Mediclinic International plc (Incorporated in England and Wales) Company Number: 08338604

LSE Share Code: MDC JSE Share Code: MEI NSX Share Code: MEP ISIN: GB00B8HX8Z88

LEI: 2138002S5BSBIZTD5I60

('Mediclinic', or the 'Company', or the 'Group')

#### 24 November 2022

# NOTIFICATION OF TRANSACTIONS BY PERSONS DISCHARGING MANAGERIAL RESPONSIBILITIES AND PERSONS CLOSELY ASSOCIATED WITH THEM

This notification sets out details of the vesting of awards over ordinary shares in the Company granted to the executive directors of the Company in respect of the deferred element of the short-term incentive ('STI') scheme pay-out for the financial year ended 31 March 2020 (the 'FY20 STI Awards').

The awards vested on 21 November 2022 and will be settled in cash, based on the closing middle—market quotation of a share on the London Stock Exchange on 21 November 2022, being 495.2 pence per share.

The table below sets out the number of shares vested under the FY20 STI Awards, together with the corresponding cash settlement. The amount settled includes the value of dividends attributable to the vested shares during the period between the date of grant and the date of vesting, being a total of 3.00 pence per share.

| Name  | Number of shares<br>vested under the<br>FY20 STI Awards | Cash settlement (including dividend equivalents) |
|---|---|--|
| Dr Carel Aron van der Merwe<br>(Group Chief Executive Officer) <sup>1</sup> | 20 391  | £101 589   |
| Petrus Jurgens Myburgh<br>(Group Chief Financial Officer) <sup>1</sup>      | 13 383  | £66 675  |

The notifications that follow are made in accordance with Articles 19.1 and 19.3 of the Market Abuse Regulation.

| 1. | Details of person discharging managerial responsibilities ('PDMR') / person closely associated with them ('PCA') |   |                     |  |
|----|--|---|---------------------|--|
| a) | Name   | Dr Carel Aron van der Merwe   |                     |  |
| 2. | Reason for the notifi  | cation  |                     |  |
| a) | Position / status  | Group Chief Executive Officer   |                     |  |
| b) | Initial notification / amendment   | Initial notification  |                     |  |
| 3. | l .  | mission allowance market participant, auction platform, auctioneer or   |                     |  |
| a) | Name   | Mediclinic International plc  |                     |  |
| b) | LEI  | 2138002S5BSBIZTD5I60  |                     |  |
| 4. |  | nsaction(s): section to be repeated for (i) each type of instrument; (ii) each n; (iii) each date; and (iv) each place where transactions have been |                     |  |
| a) | Description of the financial instrument  | Ordinary shares   |                     |  |
|    | Identification Code  | GB00B8HX8Z88  |                     |  |
| b) | Nature of the transaction  | Vesting and cash settlement of award over ordinary shares in Mediclinic International plc granted in 2020 under the Company's STI scheme            |                     |  |
| c) | Price(s) and   |   |                     |  |
|    | volume(s)  | Price(s) £nil   | Volume(s)<br>20 391 |  |
| d) | Aggregated information   |   |                     |  |
|    | Aggregated volume  | 20 391  |                     |  |
|    | Price  | £nil  |                     |  |
| e) | Date of the transaction  | 21 November 2022  |                     |  |
| f) | Place of the transaction   | Outside a trading venue   |                     |  |

| 1. | Details of PDMR / PCA                    |  |           |  |
|----|--|--|-----------|--|
| a) | Name                                     | Petrus Jurgens Myburgh   |           |  |
| 2. | Reason for the notifi                    | ification  |           |  |
| a) | Position / status                        | Group Chief Financial Officer  |           |  |
| b) | Initial notification / amendment         | Initial notification   |           |  |
| 3. | Details of the issuer, e auction monitor | mission allowance market participant, auction platform, auctioneer or  |           |  |
| a) | Name                                     | Mediclinic International plc   |           |  |
| b) | LEI                                      | 2138002S5BSBIZTD5I60   |           |  |
| 4. | type of transaction; (iii conducted      | on(s): section to be repeated for (i) each type of instrument; (ii) each each date; and (iv) each place where transactions have been     |           |  |
| a) | Description of the financial instrument  | Ordinary shares  |           |  |
|    | Identification Code                      | GB00B8HX8Z88   |           |  |
| b) | Nature of the transaction                | Vesting and cash settlement of award over ordinary shares in Mediclinic International plc granted in 2020 under the Company's STI scheme |           |  |
| c) | Price(s) and                             |  |           |  |
|    | volume(s)                                | Price(s)   | Volume(s) |  |
|    |  | £nil   | 13 383    |  |
| d) | Aggregated information                   |  |           |  |
|    | Aggregated volume                        | 13 383   |           |  |
|    | Price                                    | £nil   |           |  |
| e) | Date of the transaction                  | 21 November 2022   |           |  |
| f) | Place of the transaction                 | Outside a trading venue  |           |  |

# ABOUT MEDICLINIC INTERNATIONAL PLC

Mediclinic is a diversified international private healthcare services group, established in South Africa in 1983, with divisions in Switzerland, Southern Africa (South Africa and Namibia) and the Middle East.

The Group's core purpose is to enhance the quality of life.

Its vision is to be the partner of choice that people trust for all their healthcare needs.

Mediclinic is focused on providing specialist-orientated, multi-disciplinary services across the continuum of care in such a way that the Group will be regarded as the most respected and trusted provider of healthcare services by patients, medical practitioners, funders and regulators of healthcare in each of its markets.

At 30 September 2022, Mediclinic comprised 74 hospitals, five subacute hospitals, three mental health facilities, 21 day case clinics and 23 outpatient clinics. Hirslanden operated 17 hospitals and five day case clinics in Switzerland with around 1 900 inpatient beds; Mediclinic Southern Africa operations included 50 hospitals (three of which in Namibia), five subacute hospitals, three mental health facilities and 14 day case clinics (four of which operated by Intercare) across South Africa, and around 8 700 inpatient beds; and Mediclinic Middle East operated seven hospitals, two day case clinics and 23 outpatient clinics with around 1 000 inpatient beds in the UAE. In addition, under management contract Mediclinic Middle East will open a 200-bed hospital in the Kingdom of Saudi Arabia in 2023.

The Company's primary listing is on the London Stock Exchange ('LSE') in the United Kingdom, with secondary listings on the JSE in South Africa and the Namibian Stock Exchange in Namibia.

Mediclinic also holds a 29.7% (2022: 29.9%) interest in Spire Healthcare Group plc, a leading private healthcare group based in the United Kingdom and listed on the LSE.

## **CONTACT INFORMATION**

#### **Investor queries**

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### Media queries

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Joint corporate brokers: Morgan Stanley & Co International plc and UBS Investment Bank JSE sponsor (South Africa): Rand Merchant Bank (A division of FirstRand Bank Ltd)

NSX sponsor (Namibia): Simonis Storm Securities (Pty) Ltd