secretaries, (ii) persons discharging managerial responsibilities (PDMRs) and persons closely associated with them, and (iii) in certain instances the directors of major subsidiaries of Investec Limited, in the securities of Investec plc and Investec Limited which are required to be disclosed under Article 19 of the Market Abuse Regulation (Regulation 596/2014), the Disclosure Guidance, Transparency Rules and Listing Rules of the Financial Conduct Authority and/or the JSE Listings Requirements.

TRANSACTIONS BY A DIRECTOR IN INVESTEC PLC ORDINARY SHARES

1	Details of the person discharging managerial responsibilities / person closely associated		
a)	Name	Nishlan Samujh	
2	Reason for the notification		
a)	Position/status	Director	
b)	Initial notification /Amendment	Initial notification	
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	Investec plc	
b)	LEI	2138007Z3U5GWDN3MY22	2
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument	Ordinary shares of GBP0.0	002 each
	ldentification code	GB00B17BBQ50	
b)	Nature of the transaction	On-market sale of shares	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		GBP5.05	75000
d)	Aggregated information		
	- Aggregated volume	75000	

	- Price	GBP5.05
e)	Date of the transaction	25 November 2022
f)	Place of the transaction	London

In compliance with Rules 3.63 - 3.74 of the JSE Listings Requirements we disclose the following additional information:

Volume weighted average price	GBP5.05
Total value of transaction	GBP378,750.00
Highest price	GBP5.05
Lowest price	GBP5.05
Nature of interest	DIRECT BENEFICIAL

TRANSACTIONS BY A DIRECTOR IN INVESTEC LIMITED ORDINARY SHARES

1	Details of the person discharging managerial responsibilities / person closely associated		
a)	Name	Richard Wainwright	
2	Reason for the notification		
a)	Position/status	Director	
b)	Initial notification / Amendment	Initial notification	
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	Investec Limited	
b)	LEI	213800CU7SM6O4UWOZ7	70
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument	Ordinary shares of ZAR0.0	0002 each
	ldentification code	ZAE000081949	
b)	Nature of the transaction	On-market sale of shares	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		ZAR101.43	100,000
d)	Aggregated information		
	- Aggregated volume	100,000	
	- Price	ZAR101.43	

e)	Date of the transaction	25 November 2022
f)	Place of the transaction	Johannesburg
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In compliance with Rules 3.63-3.74 of the JSE Listings Requirements we disclose the following additional information:

Valuma waighted average price	7AD404.42
Volume weighted average price	ZAR101.43
Total value of transaction	ZAR10,127,753.14
Highest price	ZAR102.76
Lowest price	ZAR101.00
Nature of interest	Direct beneficial

1	Details of the person discharging managerial responsibilities / person closely associated			
a)	Name	Ruth Leas		
2	Reason for the notification			
a)	Position/status	PDMR		
b)	Initial notification /Amendment	Initial notification	Initial notification	
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor			
a)	Name	Investec plc		
b)	LEI	2138007Z3U5GWDN3MY22	2	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted			
a)	Description of the financial instrument, type of instrument	Ordinary shares of GBP0.0002 each		
	Identification code	GB00B17BBQ50		
b)	Nature of the transaction	On-market sale of shares		
c)	Price(s) and volume(s)	Price(s)	Volume(s)	
		GBP5.05	125,000	
d)	Aggregated information			
	- Aggregated volume	125,000		
	- Price	GBP5.05		
e)	Date of the transaction	25 November 2022		
f)	Place of the transaction	London		

In compliance with Rules 3.63-3.74 of the JSE Listings Requirements we disclose the following additional information:

Volume weighted average price	GBP5.05
Total value of transaction	GBP630,850.14
Highest price	GBP5.05
Lowest price	GBP5.05
Nature of interest	Direct beneficial

Clearance was obtained for the above dealings in securities.

Johannesburg and London 25 November 2022

Sponsor: Investec Bank Limited